

CLS In-home staffing - Required Training				
Fee Field Legend: X=BABH provides with fee				
Training Course:	Resource	Frequency	Required by:	BABH Fee
Recipient Rights	BABH Provides (face to face in classroom required)	Initially within 30 days and annually	MDHHS	
CPR	Provider Responsibility		Encouraged - BABH	X
First Aid (certification required)	BABH Provides	Initially within 30 days and current certification	MDHHS	
Medication Procedures (site or person specific)	BABH provides initially for Lead Trainer* Annual update is provider responsibility	Initially - if passing meds within 90 days and annually	MI Admin Rules	
Verbal De-escalation	BABH Provides or Provider Responsibility or web-based available	Initially within 90 days and every 2 years	MDHHS/BABH/CFR	
CPI Crisis Prevention/Verbal De-Escalation Units 1-4, 7-8 (Working with People II)	BABH Provides (if indicated in a Behavior Treatment Plan)	Initially within 90 days and every 2 years	MDHHS/BABH	-Does not include physical skills
CPI Non-Violent Physical Intervention Skills—Units 5 and 6	BABH Provides (if indicated in a Behavior Treatment Plan*)	Initially within 90 days and every 2 years	MDHHS/BABH	
CPI Physical Holding Intervention (if applicable)	BABH Provides	Initially within 90 days and every 2 years	BABH	
Bloodborne Pathogens	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS/MIOSHA	
Cultural Competence/LEP	BABH Provides- online or web-based available; Annual update is Provider Responsibility or web-based available	Initially within 90 days and annually	BABH	
Corporate Compliance	Provider Responsibility or web-based available	Initially within 90 days and annually	Federal Law	
HIPAA Privacy & Security	Provider Responsibility or web-based available	Initially within 30 days and annually	Federal Law	
Safety/Emergency Procedures (general)	Provider Responsibility	Initially	MI Admin Rules	
Person Centered Planning	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS	
Working with People/Culture of Gentleness (WWP/COG)	BABH Provides**		Encouraged - BABH	
Recovery Principles	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	MDHHS	
Trauma Informed Care	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	MDHHS	
Training in IPOS	Provider Responsibility	Initially, annually, and updates as necessary	MDHHS	

Notes

Note: All of the above must be completed within 90 days of hire (unless otherwise noted) with the exception of Recipient Rights and Training in IPOS .

Note: Basic Health class may be required if the person's support needs require it per the PCP.

*Provider will develop its own procedures and BABH will audit;

Provider will send its Lead Trainer to Basic Medications;

Staff must be trained in medication procedures before passing medications;

Provider will develop med error/remedial education procedure and retrain staff as outlined in the Statement of Work

~~**Two day initial available monthly. Refresher course available on web-based training site.~~

Revision Date: 9/13/23 (changes in red)