AGENDA

BAY ARENAC BEHAVIORAL HEALTH BOARD OF DIRECTORS SIDIENT RICHTS ADVISORY & ARREALS COMMUTTEE

RECIPIENT RIGHTS ADVISORY & APPEALS COMMITTEE MEETING

Thursday, July 15, 2024 at 5:00 pm Behavioral Health Center, Room 225, 201 Mulholland Street, Bay City, MI 48708

Committee Members:	Present	Excused	Absent	Committee Members	Present	Excused	Absent	Others Present:
Patrick McFarland, Ch				Toni Marie Reese				BABH: Melissa Prusi, Chris Pinter, and
Sally Mrozinski, V Ch			·	Laurie Van Wert				Sara McRae
Robert Bowers				Robert Pawlak, Ex Off				
Kathy Niemiec				Richard Byrne, Ex Off				
Justin Peters								Legend: M-Motion; S-Support; MA-
								Motion Adopted; AB-Abstained

	Agenda Item	Discussion	Motion/Action
1	. Call To Order & Roll Call		
2	Public Input (Maximum of 3 Minutes)		
3	Advisory Committee Report 3.1) Executive Summary of Complaints Through June 30, 2024		3.1) No action necessary
4	Training 4.1) Freedom of Movement 3-3-11		4.1) No action necessary
	4.2) Investigation Scenarios		4.2) No action necessary
5	Unfinished Business 5.1) None		
6	New Business 6.1) July Site Visits		6.1) No action necessary

AGENDA

BAY ARENAC BEHAVIORAL HEALTH BOARD OF DIRECTORS RECIPIENT RIGHTS ADVISORY & APPEALS COMMITTEE MEETING

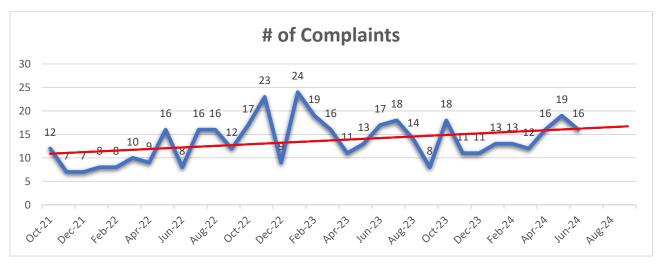
Thursday, July 15, 2024 at 5:00 pm Behavioral Health Center, Room 225, 201 Mulholland Street, Bay City, MI 48708

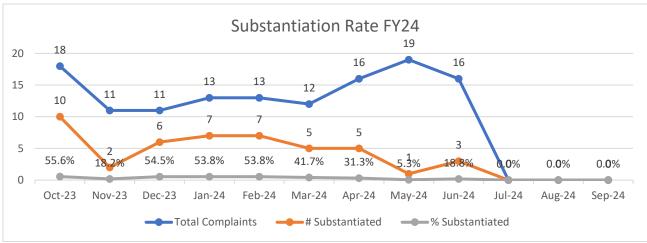
Page 2 of 2

	6.2) 2024 Semi-Annual Recipient Rights Report			6.2) No action necessary		
	6.3) Schedule Special Meeting for Mock Appeal in July or August			6.3) No action necessary		
	6.4) 2024 Recipient Rights Conference: Wednesday – Friday, September 25 – 27, 2024 at the Westin Southfield Detroit			6.4) No action necessary		
•	7. Adjournment	M -	S -		pm	MA

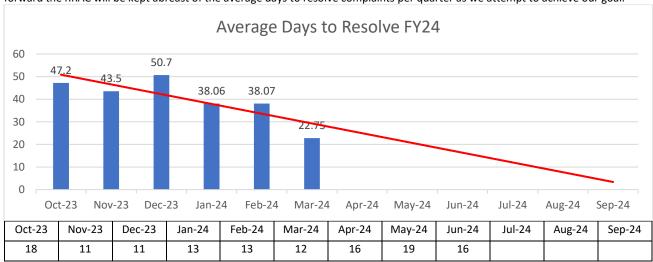
Executive Summary of Complaints through June 30, 2024

