ATTACHMENT 'X' MSHN Pagional Minimum CMHSD/SLID Training Paguiroments																						
MSHN Regional Minimum CMHSP/SUD Training Requirements																						
Source Document Key: 1. Balanced Budget Act					Othor						Aida Laval staff		Primary Service Providers					Autism Service Providers		Substance Use Disorder		
2. Health Insurance Portability and Accountability Act (HIPAA) 3. Deficit Reduction Act 4. Michigan Department of Health & Human Services (MDHHS) 5. Michigan Administrative Code 6. Michigan Mental Health Code 7. Occupational Safety & Health Administration (OSHA) 8. Code of Federal Regulations 9. MSHN SUD Provider Manual			CMH-employed Administration Group	Crisis Intervention/ Access	Professional Service (OT,PT, Dietary,	CMH- employed Maintenance	Medical Professional	Residential Supervisors/QI/ Licensee	AFC Licensed Direct Care Staff	Aide level staff providing service in the community or in unlicensed settings	providing services in Self- Directed arrangement- unlicensed setting	Students/ Volunteers/ Temporary workers	(Case Managers, Supports Coordination, Home Based Staff, MST, Wraparound)	Individual/ Group Therapist	Clubhouse/ Drop-in/ Peer Supports	CMH- employed Transporters	ACT	Behavior Technicians	BCaBA BCBA LLP QBHP QLP	Treatment	Prevention	Recovery
Training								Renewal Key: 1	= Initially A = I	nitially & Annua	ly 2 = Initially	& every 2 year	's									
ve Community Treatment (ACT)	180 days of hire for work in ACT	4															I					
Advance Directives	90 days of hire	1, 4	I	I			ı						ı	-			I					
Appeals & Grievances	90 days of hire	1, 4, 6	Α	Α	A	A	Α	Α				Α	Α	Α	Α	A	A		Α	Α		
and/or PECFAS (if working with children)	90 days of hire	4		2									2	2								
orate & Regulatory Compliance	90 days of hire	1, 3	А	Α	А	А	А	А	А	А		А	А	Α	А	А	А	А	А	А	А	А
CPR* & First Aid*	30 days of hire	4, 5, 8							2	2 - first aid only	2 - first aid only					2		first aid only				
ural Competency & Diversity	1 year of hire	4, 6, 8	Α	Α	А	A	А	Α	Α	Α			Α	Α	Α	Α	Α	Α	Α	Α	Α	Α
(if working with children ages 0- 47 months)	Prior to conducting assessments	4		2									2	2								
ronmental Safety/Emergency Procedures	1 year of hire	5, 6	I	I	I	I	I	I	Ι	Ι	I - for HSW, CWP, SEDW	I	I	I	I	I	I	I	I	I	ı	ı
	30 days of hire	4, 5, 6, 7	А	Α	А	А	А	А	А	Α	I	А	А	А	А	А	Α	А	А	2**	2**	2**
HIPAA Privacy & Security	30 days of hire	2, 4, 5, 8	А	А	А	А	А	А	Α	Α		А	А	А	А	А	А	А	А	Α	Α	А
IDDT/COD	90 days of hire	4		I (COD)									I (COD)	I (COD)			A- if provides IDDT					
ited English Proficiency (LEP)	90 days of hire	1, 4	Α	Α	А	A	A	A	Α	Α		Α	Α	Α	Α	А	Α	Α	Α	Α	Α	Α
	90 days of hire	5							I	I - if passing meds								I - if passing meds	I - if passing meds			
hysical Intervention (Verbal De- escalation)	90 days of hire	8		I					I	ı			ı	I	ı		I	I	I			
Person-Centered Planning	30 days of hire	4, 6, 8	А	Α	А		А	A	А	А		А	А	А	А	А	Α	А	А			
Recipient Rights	30 days of hire	4, 5, 8	А	Α	А	А	Α	A	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α
Self Determination	90 days of hire	4		Α									A	Α								
Trauma Informed Care	90 days of hire	4	ı	I	I	I	ı	ı	I	I		I	ı	ı	I	I	-	I	I	I		ı
LOCUS (MI Adults)	90 days of hire	4		lv									lv	lv			lv					
andardized Tool (GAIN I-Core or ASAM)	120 days of hire	4																		***		
	1. Balanced Buc Health Insurance Portability and 3. Deficit Reduc Michigan Department of Health's 5. Michigan Adminis 6. Michigan Mental 7. Occupational Safety & Health' 8. Code of Federal 1 9. MSHN SUD Provi Training Training Training The Community Treatment (ACT) Advance Directives Appeals & Grievances and/or PECFAS (if working with children) Training Treatment (ACT) Orate & Regulatory Compliance CPR* & First Aid* Training Treatment (ACT) Training Treatment (ACT) Advance Directives Appeals & Grievances and/or PECFAS (if working with children) Treate & Regulatory Compliance CPR* & First Aid* Treatment (Blood Borne athogens/Infection Control) The Management - (Blood Borne athogens/Infection Control) The Management - (Blood Borne athogens/Infection Control) Treatment (Blood Borne athogens/Infection Control) Training Treatment (Blood Borne athogens/Infection Control) Treatment (Blood Borne athogens/Infection Control) Treatment (Blood Borne athogens/Infection Control) Treatment (Blood Borne athogens/Infection Control	1. Balanced Budget Act Health Insurance Portability and Accountability Act (Health Insurance Portability Act (Heal	1. Balanced Budget Act Health Insurance Portability and Accountability Act (HIPAA) 3. Deficit Reduction Act Michigan Department of Health & Human Services (MDHHS) 5. Michigan Administrative Code 6. Michigan Mental Health Code 7. Occupational Safety & Health Administration (OSHA) 8. Code of Federal Regulations 9. MSHN SUD Provider Manual Training Requirements Source 180 days of hire for work in ACT Advance Directives 90 days of hire 1, 4, 6 Appeals & Grievances 90 days of hire 1, 4, 6 Appeals & Grievances 90 days of hire 1, 4, 6 and/or PECFAS (if working with children) Orate & Regulatory Compliance 90 days of hire 4, 5, 8 ural Competency & Diversity 1 year of hire 4, 6, 8 ural Competency & Diversity 1 year of hire 4, 6, 8 Ural Competency & Diversity 1 year of hire 5, 6 The Management - (Blood Borne athogens/Infection Control) HIPAA Privacy & Security 30 days of hire 4, 5, 6, 7 HIPAA Privacy & Security 30 days of hire 5 The Management - (Blood Borne athogens/Infection Control) HIPAA Privacy & Security 30 days of hire 4 Medication Administration 90 days of hire 5 Medication Administration 90 days of hire 5 Person-Centered Planning 30 days of hire 4, 6, 8 Recipient Rights 30 days of hire 4 Trauma Informed Care 90 days of hire 4 LOCUS (MI Adults) 90 days of hire 4 Trauma Informed Care 90 days of hire 4 LOCUS (MI Adults) 90 days of hire 4	1. Balanced Budget Act Health Insurance Portability and Accountability Act (HIPAA) 3. Deficit Reduction Act Michigan Department of Health & Human Services (MDHHS) 5. Michigan Administrative Code 6. Michigan Mental Health Code 7. Occupational Safety & Health Administration (OSHA) 8. Code of Federal Regulations 9. MSHN SUD Provider Manual Training Requirements Vec Community Treatment (ACT) Advance Directives Appeals & Grievances 90 days of hire 1, 4, 6 A Appeals & Grievances 90 days of hire 1, 4, 6 A Appeals & Grievances 90 days of hire 4, 5, 8 Ural Competency & Diversity 1 year of hire 4, 6, 8 A CPR* & First Aid* 30 days of hire 4, 6, 8 A CIFF Working with children ages 0-47 months) 47 months) 48 management - (Blood Borne athogens/Infection Control) 49 days of hire 40 days of hire 40 days of hire 41 days of hire 42 days of hire 43 days of hire 44 days of hire 45 days of hire 46 days of hire 47 days of hire 48 days of hire 49 days of hire 40 days of hire 41 days of hire 42 days of hire 43 days of hire 44 days of hire 45 days of hire 46 days of hire 47 days of hire 48 days of hire 49 days of hire 40 days of hire 40 days of hire 40 days of hire 40 days of hire 41 days of hire 42 days of hire 43 days of hire 44 days of hire 45 days of hire 46 days of hire 47 days of hire 48 days of hire 49 days of hire 40 days of hire 40 days of hire 40 days of hire 41 days of hire 41 days of hire 42 days of hire 43 days of hire 44 days of hire 45 days of hire 46 days of hire 47 days of hire 48 days of hire 49 days of hire 40 days of hire 40 days of hire 40 days of hire 41 days of hire 41 days of hire 42 days of hire 43 days of hire 44 days of hire 45 days of hire 46 days of hire 47 days of hire 48 days of hire 48 days of hire 49 days of hire 40 days of hire 40 days of hire 41 days of hire 41 days of hire 41 days of hire 42 days of hire 43 days of hire 44 days of hire 45 days of hire 46 days of hire 47 days of hire 48 days of hire 49 days of hire 40 days of hire 40 day	1. Balanced Budget Act Health Insurance Portability and Accountability Act (HIPAA) 3. Deficit Reduction Act Michigan Department of Health & Human Services (MDHHS) 5. Michigan Administrative Code 6. Michigan Mental Health Code 7. Occupational Safety & Health Administration (OSHA) 8. Code of Federal Regulations 9. MSHN SUD Provider Manual Training Requirements We Community Treatment (ACT) Advance Directives 90 days of hire 1, 4 1 1 Appeals & Grievances and/or PECFAS (if working with children) Porate & Regulatory Compliance QPR* & First Aid* Ural Competency & Diversity If working with children ages 0-47 months) Procedures The Management - (Blood Borne athogens) Inference athogens/Infection Control) HIPAA Privacy & Security 30 days of hire 4, 5, 6, 7 4 A A A A A A A A A A A A A A A A A A	1. Balanced Budget Act Health Insurance Portability and Accountability Act (HIPAA) 3. Deficit Reduction Act Michigan Department of Health & Human Services (MDHHS) 