

Training (Attachment A)

Provider - Home Name:

Date of Review:

Employee Name						
Employee Hire Date						
Training Course:						
Advanced CPI Physical Intervention (if applicable)						
Remedial education if individual is identified as responsible for med errors (RN as needed)						
Corporate Compliance (Initially and due within 30 days of hire, Annually)						
HIPAA Privacy & Security (Initially and due within 30 days of hire, Annually)						
Person Centered Planning (Initially and due within 30 days of hire, Annually)						
Working with People in a Culture of Gentleness (encouraged)						
Recovery Principles (encouraged)						
Bloodborne Pathogens (included in Basic Health for the group home training) (Initially and annually) <i>Employees have met Infection Control in-service requirements as mandated by OSHA/MIOSHA.</i>						
Training in IPOS (to include PCP, Nursing Care Plans, Behavior Treatment Plans, PT/OT Plans, etc.) (Initially, annually, and updates as necessary) 9.1c 7						
Safety/Emergency Procedures/Environmental - home specific (Initially and annually)						

Group Home Curriculum						
Recipient Rights (Initially and due within 30 days of hire, Annually) 10.1 , A1.4a						
Environmental Emergencies (GHC Curriculum) (Initially) A1.4j						
Cultural Competence/Limited English Proficiency (LEP) (Initially and annually) 9.2 A1.4f						
Basic Medications - GHC Based (Initially and annually) A1.4e						
Medication Check x 5 - for new employees (record date of final check off with RN)						
Introduction to Residential Services (Includes PCP) (Initially) A1.4b						
Working with People I (Ethics of Touch) (Initially) A1.4c						
Nutrition and Food Safety (Initially) A1.4g						
Basic Health - (includes Bloodborne Pathogens, Arjo Lift) (Prerequisite to Basic Meds) (Initially) A1.4e						
CPR (Initially and every 2 years) A1.4i						
First Aid (Initially and every 2 years) 9.1c6, A1.4i						
Working with People II (CPI Non-violent Crisis Intervention) (Initially and every 2 years) A1.4d						

Note: With the exception of Recipient Rights, all of the above must be completed within 90 days of hire, unless otherwise noted.

MINIMUM TRAINING IN ORDER TO WORK ALONE: Recipient Rights, Basic Health, Basic Medications and Medication Administration check-offs, CPR/First Aid, CPI, Training in IPOS, and home-specific Emergency procedures, and current with all updates as applicable.

FULLY TRAINED: In addition to the above, completion of the entire GHC within 90 days of hire, to include the following: Cultural Competence/LEP, Introduction to Residential Services, Working with People I and Environmental Emergencies

Comments: