

MINUTES

BAY ARENAC BEHAVIORAL HEALTH BOARD OF DIRECTORS PERSONNEL & COMPENSATION COMMITTEE MEETING

Tuesday, April 25, 2023 at 5:00 pm

William B. Cammin Clinic, Bay Room, 1010 N. Madison Avenue, Bay City, MI 48708

Committee Members:	Present	Excused	Absent	Committee Members:	Present	Excused	Absent	Others Present:
Ernie Krygier, Ch	X	_____	_____	Robert Pawlak	X	_____	_____	BABH: Tim Banaszak, Jennifer Lasceski, Chris Pinter, and Sara McRae
Colleen Maillette	X	_____	_____	Richard Byrne, Ex Off	X	_____	_____	Legend: M-Motion; S-Support; MA-Motion Adopted; AB-Abstained

	Agenda Item	Discussion	Motion/Action
1.	Call To Order & Roll Call	Committee Chair, E. Krygier, called the meeting to order at 5:00 pm. All members were present.	
2.	Public Input (Maximum of 3 Minutes)	There were not any members of the public present.	
3.	Personnel Change & Vacancy Reports 3.1) January 2023 – March 2023	3.1) J. Lasceski reviewed the reports noting new hires, terminations, and open positions. BABH has been adding positions due to the Mobile Response Team expansion and demands on autism and family support services. There were discussions regarding interviews and response to postings, recruitment and retention efforts, departures for individuals employed less than one year, challenges with direct care workers, utilization of the probation status, and exit interviews.	3.1) No action was necessary
4.	Benefits 4.1) COVID Health Benefit Changes Post Public Health Emergency	4.1) J. Lasceski reported the federal COVID health care benefits will be changing with the end of the public health emergency. Charges for services such as vaccinations and testing kits from in-network providers, home testing kits, and COVID treatments including hospitalizations will all be impacted. BABH will retain COVID testing kits for residential homes and staff. There were discussions relative to home testing kits being available free of charge from the federal government via email.	4.1) No action was necessary

