

**Ancillary Provider - Required Training  
(OT/PT/Speech, Dietary, Nursing)**

**Fee Field Legend: Blank=BABH provides no charge; X=BABH provides with fee; P=Provider responsibility**

Training Course:	Resource	Frequency	Required by:	Fee
Recipient Rights	BABH Provides self test	Initially within 30 days and annually	MDHHS	
Appeals & Grievances	BABH Provides initial or web-based available; Annual update is provider responsibility	Initially within 90 days and annually	MDHHS	
Bloodborne Pathogens	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS/MIOSHA	P
Safety/Emergency Procedures (site specific)	Provider Responsibility	Initially	BABH	P
Cultural Competence/LEP	Provider Responsibility or web-based available	Initially within 90 days and annually	MDHHS	P
Corporate Compliance/HIPAA Privacy & Security	Provider Responsibility or web-based available	Initially within 30 days and annually	BABH	P
Person Centered Planning	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS	P
Working with People in a Culture of Gentleness	BABH Provides		Encouraged - BABH	
Recovery Principles	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	BABH	
Trauma Informed Care	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	BABH	
Training in IPOS	Provider Responsibility	Initially, annually, and updates as necessary	MDHHS	P
CPR (nurses only)	Provider Responsibility	Initially within 30 days and every 2 years	BABH	X
First Aid (nurses only)	Provider Responsibility	Initially within 30 days and every 3 years	Medicaid Provider Manual	X

**Notes**  
Contact Recipient Rights Department to request  
Contact Customer Service Department to request

required starting 1/1/17

\*Not required for administrative staff

**Revison Date: 10/7/16**