

Primary Care - Required Training
(MBPA, MPA, List, Saginaw Psychological)

Fee Field Legend: Blank=BABH provides no charge; X=BABH provides with fee; P=Provider responsibility

Training Course:	Resource	Frequency	Required by:	Fee
Recipient Rights	BABH Provides self test	Initially within 30 days and annually	MDHHS	
Appeals & Grievances	BABH Provides initial or web-based available; Annual update is provider responsibility	Initially within 90 days and annually	MDHHS	
Advance Directives*	Provider Responsibility or web-based available	Initially within 90 days and annually	Balanced Budget Act	P
CAFAS and/or PECFAS (if working with children)*	Provider Responsibility	Initially within 90 days and every 2 years	MDHHS	P
CPI Non-violent Crisis Intervention (Working with People II)*	BABH Provides	Initially within 90 days	MDHHS	P
Bloodborne Pathogens	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS/MIOSHA	P
Safety/Emergency Procedures (site specific)	Provider Responsibility	Initially	BABH	P
Cultural Competence/LEP	Provider Responsibility or web-based available	Initially within 90 days and annually	MDHHS	P
Corporate Compliance/HIPAA Privacy & Security	Provider Responsibility or web-based available	Initially within 30 days and annually	BABH	P
Person Centered Planning	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS	P
Self Determination*	Provider Responsibility or web-based available	Initially within 90 days and annually	MDHHS	P
Working with People in a Culture of Gentleness	BABH Provides		Encouraged - BABH	
Recovery Principles	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	BABH	
Trauma Informed Care	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	BABH	
Training in IPOS	Provider Responsibility	Initially, annually, and updates as necessary	MDHHS	P
Child/Family focused training (24 hours annually) required for Child Mental Health Professionals and Psychiatrists only	Provider Responsibility	Annually	MDHHS	P
Core Elements of Case Management	Provider Responsibility or web-based available	Initially and Annually	MDHHS	P

Notes
Contact Recipient Rights Department to request
Contact Customer Service Department to request

required starting 1/1/17

Note: All of the above must be completed within 90 days of hire (unless otherwise noted) with the exception of Recipient Rights and Training in IPOS .

*Not required for administrative staff

Revision Date: 10/18/16