

AGENDA

BAY ARENAC BEHAVIORAL HEALTH BOARD OF DIRECTORS SPECIAL PERSONNEL & COMPENSATION COMMITTEE MEETING

Monday, September 23, 2024 at 5:00 pm
Room 225, Behavioral Health Center, 201 Mulholland Street, Bay City, MI 48708

Committee Members:	Present	Excused	Absent	Committee Members:	Present	Excused	Absent	Others Present:
Jerome Crete, Ch	_____	_____	_____	Marie (Toni) Reese	_____	_____	_____	BABH: Jennifer Lasceski, Chris Pinter, and Sara McRae
Patrick Conley, V Ch	_____	_____	_____	Robert Pawlak, Ex Off	_____	_____	_____	
Kathy Niemiec	_____	_____	_____	Richard Byrne, Ex Off	_____	_____	_____	
Carole O' Brien	_____	_____	_____					Legend: M-Motion; S-Support; MA-Motion Adopted; AB-Abstained

	Agenda Item	Discussion	Motion/Action
1.	Call To Order & Roll Call		
2.	Public Input (Maximum of 3 Minutes)		
3.	Benefit Renewals 3.1) 2025 Health Insurance & Benefit Renewals		3.1) Consideration of motion to refer the BABH 2025 Health Insurance and Benefits renewal as follows to the full board for approval: <ul style="list-style-type: none"> • Vision Insurance: Eye-Med – Rate increase of 2.93% • Dental Insurance: Blue Cross Blue Shield Dental – No Change • Life & Disability Insurance: Change to Blue Cross Blue Shield Dearborn – Minimal Cost Increase of 2.7% • Medical & Prescription Insurance for Active Staff & Early Retirees: Blue Cross Blue Shield – Rate increases in premiums based on plan design

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	3.2) PA 152		<ul style="list-style-type: none">• Medical & Prescription Insurance for Medicare Eligible Retirees: Blue Cross Blue Shield Medicare Advantage Plan – Rate increases in premiums based on plan design 3.2) Consideration of a motion to full board to opt out of PA 152
4.	Adjournment	M –	S – pm MA

SAMPLE RESOLUTION - EXEMPTION

**RESOLUTION TO ADOPT THE ANNUAL EXEMPTION OPTION AS SET FORTH IN
2011 PUBLIC ACT 152, THE PUBLICLY FUNDED HEALTH INSURANCE
CONTRIBUTION ACT**

WHEREAS, 2011 Public Act 152 (the “Act”) was passed by the State Legislature and signed by the Governor on September 24, 2011;

WHEREAS, the Act contains three options for complying with the requirements of the Act;

WHEREAS, the three options are as follows:

- 1) Section 3 - “Hard Caps” Option - limits a public employer’s total annual health care costs for employees based on coverage levels, as defined in the Act;
- 2) Section 4 - “80%/20%” Option - limits a public employer’s share of total annual health care costs to not more than 80%. This option requires an annual majority vote of the governing body;
- 3) Section 8 - “Exemption” Option - a local unit of government, as defined in the Act, may exempt itself from the requirements of the Act by an annual 2/3 vote of the governing body;

WHEREAS, the **GOVERNING BODY** has decided to adopt the annual Exemption option as its choice of compliance under the Act;

NOW, THEREFORE, BE IT RESOLVED the **GOVERNING BODY** of the **CITY** of **LOCAL UNIT NAME** elects to comply with the requirements of 2011 Public Act 152, the Publicly Funded Health Insurance Contribution Act, by adopting the annual Exemption option for the medical benefit plan coverage year **MONTH, DAY, YEAR** through **MONTH, DAY, YEAR**.

Upon a call of the roll, the vote was as follows:

Ayes: **7**
Nays: **0**
Absent: **0**

RESOLUTION DECLARED ADOPTED.

Please include the clerk certification.