

CLS In-home staffing - Required Training				
Fee Field Legend: X=BABH provides with fee				
Training Course:	Resource	Frequency	Required by:	BABH Fee
Recipient Rights	BABH Provides	Initially within 30 days and annually	MDHHS	
CPR	Provider Responsibility		Encouraged - BABH	X
First Aid (certification required)	BABH Provides	Initially within 30 days and current certification	MDHHS	
Medication Procedures (site or person specific)	BABH provides initially for Lead Trainer Annual update is provider responsibility	Initially within 90 days and annually	BABH*	
CPI Non-violent Crisis Intervention	BABH Provides (Required if person being supported has a behavior plan)	Initially and every 2 years	BABH	
Bloodborne Pathogens	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS/MIOSHA	
Cultural Competence/LEP	Provider Responsibility or web-based available	Initially within 90 days and annually	BABH	
Corporate Compliance	Provider Responsibility or web-based available	Initially within 90 days and annually	Federal Law	
HIPAA Privacy & Security	Provider Responsibility or web-based available	Initially within 30 days and annually	Federal Law	
Safety/Emergency Procedures (general)	Provider Responsibility	Initially	MI Admin Rules	
Person Centered Planning	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS	
Working with People 1/Culture of Gentleness (WWPI/COG)	BABH Provides**		Encouraged - BABH	
Recovery Principles	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	MDHHS	
Trauma Informed Care	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	MDHHS	
Training in IPOS	Provider Responsibility	Initially, annually, and updates as necessary	MDHHS	

Notes

*Crisis and deescalation training is strongly encouraged in all other instances*

**Note:** All of the above must be completed within 90 days of hire (unless otherwise noted) with the exception of Recipient Rights and Training in IPOS .

**Note:** Basic Health class may be required if the person's support needs require it per the PCP.

\*Provider will develop its own procedures and BABH will audit;

Provider will send its Lead Trainer to Basic Medications;

Staff must be trained in medication procedures before passing medications;

Provider will develop med error/remedial education procedure and retrain staff as outlined in the Statement of Work

\*\*Two-day initial or two-hour refresher course available monthly

**Revision Date: 9/26/18 (changes in red)**

Changes effective 10/1/18