

Self Determination settings - Required Training				
Fee Field Legend: Blank=BABH provides no charge; X=BABH provides with fee; P=Provider responsibility				
Training Course:	Resource	Frequency	Required by:	Fee
Recipient Rights	BABH Provides self test	Initially within 30 days and annually	BABH	
CPR	Provider Responsibility or BABH Provides (Required if on childrens' waiver and/or 24 hour settings if in the IPOS. Provided by BABH if approved by BABH Clinical Director)	Initially within 30 days and every 2 years	MDHHS	
First Aid (certificate not required)	BABH Provides self test	Initially within 30 days and every 3 years	MDHHS	
Basic Health (GHC Based)	BABH Provides (Required if on childrens' waiver and/or 24 hour setting. Provided by BABH if approved by BABH Clinical Director)	Initially	BABH	
Basic Medications (GHC Based)	BABH Provides (Required if on childrens' waiver and/or 24 hour setting. Provided by BABH if approved by BABH Clinical Director)	Initial and annually	BABH	
Medication Procedures (site or person specific)	Provider Responsibility	Initially and annually	BABH	P
CPI Non-violent Crisis Intervention	BABH Provides (Required if person being supported has a behavior plan)	Initially and every 2 years	BABH	
Bloodborne Pathogens	BABH Provides self test	Initially within 30 days and annually	MDHHS/MIOSHA	P
Cultural Competence/LEP	BABH Provides self test	Initially within 90 days and annually	BABH	P
Corporate Compliance/HIPAA Privacy & Security	Provider Responsibility or web-based available	Initially within 30 days and annually	BABH	P
Safety/Emergency Procedures (person specific)	Provider Responsibility	Initially	BABH	P
Person Centered Planning	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS	P
Working with People in a Culture of Gentleness	BABH Provides		Encouraged - BABH	
Recovery Principles	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	BABH	
Trauma Informed Care	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	BABH	
Self Determination	BABH Provides self test, or web-based available	Initially	BABH	P
Training in IPOS	Provider Responsibility	Initially, annually, and updates as necessary	MDHHS	P

Notes

Provider will develop its own procedures and BABH will audit

Crisis and deescalation training is strongly encouraged in all other instances

required starting 1/1/17

**Note:** All of the above must be completed within 90 days of hire (unless otherwise noted) with the exception of Recipient Rights and Training in IPOS .

**Revision Date:** 10/7/16