

# MINUTES

## BAY ARENAC BEHAVIORAL HEALTH BOARD OF DIRECTORS SPECIAL PERSONNEL & COMPENSATION COMMITTEE MEETING

Wednesday, May 31, 2023 at 5:00 pm

William B. Cammin Clinic, Bay Room, 1010 N. Madison Avenue, Bay City, MI 48708

<b>Committee Members:</b>	<b>Present</b>	<b>Excused</b>	<b>Absent</b>	<b>Committee Members:</b>	<b>Present</b>	<b>Excused</b>	<b>Absent</b>	<b>Others Present:</b>
Ernie Krygier, Ch	X	_____	_____	Toni Reese	X	_____	_____	BABH: Chris Pinter, Jennifer Lasceski, and Sara McRae
Jerome Crete	X	_____	_____	Colleen Maillette, Ex Off	X	_____	_____	
Kathy Niemiec	X	_____	_____	Richard Byrne, Ex Off	X	_____	_____	
Robert Pawlak	X	_____	_____					Legend: M-Motion; S-Support; MA-Motion Adopted; AB-Abstained

	Agenda Item	Discussion	Motion/Action
1.	Call To Order & Roll Call	Committee Chair, E. Krygier, called the meeting to order at 5:00 pm.  All members were present.	
2.	Public Input (Maximum of 3 Minutes)	There were not any members of the public present.	
3.	Employee Evaluation 3.1) Chief Executive Officer (CEO) Evaluation	3.1) J. Lasceski reviewed the CEO's evaluation process and aggregate results of evaluations submitted by committee members. There were general discussions relative to the CEO's leadership abilities, getting the agency through the pandemic, audits and budgets, priority setting, availability to Board members, respected by colleagues and state officials, and taking care of the public. The CEO thanked the Board for the feedback and expressed gratitude to agency staff. There were also discussions relative to the action items resulting from concerns of last year's evaluation relative to a disconnect with leadership. These action items include the intellectual/developmental disability (I/DD) parent/guardian survey, clinical leadership attending additional recipient rights committee meetings, and connecting mid-management to senior leadership through mentoring.	3.1) On motion of R. Pawlak and support of C. Maillette, the Committee received and filed the CEO Evaluation. The motion was adopted unanimously.
4.	Adjournment	On motion of C. Maillette and support of J. Crete, the meeting adjourned at 5:13 pm. The motion passed unanimously.	

  
 Ernie Krygier, Committee Chair