

MINUTES

BAY ARENAC BEHAVIORAL HEALTH BOARD OF DIRECTORS SPECIAL PERSONNEL & COMPENSATION COMMITTEE MEETING

Wednesday, March 15, 2023 at 5:00 pm

William B. Cammin Clinic, Bay Room, 1010 N. Madison Avenue, Bay City, MI 48708

Committee Members:	Present	Excused	Absent	Committee Members:	Present	Excused	Absent	Others Present: BABH: Chris Pinter, Jennifer Lasceski, Marci Rozek, and Sara McRae Legend: M-Motion; S-Support; MA-Motion Adopted; AB-Abstained
Ernie Krygier, Ch	X			Robert Pawlak	X			
Thomas Ryder, V Ch		X		James Anderson, Ex Off	X			
Colleen Maillette	X			Richard Byrne, Ex Off	X			
Rick Meeth	X							

	Agenda Item	Discussion	Motion/Action
1.	Call To Order & Roll Call	Committee Chair, E. Krygier, called the meeting to order at 5:00 pm.	On motion of J. Anderson and support of R. Byrne, T. Ryder was excused. The motion passed unanimously.
2.	Public Input (Maximum of 3 Minutes)	There were not any members of the public present.	
3.	American Rescue Plan Act (ARPA) Grant 3.1) Grant Funding for COVID Related Retention & Recruitment Payments	3.1) J. Lasceski reported BABH has received funds under the American Rescue Plan Act (ARPA) grant totaling \$68,000 a year for three years. J. Lasceski reviewed the grant terms noting limitations on the funds including the timeline for disbursement, specific uses of the funds including training, retention payments, and sign-on bonuses. In addition, the funds can only be used for staff that serve individuals with a mental illness. M. Rozek reviewed the proposal including incentive payments at various amounts for all staff less the grant funds and the retention payments approved by the Board for the last couple of fiscal years (FY). M. Rozek also reviewed the overall budget noting the community hospital and community living support (CLS) services are trending over budget. C. Pinter reported on the Midstate Health Network (MSHN) budget noting the region received a decrease in Medicaid rates for this FY due to lapsing a surplus of funds last year. C. Pinter also reported the budget trends for individual community mental health (CMH) affiliate partners noting a few consistently struggle to stay within their appropriated budget	3.1) On motion of R. Meeth and support of R. Byrne, the proposal for the use of grant funding for \$1,500 agency wide retention and recruitment payments was referred to the full Board for approval. The motion passed unanimously.

		<p>and a few repeatedly have surplus funds however, as a region there is sufficient funding. There were general discussions regarding this proposal being a one-time payment, the mission of the organization, the competitive employment market, staff turnover, various amounts in the proposal, COVID enhanced wages for the direct care workers, matching funds for the grant, history of wage increases at BABH, these grant funds setting off costs of retention payments to BABH, the MSHN Crisis Stabilization Plan providing funding for providers for staff retention payments, and the timing of these retention payments.</p>	
4.	Adjournment	On motion of J. Anderson and support of C. Maillette, the meeting adjourned at 5:29 pm. The motion passed unanimously.	



Ernie Krygier, Committee Chair