

## Clubhouse/Drop-in/Peer Supports - Required Training

**Fee Field Legend: X=BABH provides with fee**

Training Course:	Resource	Frequency	Required by:	Fee
Recipient Rights	BABH Provides (face to face in classroom required)	Initially within 30 days and annually	MDHHS	
Verbal De-escalation	BABH Provides or Provider Responsibility <del>or web-based available</del>	Initially within 90 days and every 2 years	MDHHS/BABH/CFR	
<del>CPI Crisis Prevention/Verbal De-Escalation Units 1-4, 7-8 (Working with People II)</del>	<del>BABH Provides- (if indicated in a Behavior Treatment Plan)</del>	<del>Initially within 90 days and every 2 years</del>	<del>MDHHS/BABH</del>	
<del>CPI Non-Violent Physical Intervention Skills—Units 5 and 6</del>	<del>BABH Provides (if indicated in a Behavior Treatment Plan*)</del>	<del>Initially within 90 days and every 2 years</del>	<del>MDHHS/BABH</del>	
CPI Physical Holding Intervention (if applicable)	BABH Provides	Initially within 90 days and every 2 years	BABH	
Bloodborne Pathogens	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS/MIOSHA	
Cultural Competence/LEP	BABH Provides- online or web-based available; Annual update is Provider Responsibility or web-based available	Initially within 90 days and annually	BABH	
Corporate Compliance	Provider Responsibility or web-based available	Initially within 90 days and annually	Federal Law	
HIPAA Privacy & Security	Provider Responsibility or web-based available	Initially within 30 days and annually	Federal Law	
Safety/Emergency Procedures (site specific)	Provider Responsibility	Initially	MI Admin Rules	
Person Centered Planning	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS	
Appeals and Grievance	Provider Responsibility or web-based available	Initially within 90 days and annually	MDHHS	
Recovery Principles	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	MDHHS	
Trauma Informed Care	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	MDHHS	
Training in IPOS	Provider Responsibility	Initially, annually, and updates as necessary	MDHHS	

~~Does not include physical skills~~

~~\*subject to change~~

**Note:** All of the above must be completed within 90 days of hire (unless otherwise noted) with the exception of Recipient Rights.

**Revision Date: 9/13/23 (changes in red)**

Changes effective 10/1/23, 11/6/23