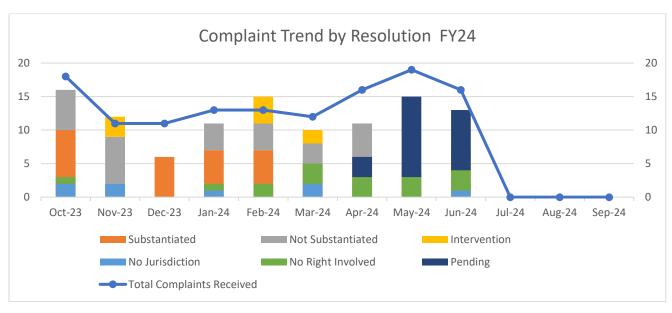
Overall Summary of the Office of Recipient Rights (ORR) Complaints through June 2024:

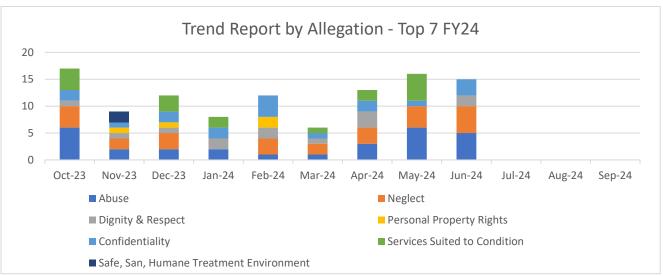




The BABHA ORR completed 190 ORR Complaints for FY23 with an average number of days to resolve the complaints being 57.675 days. The BABHA ORR's goal is to complete RR complaint investigations within 30 days from receipt of the complaint. Moving forward the RRAC will be kept abreast of the average days to resolve complaints per quarter as we attempt to achieve our goal.

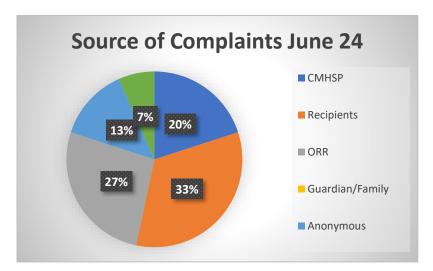






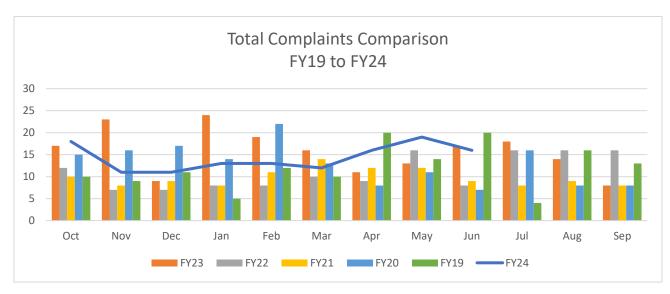
Trend Report by Allegation	Oct-	Nov-	Dec-	Jan-	Feb-	Mar-	Apr-	May-	Jun-	Jul-	Aug-	Sep-
Top 7	23	23	23	24	24	24	24	24	24	24	24	24
Abuse	6	2	2	2	1	1	3	6	5	0	0	0
Neglect	4	2	3	0	3	2	3	4	5	0	0	0
Dignity & Respect	1	1	1	2	2	1	3	0	2	0	0	0
Personal Property	0	1	1	0	2	0	0	0	0	0	0	0
Confidentiality	2	1	2	2	4	1	2	1	3	0	0	0
Svcs Suited to Cond	4	0	3	2	0	1	2	5	5	0	0	0
Safe, San, Humane Tx	0	2	0	0	0	0	0	0	5	0	0	0

Source of Complaints:

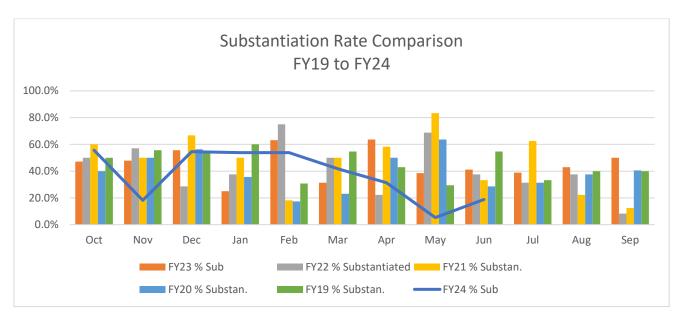


CMSHP Network Staff	3
Recipients	5
ORR	4
Guardian/Family	0
Anonymous	2
Other Agency/Community	1

Comparison of Complaints for FY98 to FY24 (DRAFT):



Total	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
Comp												
FY24	18	11	11	13	13	12	16	19	16			
FY23	17	23	9	24	19	16	11	13	17	18	14	8
FY22	12	7	7	8	8	10	9	16	8	16	16	16
FY21	10	8	9	8	11	14	12	12	9	8	9	8
FY20	15	16	17	14	22	13	8	11	7	16	8	8
FY19	10	9	11	5	12	10	20	14	20	4	16	13



	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
FY24 % Sub	55.6%	18.2%	54.5%	53.8%	53.8%	41.7%	31.3%	5.3%	18.8%			
FY23 % Sub	47.1%	47.8%	55.6%	25.0%	63.2%	31.3%	63.6%	38.5%	41.2%	38.9%	42.9%	50.0%
FY22 % Sub	50.0%	57.1%	28.60%	37.5%	75.0%	50.0%	22.2%	68.8%	37.5%	31.3%	37.5%	8.0%
FY21 % Sub	60.0%	50.0%	66.7%	50.0%	18.2%	50.0%	58.3%	83.3%	33.3%	62.5%	22.2%	13.0%
FY20 % Sub	40.0%	50.0%	56.3%	35.7%	17.4%	23.1%	50.0%	63.6%	28.6%	31.3%	37.5%	40.5%
FY19 % Sub	50.0%	55.6%	54.6%	60.0%	30.8%	54.6%	42.9%	29.4%	54.6%	33.3%	40.0%	40.0%

When comparing FY18 with FY19, FY20, FY21, FY22 and FY23 there were significant differences in the number of complaints received in the following months:

- In April 2018 BABHA's ORR received twenty complaints whereas in April 2019 seven complaints were received.
- In June 2018 BABHA's ORR received twenty complaints whereas in June 2019 eleven complaints were received.
- In July 2018 BABHA's ORR received four complaints whereas in July 2019 fifteen complaints were received.
- FY20's total number of complaints is higher for the first quarter than the first quarter for FY19, and FY18.

- COVID-19 significantly reduced the number of RR complaints reported to BABHA's ORR. (Starting March 2020 through FY22.)
- FY23 complaints are trending above FY22 and FY21:
 - o FY21 October 2020 through September 2021 the ORR received 118 complaints.
 - FY22 October 2021 through September 2022 the ORR received 133 complaints.
 - o FY23 October 2022 through September 2023 the ORR received 190 complaints.

Report of Remedial Action for Substantiated Complaints for March 2024:

ID	Rcv Date	Inv. Report Sent Date	Allegation Type	Remedial Action 1	Remedial Action 2	Remedial Action 3
1601	3/26/2024	4/26/2024	Abuse, Class III	Written Reprimand	Employment Termination	
1594	3/19/2024	6/12/2024	Freedom of Movement	Training		
1592	3/12/2024	3/15/2024	Disclosure of Confidential Information	Training		
1591	3/11/2024	3/13/2024	Mental Health Services Suited to Condition (Includes Chapter 4 Violations)	Written Counseling	Suspension	Employee left agency but substan
1590	3/4/2024	3/13/2024	Neglect, Class III	Employment Termination	Written Reprimand	Training