5. Michigan Administrative Code 6. Michigan Mental Health Code 7. Occupational Safety & Health Administration (OSHA) 8. Code of Federal Regulations 9. MSHN SUD Provider Manual Training Requirements Source Vec Community Treatment (ACT) Advance Directives 90 days of hire 1, 4, 6 A A A Advance Directives 90 days of hire 1, 4, 6 A A A A A A A A A A A A A A A A A A A	1. Balanced Budget Act Health Insurance Portability and Accountability Act (HIPAA) 3. Deficit Reduction Act Michigan Department of Health & Human Services (MDHHS) 5. Michigan Administrative Code 6. Michigan Administrative Code 7. Occupational Safety & Health Administration (OSHA) 8. Code of Federal Regulations 9. MSHN SUD Provider Manual Training Requirements Source We Community Treatment (ACT) Advance Directives 90 days of hire 1, 4, 6 A	Source Document Key: 1. Balanced Budget Act Health Insurance Portability and Accountability Act (HIPAA) 3. Deficit Reduction Act Michigan Department of Health & Human Services (MDHHS) 5. Michigan Administrative Code 6. Michigan Mental Health Code 7. Occupational Safety & Health Administration (OSHA) 8. Code of Federal Regulations 9. MSHN SUD Provider Manual Training Requirements Source ver Community Treatment (ACT) Advance Directives 90 days of hire 1, 4 1 1 1 1 1 1 1 Appeals & Grievances 90 days of hire 1, 4, 6 A	Source Document Key: 1. Balanced Budget Act Health Insurance Portability and Accountability Act (HIPAA) 3. Deficit Reduction Act Michigan Department of Health & Human Services (MDHHS) 5. Michigan Administrative Code 6. Michigan Mertal Health Code 7. Occupational Safety & Health Administration (OSHA) 8. Code of Federal Regulations 9. NSHN SUD Provider Manual Training Requirements 9. MSHN SUD Provider Manual Training Requirements 90 days of hire 1, 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Source Document Key: 1. Balanced Budget Act Health Insurance Portability and Accountability Act (HIPAA) 3. Deficit Reduction Act Michigan Department of Health & Human Services (MDHIS) 5. Mishingan Administrative Code 6. Michigan Administrative Code 7. Occupational Safety & Health Administration (OSHA) 8. Code of Federal Regulations 9. MSHIN SUP Provider Manual Training Requirements 9. MSHIN SUP Provider Manual Training Requirements 90 days of hire 1, 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Source Document Key:	Source Document Key 1. Balanced Budget AC Health Insurance Portability and (PDA) 2. Belief Reduction AC Michigan Administrative (College Selection AC College Selection A	Source Document Key 1 Balanced Budget Act HPAA 3 Balanced Budget	Source Document Key	Source Document Kery	Source Description Provided Provided	Sairs Document For 1. Belief Designed AC 1. Beli	Source Document Name		Source Decision East Design of Source Decision East Deci	State Stat	Substitution Subs

^{*2} years or Based on Certification Length set by the training entity (i.e., American Red Cross, ASHI, AHA, etc.)

This is a set of MSHN minimum training requirements and is not all inclusive to each individual CMHSP/SUD Provider. Any county, accreditation, evidence-based practice, or CMHSP specific training will be additionally documented by each CMHSP in their respective subcontracts. Not all requirements for accredited services (by CARF, etc.) are indicated.

^{**} SUD training to include Prevention of Communicable Diseases

^{***} Applies only to clinicians conducting assessments (H0001); Standardized tool to be determined and announced.

[^] While refreshers are not defined with a specific interval, The organization has a LOCUS training approach that promotes reliability, fidelity, and sustainability (Source: LOCUS; MIFast Results).

[→] Customer Service staff must receive training as defined in MDHHS PIHP Customer Service Standards. SUD Treatment must complete training for BSAAS TP#5 (Welcoming)

[→] IPOS training required for all CMH direct employed and contracted provider network staff working with individuals prior to providing services initially and as IPOS is updated

[→] Additional training requirements may not be included on this training grid such as program specific training, service specific training, and position qualification related training as outlined in the MI Medicaid Provider Manual, MDHHS BH Code chart and Qualifications chart, and MDHHS policies and procedures.