

# MINUTES

## BAY ARENAC BEHAVIORAL HEALTH BOARD OF DIRECTORS FINANCE COMMITTEE MEETING

Wednesday, January 7, 2026 at 5:00 pm

Room 225, Behavioral Health Center, 201 Mulholland Street, Bay City, MI 48708

<b>Committee Members:</b>	<b>Present</b>	<b>Excused</b>	<b>Absent</b>		<b>Present</b>	<b>Excused</b>	<b>Absent</b>	
Tim Banaszak, Ch	X	_____	_____	Pam Schumacher	X	_____	_____	Others Present: Paul Niemiec BABH: Marci Rozek, Chris Pinter, and Sara McRae  Legend: M-Motion; S-Support; MA-Motion Adopted; AB-Abstained
Sally Mrozinski, V Ch	X	_____	_____	Christopher Girard, Ex Off	X	_____	_____	
Richard Byrne	X	_____	_____	Pat McFarland, Ex Off	X	_____	_____	
Jerome Crete	_____	X	_____	Robert Pawlak, Ex Off	X	_____	_____	
Kathy Niemiec	X	_____	_____					

	Agenda Item	Discussion	Motion/Action
1.	Call To Order & Roll Call	Committee Chair, T. Banaszak, called the meeting to order at 5:00 pm.	On motion of C. Girard and support by K. Niemiec, J. Crete was excused. The motion was adopted unanimously.
2.	Public Input (Maximum of 3 Minutes)	There were not any members of the public present that wished to address the Committee.	
3.	Unfinished Business 3.1) Bay City Chamber of Commerce Accident Fund	3.1) M. Rozek reported the maximum insurance limits disqualify BABHA from receiving insurance through the Bay City Chamber of Commerce.	3.1) No action was necessary
4.	New Business 4.1) Investment Earnings Reports for Period Ending December 31, 2025  4.2) Finance January 2026 Contract List	4.1) M. Rozek reviewed the reports noting the interest rate.  4.2) M. Rozek reviewed the contract list noting the significant increase for the crime coverage insurance rider. C. Pinter reported the coverage is for \$4 million in protection from staff theft or fraud. After discussions, the Committee concurred to not approve this agreement until leadership receives more information regarding the increase.	4.1) On motion by C. Girard and support by R. Byrne, the investment earnings reports for the period ending December 31, 2025 were referred to the full Board for information. The motion was adopted unanimously.  4.2) On motion by C. Girard and support by P. Schumacher, the Finance January 2026 contract list with item 4 removed was referred to the full Board for approval. The motion was adopted unanimously.

<p>4.3) Proposed Amendment to Nurse Practitioner Contract</p>	<p>4.3) M. Rozek reported the Medicare telehealth flexibilities are effective until January 31, 2026. M. Rozek noted the proposed amendment is to provide more services onsite versus remotely beginning February 1, if the telehealth flexibilities expire.</p>	<p>4.3) On motion by P. Schumacher and support by C. Girard, the amendment to the employment contract with Nurse Practitioner Ashley Badour with terms expiring December 16, 2027 was referred to the full Board for approval. The motion was adopted unanimously.</p>
<p>4.4) Sweep Account Interest Income</p>	<p>4.4) M. Rozek reviewed the interest earned on accounts payable for calendar year 2025 noting since the transition to the sweep account, interest income earned has increased \$1,000 per month.</p>	<p>4.4) No action was necessary</p>
<p>4.5) Minimum Wage Effective 01/01/2026</p>	<p>4.5) C. Pinter reported the State Supreme Court determined the new minimum wage effective January 1, 2026, and in future years, resulting from legislation over the ballot initiative from 2017. C. Pinter also reported the legislature passed three mandated direct care wage increases during COVID. According to the Michigan Department of Health and Human Services (MDHHS) actuaries, the mandated direct care wage increases totaling \$3.40 must be paid in addition to minimum wage. BABHA leadership does not understand why this directive to pay direct care staff in this manner can come from MDHHS and not the legislature. Paying the direct care wage increases in addition to minimum wage requirements could have a significant impact on the provider network. There were discussions related to the directive coming from MDHHS and not the legislature, Midstate Health Network (MSHN) is projecting a budget surplus this year, information collected from the provider network so far shows all providers will be impacted, and the impacts of wage compression.</p>	<p>4.5) No action was necessary</p>
<p>4.6) Feasibility Study for Madison Building Expansion</p>	<p>4.6) M. Rozek reported TSSF Architects, Inc. previously renovated the Madison building and reviewed the quote provided along with the total project cost for the feasibility study. The cost falls under the threshold that would require BABHA to obtain additional quotes. There were general discussions regarding the previous floor plans reviewed by the Committee which were developed by staff.</p>	<p>4.6) On motion by S. Mrozinski and support by C. Girard, the Madison Building expansion project feasibility study by TSSF Architects, Inc. for an amount not to exceed \$9,995 was referred to the full Board for approval. The motion was adopted.</p>

	4.7) Strategic Plan Initiatives & Dashboard Reports	4.7) M. Rozek reviewed the dashboard reports relating to the Committee's functions.	4.7) No action was necessary
5.	Adjournment	On motion by S. Mrozinski and support by C. Girard, the meeting adjourned at 5:24 pm. The motion passed unanimously.	

  
Tim Banaszak, Committee Chair