

**Ancillary Provider - Required Training  
(OT/PT/Speech, Dietary, Nursing)**

**Fee Field Legend: X=BABH provides with fee**

Training Course:	Resource	Frequency	Required by:	Fee
Recipient Rights	BABH Provides self test initially; RR Fair annually	Initially within 30 days and annually	MDHHS	
Appeals & Grievances	BABH Provides initial or web-based available; Annual update is provider responsibility	Initially within 90 days and annually	MDHHS	
Bloodborne Pathogens	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS/MIOSHA	
Safety/Emergency Procedures (site specific)	Provider Responsibility	Initially	MI Admin Rules	
Cultural Competence/LEP	Provider Responsibility or web-based available	Initially within 90 days and annually	MDHHS	
Corporate Compliance	Provider Responsibility or web-based available	Initially within 90 days and annually	Federal Law	
HIPAA Privacy & Security	Provider Responsibility or web-based available	Initially within 30 days and annually	Federal Law	
Person Centered Planning	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS	
Working with People 1/Culture of Gentleness (WWPI/COG)	BABH Provides**		Encouraged - BABH	
Recovery Principles	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	MDHHS	
Trauma Informed Care	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	MDHHS	
Training in IPOS	Provider Responsibility	Initially, annually, and updates as necessary	MDHHS	
CPR (nurses only)	Provider Responsibility	Initially within 30 days and every 2 years	BABH	X
First Aid (nurses only)	Provider Responsibility	Initially within 30 days and current certification	Medicaid Provider Manual	X

**Notes**  
 Contact Recipient Rights Department to request  
 Contact Customer Service Department to request

\*Not required for administrative staff

\*\*Two-day initial or two-hour refresher course available monthly

**Revision Date: 9/26/18 (changes in red)**

Changes effective 10/1/18