

CLS/SIPs - Required Training				
Fee Field Legend: X=BABH provides with fee				
Training Course:	Resource	Frequency	Required by:	BABH Fee
Recipient Rights	BABH Provides (face to face in classroom required)	Initially within 30 days and annually	MDHHS	
CPR	Provider Responsibility		Encouraged - BABH	X
First Aid (certification required)	BABH Provides	Initially within 30 days and current certification	MDHHS	
Basic Health (site or person specific)	BABH Provides	Initially within 30 days and annually, if necessary	BABH	
Medication Procedures (site or person specific)	BABH provides initially for Lead Trainer* Annual update is provider responsibility	Initially - if passing meds within 90 days and annually	MI Admin Rules	
Verbal De-escalation	BABH Provides or Provider Responsibility or web-based available	Initially within 90 days and every 2 years	MDHHS/BABH/CFR	
CPI Crisis Prevention/Verbal De-Escalation Units 1-4, 7-8 (Working with People II)	BABH Provides (if indicated in a Behavior Treatment Plan)	Initially within 90 days and every 2 years	MDHHS/BABH	Does not include physical skills
CPI Non-Violent Physical Intervention Skills—Units 5 and 6	BABH Provides (if indicated in a Behavior Treatment Plan*)	Initially within 90 days and every 2 years	MDHHS/BABH	*subject to change
CPI Physical Holding Intervention (if applicable)	BABH Provides	Initially within 90 days and every 2 years	BABH	
Bloodborne Pathogens annual update	Provider Responsibility or web-based available	Annually	BABH	
Safety/Emergency Procedures (site or person specific)	Provider Responsibility	Initially	MI Admin Rules	
Cultural Competence/LEP	BABH Provides- online or web-based available; Annual update is Provider Responsibility or web-based available	Initially within 90 days and annually	MDHHS	
Corporate Compliance	Provider Responsibility or web-based available	Initially within 90 days and annually	Federal Law	
HIPAA Privacy & Security	Provider Responsibility or web-based available	Initially within 30 days and annually	Federal Law	
Person Centered Planning	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS	
Working with People/Culture of Gentleness (WWP/COG)	BABH Provides**		Encouraged - BABH	
Recovery Principles	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	MDHHS	
Trauma Informed Care	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	MDHHS	

Notes

Training in IPOS	Provider Responsibility	Initially, annually, and updates as necessary	MDHHS	
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Note: All of the above must be completed within 90 days of hire (unless otherwise noted) with the exception of Recipient Rights and Training in IPOS .

*Provider will develop its own procedures and BABH will audit;

Provider will send its Lead Trainer to Basic Medications;

Staff must be trained in medication procedures before passing medications;

Provider will develop med error/remedial education procedure and retrain staff as outlined in the Statement of Work

~~**Two day initial available monthly. Refresher course available on web based training site.~~

Revision Date: 9/13/23 (changes in red)

Changes effective 10/1/23, 11/6/23