The matrix displays the substantiated complaints with the date that each complaint was received, resolved, and the date the Summary Report was issued. It is important to note that all complaints were resolved within the 90-calendar day requirement established by the Michigan Mental Health Code. The Mental Health Code dictates that the Responsible Mental Health Agency (RMHA) takes remedial action to correct and prevent reoccurrence of substantiated Recipient Rights Complaints. In addition, if the violation of Abuse or Neglect is substantiated then the RMHA must take fair disciplinary action as well. The matrix above lists the substantiated complaint allegation type and all of the remedial action utilized by the RMHA. The Office of Recipient Rights can only call for disciplinary action as required in the Mental Health Code. The Office cannot dictate the level of disciplinary action as the RMHA determines this action.

Additional Activities by the Office of Recipient Rights:

Training by Recipient Rights Officer for Staff previous month:

Number of Training Sessions	Number of People Attending	Number of Hours
5	29	9

Training by Recipient Rights Officer for Consumers previous month:

Number of Training Sessions	Number of People Attending	Number of Hours
1	6	1

Training received by the Recipient Rights Office:

6/10/2024 Pre Conference: Implicit Bias-Seeing more Clearly by Examining Ourselves. (Melissa) 6/10/2024 to 6/12/2024 CMHA 2024 Annual Summer Conference (Melissa)

Site Visits:

6/6/2024 BHS-Rose Home

Recipient Rights Complaints Reporting Period - Oct 2023 - September 2024

	Reporting	Period	1 - Oct	2023	- Sept	embe.		+						
Category	Category Description	Oct.	Nov.	Dec.	Jan.	Feb.	March	April	Мау	June	July	Aug.	Sept.	Total Allegations YTD
7084	Dignity and Respect	1	2	2	3	2	1	3		2			- 0,	16
7081	Mh Services Suite to Condition	4		3	2		1	2	4					16
7082	Safe, Sanitary/Humane Treatment/Environment		2											2
7100	Physical and Mental Exams													0
7120	Person Centered Process													0
7110	Family Dignity & Respect													0
7120	Individual Plan of Service	1												1
7130	Choice of Physician or Mental Health Professional													0
7150	Services of a Mental Health Professional													0
7221	Abuse I													0
72221	Abuse II - Non-Accidental Act	1	1						3	1				6
72222	Abuse II - Unreasonable Force	2		2	2									6
72225	Abuse II - Exploitation	1	1					1	1	2				6
7223	Abuse III	1				1	1	1	1	2				7
7224	Abuse I - Sexual Abuse	1						1	1					3
72251	Neglect I		1											1
72252	Neglect I - Failure to Report													0
72261	Neglect II					1		1	2					4
72262	Neglect II - Failure to Report			1										1
72271	Neglect III	4	1	2		2	2	2	2	5				20
7240	Photographs, Fingerprints - Prior Consent				1									1
7249	Video Surveillance													0
7262	Communications-Telephone													0
7263	Communications-Mail													0
7281	Personal Property - Possession		1	1		2								4
7286	Personal Property-Limitations													0
7300	Safeguarding money													0
7360	Labor & compensation													0
7400	Restraint													0
7420	Seclusion						1							1
7440	Freedom of Movement							1						1
7480	Disclosure of Confidential Information	2	1	2	2	4	1	2	2	3				19
7550	Rights Protection System													0
7555	Retaliation/Harassment				1									1
0001	Outside jurisdiction	2	2		1		2			1				8
0000	No Right involved	1	0		2	2	3	3	3	3				17
														0
	Subtotal	21	12	13	14	14	12	17	19	19	0	0	0	141
							Gran	ge-9 _{ta}	f ² Alle	gation	s YTD			141



Chapter: 3	Member Rights and Re	Member Rights and Responsibilities											
Section: 3	Rights of Consumers	Rights of Consumers											
Topic: 11	Freedom of Movement	Freedom of Movement											
Page: 1 of 4	Supersedes Date: Pol: 7-15-99 Proc: 7-28-98	Approval Date: Pol: 3-30-11 Proc: 6-15-09	Board Chairperson Signature Chief Executive Officer Signature										
	0 0		on this date only: 7/9/2024. For controlled										
copy, view Agency Man	nuals - Medworxx on the BABHA Intra	anet site.											

