

# MINUTES

## BAY ARENAC BEHAVIORAL HEALTH BOARD OF DIRECTORS PERSONNEL & COMPENSATION COMMITTEE MEETING

Tuesday, April 23, 2024 at 5:00 pm

William B. Cammin Clinic, Bay Room, 1010 N. Madison Avenue, Bay City, MI 48708

<b>Committee Members:</b>	<b>Present</b>	<b>Excused</b>	<b>Absent</b>	<b>Committee Members:</b>	<b>Present</b>	<b>Excused</b>	<b>Absent</b>	<b>Others Present:</b>
Jerome Crete	_____	_____	_____	Robert Pawlak	_____	_____	_____	BABH: Pamela Schumacher,
Kathy Niemiec	_____	_____	_____	Marie (Toni) Reese	X	_____	_____	Jennifer Lasceski, Chris Pinter, and
				Richard Byrne, Ex Off	X	_____	_____	Sara McRae
								Legend: M-Motion; S-Support; MA-Motion Adopted; AB- Abstained

	Agenda Item	Discussion	Motion/Action
1.	Call To Order & Roll Call	There was not a quorum present.	
2.	Public Input (Maximum of 3 Minutes)		
3.	Personnel Change & Vacancy Reports 3.1) January 2024 -- March 2024		
4.	Benefits 4.1) Fiscal Year 2024 Compensation Proposal  4.2) Employee Handbook Proposed Revisions  4.3) Earned Time Out (ETO) Buyout Update		
5.	Unfinished Business 5.1) None		

6.	New Business 6.1) Dashboard Review  6.2) Proposed Fair Labor Standards Act (FLSA) Changes  6.3) Chief Executive Officer Evaluation 2024		
7.	Adjournment		



Richard Byrne, Board Chair