

CLS In-home staffing - Required Training

Fee Field Legend: X=BABH provides with fee

Training Course:	Resource	Frequency	Required by:	BABH Fee	Notes
Recipient Rights	BABH Provides (face-to-face-in-classroom-required) (live classroom or live virtual classroom required initially and annual renewal online training provided)	Initially within 30 days and annually	MDHHS		
First Aid (certification required)	BABH Provides	Initially within 30 days and every 2 years current certification	MDHHS	X	
Medication Procedures (site or person specific)	BABH provides initially for Lead Trainer* Annual update is provider responsibility	Initially - if passing meds within 90 days and annually	MI Admin Rules		
Verbal De-escalation	BABH Provides or Provider Responsibility	Initially within 90 days and every 2 years	MDHHS/BABH/CFR		
CPI Disengagement Skills Non-Violent Physical Intervention-Skills	BABH Provides (if indicated in a Behavior Treatment Plan)	Initially within 90 days and every 2 years	MDHHS/BABH		
CPI Physical Holding Intervention (if applicable)	BABH Provides (if indicated in a Behavior Treatment Plan)	Initially within 90 days and every 2 years	BABH		
Bloodborne Pathogens/Infection Control annual update	Provider Responsibility or web-based available	Initially within 30 days and Annually	MDHHS/MIOSHA		Test required.
Cultural Competence/LEP	BABH Provides and online training—online or web-based available; Annual update is Provider Responsibility or web-based available	Initially within 90 days and annually	BABH		
Corporate Compliance	Provider Responsibility or web-based available	Initially within 90 days and annually	Federal Law		
HIPAA Privacy & Security	Provider Responsibility or web-based available	Initially within 30 days and annually	Federal Law		
Safety/Emergency Procedures (general)	Provider Responsibility	Initially and every 3 years	MI Admin Rules		
Person Centered Planning	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS		
Recovery Principles-	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	MDHHS		
Trauma Informed Care	Provider Responsibility or web-based available	Initially within 90 days and every 2 years	MDHHS		
Training in IPOS	Provider Responsibility	Initially, annually, and updates as necessary	MDHHS		
CPR	Provider Responsibility (in person component required)		Encouraged - BABH	X	
Working with People/Culture of Gentleness (WWP/COG)	BABH Provides		Encouraged - BABH		

Note: Basic Health class may be required if the person's support needs require it per the PCP.

- *Provider will develop its own procedures and BABH will audit;
- Provider will send its Lead Trainer to Basic Medications;
- Staff must be trained in medication procedures before passing medications;
- Provider will develop med error/remedial education procedure and retrain staff as outlined in the Statement of Work