DO NOT WRITE IN SHADED AREA ABOVE

Policy

It is the policy of Bay-Arenac Behavioral Health Authority (BABHA) that the freedom of movement of a recipient shall not be restricted more than is necessary to provide mental health services to the recipient, to prevent injury to the recipient, staff or others, or to prevent substantial property damage, except that security precautions may be taken appropriate to the condition and circumstances of a recipient admitted by order of a criminal court or transferred as a sentence-serving convict from a penal institution.

Purpose

N/A

This policy and procedure are established to ensure that the freedom of movement of a recipient is not restricted more than is necessary.

BAY ARENAC

Education Applies to:

☐ All BABHA Staff	
Selected BABHA Staff, as follows:	
All Contracted Providers: Policy Only	Policy and Procedure
Selected Contracted Providers, as follows:	
Policy Only Policy and Proced	ure
BABHA's (Affiliates): Policy Only	Policy and Procedure
Other:	
Definitions	

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Chapter: 3	Member Rights and Re	sponsibilities	
Section: 3	Rights of Consumers		
Topic: 11	Freedom of Movement		
Page: 2 of 4	Supersedes Date: Pol: 7-15-99 Proc: 7-28-98	Approval Date: Pol: 3-30-11 Proc: 6-15-09	Board Chairperson Signature
			Chief Executive Officer Signature
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Procedure

- A. Recipients shall be entitled to access areas designated for recreational, vocational, and social activities where age, sex, physical illness/handicap, or maintenance of security is appropriate for access.
- B. Recipients shall be treated in the least restrictive environment suitable to their individual plan of service. A recipient will not be transferred to a more restrictive setting unless justified by individual need and documented in the case record.
- C. Any limitations on freedom of movement shall be clinically justified on a time-limited basis and entered into the recipient's case records. The limitation shall be reviewed on a routine basis to determine if the limitation is still necessary. Any restrictions on freedom of movement of a recipient shall be removed when the circumstances that justified its adoption cease to exist. Substantial limitations shall be reported to the guardian/parent of a minor child and the court during any hearing process. Any limitation regarding freedom of movement may be appealed to the Recipient Rights Office.
- D. The residential agency shall provide for a rational and fair manner in which a recipient, parent, or guardian may request leaves and appeal denial of requests. If dissatisfied, recipients may seek assistance from the Recipient Rights Office.
- E. Individual Plans of Service for recipients involved with the legal or criminal justice system will identify any security precaution necessary to ensure safety to comply with an existing court order.
- F. Recipients of residential services are not to be transferred to settings that increase restraints on personal liberty unless the resident has committed an act or acts that, if committed by a person criminally responsible for his/her conduct, would constitute homicide or felonious assault or is so dangerous that the resident's presence in the current residential setting is a danger to the safety of other residents, employees, the community or self. If a resident is transferred to a more restrictive setting, the resident

Chapter: 3	Member Rights and	d Responsibilities	
Section: 3	Rights of Consume	rs	
Topic: 11	Freedom of Movem	ent	
Page: 3 of 4	Supersedes Date: Pol: 7-15-99 Proc: 7-28-98	Approval Date: Pol: 3-30-11 Proc: 6-15-09	Board Chairperson Signature Chief Executive Officer Signature
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may file a Recipient Rights complaint and the Recipient Rights Officer will conduct an investigation in accordance with applicable policy and procedures.

