

Self Determination settings - Required Training				
Fee Field Legend: X=BABH provides with fee				
Aide Level Service Working with Adults:				
Training Course:	Resource	Frequency	Required by:	BABH Fee
Recipient Rights	BABH Provides self test	Initially within 30 days and annually	BABH	
First Aid	BABH Provides self test	Initially within 30 days and every 2 years	MDHHS	X*
Bloodborne Pathogens	BABH Provides self test	Initially	MDHHS/MIOSHA	
Training in IPOS	Provider Responsibility	Initially, annually, and updates as necessary	MDHHS	
Aide Level Service Working with Children on SED and CWP Waivers:				
Training Course:	Resource	Frequency	Required by:	BABH Fee
Recipient Rights	BABH Provides self test	Initially within 30 days and annually	BABH	
First Aid	BABH Provides self test	Initially within 30 days and every 2 years	MDHHS	X*
Training in IPOS	Provider Responsibility	Initially, annually, and updates as necessary	MDHHS	
Safety/Emergency Procedures (person specific)	Provider Responsibility	Initially	MI Admin Rules	
Self Determination settings - Available upon request from employer				
CPR	BABH Provides		Encouraged - BABH	X
Basic Health (GHC Based)	BABH Provides (Required if on childrens' waiver and/or 24 hour setting. Provided by BABH if approved by BABH Clinical Director or designee)	Initially, if necessary	BABH	
Basic Medications (GHC Based)	BABH Provides (Required if on childrens' waiver and/or 24 hour setting. Provided by BABH if approved by BABH Clinical Director or designee)	Initial and annually, if necessary	BABH	
Medication Procedures (site or person specific)	Provider Responsibility	Initially and annually	BABH	
CPI Crisis Prevention/Verbal De-Escalation Units 1-4, 7-8- (Working with People II)	BABH Provides (if indicated in a Behavior Treatment Plan)	Initially within 90 days and every 2 years	MDHHS/BABH	
CPI Non-Violent Physical Intervention Skills —Units 5 and 6	BABH Provides (if indicated in a Behavior Treatment Plan*)	Initially within 90 days and every 2 years	MDHHS/BABH	
Verbal De-escalation	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	CFR	
Cultural Competence/LEP	BABH Provides self test	Initially within 90 days and annually	BABH	
Corporate Compliance	Provider Responsibility or web-based available	Initially within 90 days and annually	Federal Law	
HIPAA Privacy & Security	Provider Responsibility or web-based available	Initially within 30 days and annually	Federal Law	
Person Centered Planning	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS	
Working with People/Culture of Gentleness (WWP/COG)	BABH Provides**		Encouraged - BABH	
Recovery Principles	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	MDHHS	
Trauma Informed Care	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	MDHHS	
Self Determination	BABH Provides self test, or web-based available	Initially	BABH	

Notes

*BABH can provide if certification is required by employer

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Provider will develop its own procedures and BABH will audit

Does not include physical skills

~~*subject to change-~~

~~Only applicable if staff support a person with a Behavior Treatment Plan.~~

Note: All of the above must be completed within 90 days of hire (unless otherwise noted) with the exception of Recipient Rights and Training in IPOS .

****Two day initial available monthly- Refresher course available on web-based training site.**

Revision Date: 9/13/23 (changes in red)

Changes effective 10/1/23