

**Ancillary Provider - Required Training
(OT/PT/Speech, Dietary, Nursing)**

Fee Field Legend: X=BABH provides with fee

Training Course:	Resource	Frequency	Required by:	Fee	Notes
Recipient Rights	BABH Provides online training self-test initially ; RR Fair annually	Initially within 30 days and annually	MDHHS		Contact Recipient Rights Department to request
Appeals & Grievances	BABH Provides initial or web-based available; Annual update is provider Responsibility	Initially within 90 days and annually	MDHHS		Contact Customer Service Department to request
Bloodborne Pathogens/ Infection Control	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS/MIOSHA		Test required.
Safety/Emergency Procedures (site specific)	Provider Responsibility	Initially	MI Admin Rules		
Cultural Competence/LEP	Provider Responsibility or online training web-based available	Initially within 90 days and annually	MDHHS		
Corporate Compliance	Provider Responsibility or web-based available	Initially within 90 days and annually	Federal Law		
HIPAA Privacy & Security	Provider Responsibility or web-based available	Initially within 30 days and annually	Federal Law		
Person Centered Planning	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS		
Recovery Principles-	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	MDHHS		
Trauma Informed Care	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	MDHHS		
Training in IPOS	Provider Responsibility	Initially, annually, and updates as necessary	MDHHS		
CPR (nurses only)	Provider Responsibility (in person component required)	Initially within 30 days and every 2 years	BABH	X	
First Aid (nurses only)	Provider Responsibility	Initially within 30 days and current certification	Medicaid Provider Manual	X	
Working with People/Culture of Gentleness (WWP/COG)	BABH Provides		Encouraged - BABH		

*Not required for administrative staff

Revision Date: 9/12/24 (changes in red)

Changes effective 10/1/24