G. A residential recipient may request transfer to a setting of the same or lesser restrictiveness. Whenever possible, such requests shall be granted unless such a transfer would be inconsistent with an alternative treatment order issued by a probate court, or incompatible with the treatment needs and treatment plan for the consumer. A consumer or guardian may appeal the denial of such a request to Director of Integrated Services or his/her designee.

BAY ARENAC

Attachments

N/A

Related Forms

N/A

Related Materials

N/A

References/Legal Authority

Michigan Mental Health Code 330.1712, 744, 752

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Chapter: 3	Member Rights and Re	sponsibilities	
Section: 3	Rights of Consumers		
Topic: 11	Freedom of Movement		
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		SUBMISSION F	ORM	
AUTHOR/ REVIEWER	APPROVING BODY/COMMITTEE/ SUPERVISOR	APPROVAL/REVIEW DATE	ACTION (Deletion, New, No Changes, Replacement or Revision)	REASON FOR ACTION - If replacement list policy to be replaced
Sara Heydens	Linda Maze	06/15/09	Changes	Administrative Rule changes/grammatical.
Sara Heydens	Linda Maze	03/30/11	Changes	Policy statement changed to address appropriate security precautions.
		12/31/12	No changes	Triennial Review
M. Prusi	C. Pinter	6/27/16	Changes	Triennial Review-changed "resident" to "recipient". No change to Policy or Procedure.
M. Prusi	C. Pinter	12/13/18	Changes	Title change only. No change to Policy or Procedure.
Melissa Prusi	Christopher Pinter	06/10/2019	Revisions	Triennial and annual review. Minor revisions.
Melissa Prusi	Christopher Pinter	09/10/2020	No changes	Annual review
Melissa Prusi	Christopher Pinter	06/23/2021	No changes	Triennial review



Recipient Rights Advisory & Appeals Committee Site Reviews July 2024

Site Reviews:

o None

Office of Recipient Rights Demographic Data

Data Report Covering October 1, 2023 through March 31, 2024

CMH/LPH Name

OT IT	
Day Avenue a Delicavia cel I la elde Avella cità	
Bay Arenac Behavioral Health Authority	
 Rights Office Director Name	
Melissa Prusi	

Summary of Complaint Data by Category

Code	Category	Received	Investigation	Intervention	Substantiated
7221	Abuse Class I	0	0		0
72221	Abuse Class II - Nonaccidental Act	2	2		0
72222	Abuse Class II - Unreasonable Force	6	6		4
72223	Abuse Class II - Emotional Harm	0	0		0
72224	Abuse Class II - Treating as Incompetent	0	0		0
72225	Abuse Class II - Exploitation	2	2		0
7223	Abuse Class III	4	4		2
7224	Abuse Class I - Sexual Abuse	0	0		0
72251	Neglect Class I	1	1		0
72252	Neglect Class I - Failure to Report	0	0		0
72261	Neglect Class II	1	1		0
72262	Neglect Class II - Failure to Report	1	1		1
72271	Neglect Class III	14	14		11
72272	Neglect Class III - Failure to Report	0	0		0
7550	Rights Protection System	0	0	0	0
7555	Retaliation/Harassment	1	1		0
7040	Civil Rights	0	0	0	0
7044	Religious Practice	0	0	0	0
7045	Voting	0	0	0	0
7081	Mental Health Services Suited to Condition	13	11	2	6
7082	Safe, Sanitary, and Humane Treatment Environment	2	1	1	0
7083	Least Restrictive Setting	0	0	0	0
7084	Dignity and Respect	13	13	0	2
7100	Physical and Mental Exams	0	0	0	0
7110	Family Rights	0	0	0	0
7120	Individual Written Plan of Service	2	2	0	0

