

Vocational Providers - Required Training

Fee Field Legend: X=BABH provides with fee

| Training Course: | Resource | Frequency | Required by: | BABH Fee |
|---|---|--|-----------------------|----------|
| Recipient Rights | BABH Provides (face to face in classroom required) | Initially within 30 days and annually | MDHHS | |
| CPR | Provider Responsibility | | Encouraged - BABH | X |
| First Aid (certification required) | BABH Provides | Initially within 30 days and current certification | MDHHS | |
| Medication Procedures (site or person specific) | BABH provides initially for Lead Trainer* Annual update is provider responsibility | Initially - if passing meds within 90 days and annually | MI Admin Rules | |
| Verbal De-escalation | BABH Provides or Provider Responsibility or web-based available | Initially within 90 days and every 2 years | MDHHS/BABH/CFR | |
| CPI Crisis Prevention/Verbal De-Escalation Units 1-4, 7-8 (Working with People II) | BABH Provides (if indicated in a Behavior Treatment Plan) | Initially within 90 days and every 2 years | MDHHS/BABH | |
| CPI Non-Violent Physical Intervention Skills—Units 5 and 6 | BABH Provides (if indicated in a Behavior Treatment Plan*) | Initially within 90 days and every 2 years | MDHHS/BABH | |
| CPI Physical Holding Intervention (if applicable) | BABH Provides | Initially within 90 days and every 2 years | BABH | |
| Bloodborne Pathogens | Provider Responsibility or web-based available | Initially within 30 days and annually | MDHHS/MIOSHA | |
| Cultural Competence/LEP | BABH Provides- online or web-based available; Annual update is Provider Responsibility or web-based available | Initially within 90 days and annually | BABH | |
| Corporate Compliance | Provider Responsibility or web-based available | Initially within 90 days and annually | Federal Law | |
| HIPAA Privacy & Security | Provider Responsibility or web-based available | Initially within 30 days and annually | Federal Law | |
| Safety/Emergency Procedures (site and/or person specific) | Provider Responsibility | Initially | MI Admin Rules | |
| Person Centered Planning | Provider Responsibility or web-based available | Initially within 30 days and annually | MDHHS | |
| Working with People/Culture of Gentleness (WWP/COG) | BABH Provides** | | Encouraged - BABH | |

Notes

~~-Does not include physical skills~~

~~*subject to change-~~

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|----------------------|--|--|-------|--|
| Recovery Principles | Provider Responsibility or web-based available | Initially within 90 days and every 2 years | MDHHS | |
| Trauma Informed Care | Provider Responsibility or web-based available | Initially within 90 days and every 2 years | MDHHS | |
| Training in IPOS | Provider Responsibility | Initially, annually, and updates as necessary | MDHHS | |

Note: All of the above must be completed within 90 days of hire (unless otherwise noted) with the exception of Recipient Rights and Training in IPOS .

*Provider will develop its own procedures and BABH will audit;
 Provider will send its Lead Trainer to Basic Medications;
 Staff must be trained in medication procedures before passing medications;
 Provider will develop med error/remedial education procedure and retrain staff as outlined in the Statement of Work
~~**Two-day initial available monthly. Refresher course available on web-based training site.~~

Revision Date: 9/13/23 (changes in red)

Changes effective 10/1/23, 11/6/23