ABA Technicians - Required Training

Fee Field Legend: X=BABH provides with fee

Training Course:	Resource	Frequency	Required by:	BABH Fee	Notes
Recipient Rights	BABH Provides (live classroom or live virtual classroom required initially and annual renewal online training provided)	Initially within 30 days and annually	MDHHS		
First Aid (certification required)	BABH Provides	Initially within 30 days and every 2 years current certification	MDHHS	X	
Verbal De-escalation	BABH Provides or Provider Responsibility	Initially within 90 days and every 2 years	MDHHS/BABH/CFR		
CPI Disengagement Skills	BABH Provides	Initially within 90 days and every 2 years	MDHHS/BABH		
CPI Physical Holding Intervention	BABH Provides (if indicated in a Behavior Treatment Plan)	Initially within 90 days and every 2 years	BABH		
Medication Procedures	BABH provides for Lead Trainer**	Initially - if passing meds within 90 days	MI Admin Rules		
Bloodborne Pathogens/Infection Control	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS/MIOSHA		Test required.
Cultural Competence/LEP	BABH Provides- online or web-based available; Annual update is Provider Responsibility	Initially within 90 days and annually	MDHHS		
Corporate Compliance	Provider Responsibility or web-based available	Initially within 90 days and annually	Federal Law		
HIPAA Privacy & Security	Provider Responsibility or web-based available	Initially within 30 days and annually	Federal Law		
Person Centered Planning	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS		
Trauma Informed Care	Provider Responsibility or web-based available	Initially within 90 days	MDHHS		
Safety/Emergency Procedures (general)	Provider Responsibility	Initially	MI Admin Rules		
Training in IPOS	Provider Responsibility	Initially (prior to working with the consumer), annually, and updates as necessary	MDHHS		
Registered Behavioral Technician curriculum (RBT) - 41.25 hours **See Crosswalk EXHIBIT F**	Provider Responsibility	Initially and as required by MDHHS and the Behavioral Analysis Certification Board (BACB)	MDHHS		required for ABA staff only
CPR	Provider Responsibility (in person component required)		Encouraged - BABH	X	
Working with People/Culture of Gentleness (WWP/COG)	BABH Provides		Encouraged - BABH		

**Contact ABA Coordinator to arrange training for Provider's Lead Trainer;
  Lead Trainer will train Provider staff as applicable;
  Staff must be trained in medication procedures before passing medications;
  Provider will develop med error/remedial education procedure and retrain staff as outlined in the Statement of Work

Revison Date: 9/15/25 (changes in red)
Changes effective 10/1/25