Code	Category	Received	Investigation	Intervention	Substantiated
7130	Choice of Physician/Mental Health Professional	0	0	0	0
7140	Notice of Clinical Status/Progress	0	0	0	0
7150	Services of a Mental Health Professional	0	0	0	0
7160	Surgery	0	0	0	0
7170	Electroconvulsive Therapy	0	0	0	0
7180	Psychotropic Drugs	0	0	0	0
7190	Medication Side Effects	0	0	0	0
7240	Fingerprints, Photographs, Audio Recordings, and Use of One-Way Glass	1	0	1	1
7249	Video Surveillance	0	0	0	0
7261	Communications - Visits	0	0	0	0
7262	Communications - Telephone	0	0	0	0
7263	Communications - Mail	0	0	0	0
7281	Personal Property - Possession and Use	6	4	2	5
7286	Personal Property - Limitations	0	0	0	0
7300	Safeguarding Money (State Hospitals Only)	0	0	0	0
7360	Labor and Compensation	0	0	0	0
7440	Freedom of Movement	1	1	0	1
7400	Restraint	0	0	0	0
7420	Seclusion	1	1	0	0
7460	Complete Record	0	0	0	0
7480	Disclosure of Confidential Information	13	7	6	7
7481	Withholding Confidential Information/Access Denial to Records	0	0	0	0
7490	Correction of Record	0	0	0	0
	Privileged Communication	0	0	0	0
	No Right Involved	8			
	Outside ORR Jurisdiction	7			

Substantiated Rights Violations and Remedial Action Taken

Complaint Category	Provider Type	Remedial Action	Remedial Action 2	SEDW	CWP	HSW
Abuse Class II - Unreasonable Force	Contracted	Other				1
Neglect Class III	Contracted	Training	Written Reprimand			1
Neglect Class III	Contracted	Employment Termination				1
Mental Health Services Suited to Condition	Agency	Written Counseling	Training			
Neglect Class III	Contracted	Employment Termination				3
Mental Health Services Suited to Condition	Contracted	Employment Termination				
Neglect Class III	Contracted	Employment Termination				1
Neglect Class III	Contracted	Written Counseling				2
Personal Property - Possession and Use	Contracted	Training	Employment Termination			1
Neglect Class III	Contracted	Written Counseling	Training			2
Disclosure of Confidential Information	Contracted	Written Counseling	Training			2
Dignity and Respect	Contracted	Employment Termination	Training			3
Personal Property - Possession and Use	Contracted	Other				
Mental Health Services Suited to Condition	Contracted	Written Reprimand	Training			
Dignity and Respect	Contracted	Written Counseling	Training			4
Abuse Class II - Unreasonable Force	Contracted	Suspension	Employment Termination			1
Personal Property - Possession and Use	Contracted	Other				1
Neglect Class II - Failure to Report	Contracted	Written Counseling	Employee left the agency, but substantiated			1
Neglect Class III	Contracted	Suspension	Training			1
Disclosure of Confidential Information	Contracted	Training	Other			
Mental Health Services Suited to Condition	Contracted	Written Counseling				

Complaint Category	Provider Type	Remedial Action	Remedial Action 2	SEDW	CWP	HSW
Abusa Class II - Harasaanahla Faras	Contracted	Employment Termination	Training			1
Abuse Class II - Unreasonable Force	Contracted	Employment Termination Employee left the agency, but	Training			
Abuse Class II - Unreasonable Force	Contracted	substantiated				
Mental Health Services Suited to Condition	Agency	Other	Other			ļ
Disclosure of Confidential Information	Contracted	Verbal Counseling	Employment Termination			1 1
Fingerprints, Photographs, Audio Recordings, and						
Use of One-Way Glass	Contracted	Written Counseling				1
Disclosure of Confidential Information	Contracted	Written Counseling				1
Disclosure of Confidential Information	Contracted	Written Counseling				<u>'</u>
Abuse Class III	Contracted	Employment Termination				
Personal Property - Possession and Use	Contracted	Other				2
Neglect Class III	Contracted	Employment Termination				2
						_
Personal Property - Possession and Use	Contracted	Other				
Neglect Class III	Contracted	Contract Action	Training			1
		Employee left the agency, but				
Neglect Class III	Contracted	substantiated				
Disclosure of Confidential Information	Agency	Employment Termination				
Disclosure of Confidential Information	Agonoy	Employment remination				
Disclosure of Confidential Information	Contracted	Written Reprimand	Other			
Neglect Class III	Contracted	Employment Termination	Written Reprimand			
Mental Health Services Suited to Condition	Contracted	Written Counseling	Suspension			1
Disclosure of Confidential Information	Agency	Training				
Freedom of Movement	Contracted	Training				
Abuse Class III	Contracted	Written Reprimand	Employment Termination			

