

Specialized Residential - Required Training

Residential - Type A and Type B (includes Lucia, Fitzhugh and AuGres Care Center)

Fee Field Legend: Blank=BABH provides no charge; X=BABH provides with fee; P=Provider responsibility

Training Course:	Resource	Frequency	Required by:	Fee
Recipient Rights (due within 30 days of hire)	BABH Provides	Initially within 30 days and annually	BABH	
CPR	BABH Provides	Initially within 30 days and every 2 years	LARA - Licensing	
First Aid	BABH Provides	Initially within 30 days and every 2 years	MDHHS	
Introduction to Residential Services (Includes PCP, Recovery, Self Determination and Customer Service)	BABH Provides or web-based available	Initially	BABH	
Working with People in a Culture of Gentleness (WWP I)	BABH Provides	Initially within 90 days and every 2 years	BABH	
CPI Non-violent Crisis Intervention (Working with People II)	BABH Provides	Initially within 90 days and every 2 years	BABH	
Advanced CPI Physical Intervention (if applicable)	BABH Provides	Initially and annually	BABH	
Basic Health - GHC Based (includes BBP & Arjo Lift) (Prerequisite to Basic Meds)	BABH Provides	Initially	BABH	
Basic Medications - GHC Based	BABH Provides initial; Annual update from BABH Nurses is provider's responsibility to schedule	Initially and annually	BABH	P
Remedial education if individual is identified as responsible for med errors	BABH Provides	Within 90 days of notification	BABH	
Nutrition and Food Safety	BABH Provides	Initially	BABH	
Environmental Emergencies (GHC Curriculum)	BABH Provides or web-based available; Annual update is provider responsibility	Initially and annually	BABH	
Bloodborne Pathogens (included in Basic Health)	BABH Provides initial; Annual update is Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS/MIOSHA	P
Cultural Competence/LEP	BABH Provides initial; Annual update is Provider Responsibility or web-based available	Initially within 90 days and annually	MDHHS	
Corporate Compliance/HIPAA Privacy & Security	Provider Responsibility or web-based available	Initially within 30 days and annually	BABH	P
Safety/Emergency Procedures (home specific)	Provider Responsibility	Initially	BABH	P
Person Centered Planning	BABH Provides initial in GHC Annual update is provider responsibility or web-based available	Initially within 30 days and annually	MDHHS	P
Recovery Principles (included in Introduction to Residential Services)	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	BABH	

Notes

Trauma Informed Care (included in Working with People)	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	BABH		required starting 1/1/17
Training in IPOS (to include PCP, Nursing Care Plans, Behavior Treatment Plans, PT/OT Plans, etc.)	Provider Responsibility	Initially, annually, and updates as necessary	MDHHS	P	
Provider will in-service Direct Care Staff throughout the year to maintain their group home training and job skills	Provider Responsibility	Regularly	Licensing	P	<i>Licensing requires for direct care staff in licensed settings</i>

Note: With the exception of Recipient Rights, all of the above must be completed within 90 days of hire unless otherwise noted

MINIMUM TRAINING TO WORK ALONE:

Recipient Rights, Basic Health, Basic Medications and Medication Administration check-offs, CPR/First Aid, CPI, Training in IPOS, and home-specific Emergency procedures, and current with all updates as applicable.

FULLY TRAINED:

In addition to the above, completion of the entire GHC within 90 days of hire, to include the following: Cultural Competence/LEP, Introduction to Residential Services, Working with People I, and Environmental Emergencies

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