

Autism Professional Staff - Required Training
BCBA, BCaBA, QBHP, LP, LLP

Fee Field Legend: X=BABH provides with fee

Training Course:	Resource	Frequency	Required by:	Fee
Recipient Rights	BABH Provides online training: RR-Fair annually	Initially within 30 days and annually	MDHHS	
Appeals & Grievances	BABH Provides initial or web-based available; Annual update is provider responsibility	Initially within 90 days and annually	MDHHS	
Bloodborne Pathogens/Infection Control	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS/MIOSHA	
Verbal De-escalation	BABH Provides or Provider Responsibility	Initially within 90 days and every 2 years	MDHHS/BABH/CFR	
CPI Disengagement Skills	BABH Provides	Initially within 90 days and every 2 years	MDHHS/BABH	
CPI Physical Holding Intervention	BABH Provides (if indicated in a Behavior Treatment Plan)	Initially within 90 days and every 2 years	BABH	
Medication Procedures	BABH provides for Lead Trainer**	Initially - if passing meds within 90 days	MI Admin Rules	
Safety/Emergency Procedures (site specific)	Provider Responsibility	Initially	MI Admin Rules	
Cultural Competence/LEP	Provider Responsibility or online training available	Initially within 90 days and annually	MDHHS	
Corporate Compliance	Provider Responsibility or web-based available	Initially within 90 days and annually	Federal Law	
HIPAA Privacy & Security	Provider Responsibility or web-based available	Initially within 30 days and annually	Federal Law	
Person Centered Planning	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS	
Trauma Informed Care	Provider Responsibility or web-based available	Initially within 90 days	MDHHS	
Working with People/Culture of Gentleness (WWP/COG)	BABH Provides		Encouraged	
Training in IPOS***	Provider Responsibility	Initially (prior to working with the consumer), annually, and updates as necessary	MDHHS	

Notes

Contact Customer Service Department to request
 Test required.

BABHA approves the use of CPI and QBS. All other training programs require pre-approval from Behavior Treatment Review Committee.

**Contact ABA Coordinator to arrange training for Provider's Lead Trainer;

Lead Trainer will train Provider's professional staff as applicable;

Staff must be trained in medication procedures before passing medications;

Provider will develop med error/remedial education procedure and retrain staff as outlined in the Statement of Work

***Staff may be responsible for training others depending on the services the individual receives.

Revision Date: 9/16/25 (changes in red)

Changes effective 10/1/25