Data Summary

	Demographic Information
Reporting CMH/LPH	Bay Arenac Behavioral Health Authority
Recipient Rights Office Director Name	Melissa Prusi
Reporting Period	October 1, 2023 through March 31, 2024

	Complaint Data	Summary
Complaints Received	99	
Allegations	84	
Investigations	72	
Interventions	12	
Complaints Substantiated	40	
Percent of allegations substantiated	48%	
	Doorbood	Coole at a set at a d
Highlighted Complaint Categories	Received	Substantiated
Abuse I, II, III	14	6
Neglect I, II, III	17	12
Dignity and Respect	13	2
MH Services Suited to Condition	13	6
No Right Involved/Outside Jurisdiction	15	

Complaint Remediation									
Remediation Type	Total		Waiver Type	Total					
Verbal Counseling	1		SEDW	0					
Written Counseling	10		CWP	0					
Verbal Reprimand	0		HSW	35					
Written Reprimand	5								
Suspension	3								
Demotion	0								
Staff Transfer	0								
Training	14								
Employment Termination	14								
Employee left the agency, but substantiated	3								
Contract Action	1								
Policy Revision/Development	0								
Environmental Repair/Enhancement	0								
Plan of Service Revision	0								
Recipient Transfer to Another Provider/Site	0								
Other	9								
Pending	0								
None	0								

July 2024 BABH Board of Directors

July 2024								Αu	gust 2	024			
Su	Мо	Tu	We	Th	Fr	Sa	Su	Мо	Tu	We	Th	Fr	S
7 14 21 28	1 8 15 22 29	2 9 16 23 30	3 10 17 24 31	4 11 18 25	5 12 19 26	6 13 20 27	4 11 18 25	5 12 19 26	6 13 20 27	7 14 21 28	1 8 15 22 29	2 9 16 23 30	10 10 24 3

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Jun 30	Jul 1 5:00pm Health Care Improvement & Compliance Committee	2	3	4 BABH Offices Closed/Independence Day	5	6
7	5:00pm Facilities & Safety Committee	9	5:00pm Finance Committee 5:30pm Bylaws Committee	5:00pm Program Committee	12	13
14	15 5:00pm Recipient Rights Committee	16 5:00pm Audit Committee	17	18 5:00pm REGULAR BOARD MEETING	19	20
21	22	5:00pm Personnel & Compensation Committee	24	25	26	27
28	29	30	31	Aug 1	2	3

August 2024 BABH Board of Directors

August 2024							Sept	ember	2024				
Su	Мо	Tu	We	Th	Fr	Sa	Su	Мо	Tu	We	Th	Fr	Sa
4 11 18 25	5 12 19 26	6 13 20 27	7 14 21 28	1 8 15 22 29	2 9 16 23 30	3 10 17 24 31	1 8 15 22 29	2 9 16 23 30	3 10 17 24	4 11 18 25	5 12 19 26	6 13 20 27	7 14 21 28

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Jul 28	29	30	31	Aug 1 5:00pm Recipient Rights Committee	2	3
4	5 5:00pm Health Care Improvement & Compliance Committee	6	7 5:00pm Finance Committee 5:30pm Bylaws Committee	8 5:00pm Program Committee	9	10
11	5:00pm Facilities & Safety Committee	5:00pm Audit Committee	14	15 5:00pm REGULAR BOARD MEETING	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31 7/11/2024 0:42 AM