

Self Determination settings - Required Training				
Fee Field Legend: X=BABH provides with fee				
Training Course:	Resource	Frequency	Required by:	BABH Fee
Recipient Rights	BABH Provides self test	Initially within 30 days and annually	BABH	
CPR	Provider Responsibility or BABH Provides (Required if on childrens' waiver and/or 24 hour settings if in the IPOS. Provided by BABH if approved by BABH Clinical Director)	Initially within 30 days and every 2 years	MDHHS	
First Aid	BABH Provides self test	Initially within 30 days and every 3 years	MDHHS	X*
Basic Health (GHC Based)	BABH Provides (Required if on childrens' waiver and/or 24 hour setting. Provided by BABH if approved by BABH Clinical Director or designee)	Initially, if necessary	BABH	
Basic Medications (GHC Based)	BABH Provides (Required if on childrens' waiver and/or 24 hour setting. Provided by BABH if approved by BABH Clinical Director or designee)	Initial and annually, if necessary	BABH	
Medication Procedures (site or person specific)	Provider Responsibility	Initially and annually	BABH	
CPI Non-violent Crisis Intervention	BABH Provides (Required if person being supported has a behavior plan)	Initially and every 2 years	BABH	
Bloodborne Pathogens	BABH Provides self test	Initially within 30 days and annually	MDHHS/MIOSHA	
Cultural Competence/LEP	BABH Provides self test	Initially within 90 days and annually	BABH	
Corporate Compliance	Provider Responsibility or web-based available	Initially within 90 days and annually	Federal Law	
HIPAA Privacy & Security	Provider Responsibility or web-based available	Initially within 30 days and annually	Federal Law	
Safety/Emergency Procedures (person specific)	Provider Responsibility	Initially	MI Admin Rules	
Person Centered Planning	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS	
Working with People 1/Culture of Gentleness (WWPI/COG)	BABH Provides	If necessary **	Encouraged - BABH	
Recovery Principles	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	MDHHS	
Trauma Informed Care	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	MDHHS	
Self Determination	BABH Provides self test, or web-based available	Initially	BABH	
Training in IPOS	Provider Responsibility	Initially, annually, and updates as necessary	MDHHS	

Notes

\*BABH can provide if certification is required by employer

Provider will develop its own procedures and BABH will audit

Crisis and deescalation training is strongly encouraged in all other instances

**Note:** All of the above must be completed within 90 days of hire (unless otherwise noted) with the exception of Recipient Rights and Training in IPOS .

**\*\* Provider will determine if WWPI/COG training is necessary based on the individuals' needs as identified in the IPOS.**

New Staff: 2 day WWPI/COG initially within 90 days of hire date and in-person Refresher Class every 2 years

Existing Staff: In-person refresher class every 2 years

All staff: Interim years - provider is responsible for training staff, sign-in sheet required, proof maintained in the home; materials available on web-based training resource site

**Revision Date: 2/9/18 (changes in red)**