

**Ancillary Provider - Required Training
(OT/PT/Speech, Dietary, Nursing)**

Fee Field Legend: X=BABH provides with fee

Training Course:	Resource	Frequency	Required by:	Fee
Recipient Rights	BABH Provides online training-RR Fair annually	Initially within 30 days and annually	MDHHS	
Appeals & Grievances	BABH Provides initial or web-based available; Annual update is provider Responsibility	Initially within 90 days and annually	MDHHS	
Bloodborne Pathogens/Infection Control	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS/MIOSHA	
Safety/Emergency Procedures (site specific)	Provider Responsibility	Initially	MI Admin Rules	
Cultural Competence/LEP	Provider Responsibility or online training available	Initially within 90 days and annually	MDHHS	
Corporate Compliance	Provider Responsibility or web-based available	Initially within 90 days and annually	Federal Law	
HIPAA Privacy & Security	Provider Responsibility or web-based available	Initially within 30 days and annually	Federal Law	
Person Centered Planning	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS	
Trauma Informed Care	Provider Responsibility or web-based available	Initially within 90 days	MDHHS	
Training in IPOS	Provider Responsibility	Initially (prior to working with the consumer), annually, and updates as necessary	MDHHS	
CPR (nurses only)	Provider Responsibility (in person component required)	Initially within 30 days and every 2 years	BABH	X
Working with People/Culture of Gentleness (WWP/COG)	BABH Provides		Encouraged - BABH	

Notes

Contact Customer Service Department to request

Test required.

*Not required for administrative staff

Revison Date: 9/16/25 (changes in red)
Changes effective 10/1/25