

Autism Professional Staff - Required Training
BCBA, BCaBA, QBHP, LP, LLP

Fee Field Legend: X=BABH provides with fee

Training Course:	Resource	Frequency	Required by:	Fee	Notes
Recipient Rights	BABH Provides online training self-test initially ; RR Fair annually	Initially within 30 days and annually	MDHHS		Contact Recipient Rights Department to request
Appeals & Grievances	BABH Provides initial or web-based available; Annual update is provider responsibility	Initially within 90 days and annually	MDHHS		Contact Customer Service Department to request
Bloodborne Pathogens/ Infection Control	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS/MIOSHA		Test required.
Verbal De-escalation	BABH Provides or Provider Responsibility	Initially within 90 days and every 2 years	MDHHS/BABH/CFR		
CPI Disengagement Skills Non-Violent Physical Intervention Skills	BABH Provides (if indicated in a Behavior Treatment Plan)	Initially within 90 days and every 2 years	MDHHS/BABH		
CPI Physical Holding Intervention (if applicable)	BABH Provides (if indicated in a Behavior Treatment Plan)	Initially within 90 days and every 2 years	BABH		
Medication Procedures (site or person specific)	BABH provides for Lead Trainer**	Initially - if passing meds within 90 days and annually	MI Admin Rules		
Safety/Emergency Procedures (site specific)	Provider Responsibility	Initially	MI Admin Rules		
Cultural Competence/LEP	Provider Responsibility or online training web-based available	Initially within 90 days and annually	MDHHS		
Corporate Compliance	Provider Responsibility or web-based available	Initially within 90 days and annually	Federal Law		
HIPAA Privacy & Security	Provider Responsibility or web-based available	Initially within 30 days and annually	Federal Law		
Person Centered Planning	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS		
Recovery Principles-	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	MDHHS		
Trauma Informed Care	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	MDHHS		
Working with People/Culture of Gentleness (WWP/COG)	BABH Provides if recommended by the BABH Behavior Treatment Review Committee	Initially	Encouraged MDHHS		
Training in IPOS***	Provider Responsibility	Initially, annually, and updates as necessary	MDHHS		

BABHA approves the use of CPI and QBS. All other training programs require pre-approval from Behavior Treatment Review Committee.

**Contact ABA Coordinator to arrange training for Provider's Lead Trainer;

Lead Trainer will train Provider's professional staff as applicable;

Staff must be trained in medication procedures before passing medications;

Provider will develop med error/remedial education procedure and retrain staff as outlined in the Statement of Work

***Staff may be responsible for training others depending on the services the individual receives.

Revison Date: 9/12/24 (changes in red)

Changes effective 10/1/24