

### Behavior Aide level - Required Training

BHS Behavior Aides and ABA techs (Centria, Autism Centers of MI, ABA Pathways, North Shore, Spectrum, Autism Systems, ABA Connections, Encompass Therapy)

**Fee Field Legend: X=BABH provides with fee**

Training Course:	Resource	Frequency	Required by:	BABH Fee
Recipient Rights	BABH Provides	Initially within 30 days and annually	MDHHS	
CPR	Provider Responsibility		Encouraged - BABH	X
First Aid	Provider Responsibility	Initially within 30 days and every 3 years	MDHHS	X
CPI Non-violent Crisis Intervention	BABH Provides (If necessary as approved by BABH Clinical Program Mgr or designee)	Initially and every 2 years	BABH	
Bloodborne Pathogens	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS/MIOSHA	
Cultural Competence/LEP	Provider Responsibility or web-based available	Initially within 90 days and annually	MDHHS	
Corporate Compliance	Provider Responsibility or web-based available	Initially within 90 days and annually	Federal Law	
HIPAA Privacy & Security	Provider Responsibility or web-based available	Initially within 30 days and annually	Federal Law	
Person Centered Planning	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS	
Working with People 1/Culture of Gentleness (WWPI/COG)	BABH Provides	If necessary **	MDHHS	
Recovery Principles	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	MDHHS	
Trauma Informed Care	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	MDHHS	
Safety/Emergency Procedures (general)	Provider Responsibility	Initially	MI Admin Rules	
Training in IPOS	Provider Responsibility	Initially, annually, and updates as necessary	MDHHS	
Registered Behavioral Technician curriculum (RBT) - 40 hours <b>See Crosswalk EXHIBIT F</b>	BABH Provides	Initially and as required by MDHHS and the Behavioral Analysis Certification Board (BACB)	MDHHS	

required for ABA staff only

**Note:** All of the above must be completed within 90 days of hire (unless otherwise noted) with the exception of Recipient Rights and Training in IPOS .

**\*\* Provider will determine if WWPI/COG training is necessary based on the individuals' needs as identified in the IPOS.**

New Staff: 2 day WWPI/COG initially within 90 days of hire date and in-person Refresher Class every 2 years

Existing Staff: In-person refresher class every 2 years

All staff: Interim years - provider is responsible for training staff, sign-in sheet required, proof maintained in the home; materials available on web-based training resource site

**Revison Date: 1/10/18 (changes in red)**

Changes effective 2/1/18