

Clubhouse/Drop-in/Peer Supports - Required Training

Fee Field Legend: X=BABH provides with fee

Training Course:	Resource	Frequency	Required by:	Fee
Recipient Rights	BABH Provides (live classroom or live virtual classroom required initially and annual renewal online training provided)	Initially within 30 days and annually	MDHHS	
Verbal De-escalation	BABH Provides or Provider Responsibility	Initially within 90 days and every 2 years	MDHHS/BABH/CFR	
CPI Disengagement Skills	BABH Provides (if indicated in a Behavior Treatment Plan)	Initially within 90 days and every 2 years	MDHHS/BABH	
CPI Physical Holding Intervention	BABH Provides (if indicated in a Behavior Treatment Plan)	Initially within 90 days and every 2 years	BABH	
Bloodborne Pathogens/Infection Control	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS/MIOSHA	
Cultural Competence/LEP	BABH Provides and online training; Annual update is Provider Responsibility or web-based available	Initially within 90 days and annually	BABH	
Corporate Compliance	Provider Responsibility or web-based available	Initially within 90 days and annually	Federal Law	
HIPAA Privacy & Security	Provider Responsibility or web-based available	Initially within 30 days and annually	Federal Law	
Safety/Emergency Procedures (site specific)	Provider Responsibility	Initially	MI Admin Rules	
Person Centered Planning	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS	
Appeals and Grievance	Provider Responsibility or web-based available	Initially within 90 days and annually	MDHHS	
Trauma Informed Care	Provider Responsibility or web-based available	Initially within 90 days	MDHHS	
Training in IPOS	Provider Responsibility	Initially (prior to working with the consumer) , annually, and updates as necessary	MDHHS	

Test required.

Revision Date: 9/15/25 (changes in red)

Changes effective 10/1/25