

Behavior Aide level - Required Training (CLS Behavior Aide and ABA techs)				
Fee Field Legend: Blank=BABH provides no charge; X=BABH provides with fee; P=Provider responsibility				
Training Course:	Resource	Frequency	Required by:	Fee
Recipient Rights	BABH Provides	Initially within 30 days and annually	MDHHS	
CPR	Provider Responsibility		Encouraged - BABH	P
First Aid (certificate not required)	Provider Responsibility	Initially within 30 days and every 3 years	Medicaid Provider Manual	P
CPI Non-violent Crisis Intervention	BABH Provides (If necessary as approved by BABH Clinical Program Mgr or designee)	Initially and every 2 years	BABH	
Bloodborne Pathogens	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS/MIOSHA	P
Cultural Competence/LEP	Provider Responsibility or web-based available	Initially within 90 days and annually	MDHHS	P
Corporate Compliance/HIPAA Privacy & Security	Provider Responsibility	Initially within 30 days and annually	BABH	P
Person Centered Planning	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS	P
Working with People in a Culture of Gentleness	BABH Provides		Encouraged - BABH	
Recovery Principles	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	BABH	
Trauma Informed Care	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	BABH	
Training in IPOS	Provider Responsibility	Initially, annually, and updates as necessary	MDHHS	P
Registered Behavioral Technician curriculum (RBT) - 40 hours See Crosswalk EXHIBIT F	BABH Provides	Initially and as required by MDHHS and the Behavioral Analysis Certification Board (BACB)	MDHHS	

required starting 1/1/17

required for ABA staff only

Note: All of the above must be completed within 90 days of hire (unless otherwise noted) with the exception of Recipient Rights and Training in IPOS .

Revision Date: 1/24/17