



**BOARD OF DIRECTORS  
REGULAR MEETING**

Thursday, October 16, 2025 at 5:00 pm  
Room 225, Behavioral Health Center, 201 Mulholland Street, Bay City, MI 48708

MINUTES

<u>Board Members:</u>	Present	Excused	Absent
Robert Pawlak, Chair	X	_____	_____
Patrick McFarland, Vice Chair	X	_____	_____
Christopher Girard, Treasurer	X	_____	_____
Sally Mrozinski, Secretary	X	_____	_____
Tim Banaszak	X	_____	_____
Richard Byrne	X	_____	_____
Patrick Conley	X	_____	_____
Jerome Crete	_____	X	_____
Shelley King	X	_____	_____
Kathy Niemiec	X	_____	_____
Carole O'Brien	X	_____	_____
Pamela Schumacher	X	_____	_____

PUBLIC PRESENT

Paul Niemiec

OTHERS PRESENT FROM BAY ARENAC BEHAVIORAL HEALTH (BABH)

Christopher Pinter, Jennifer Lasceski, Karen Amon, Joelin Hahn, Marci Rozek, and Sara McRae

CALL TO ORDER & ROLL CALL

Board Chair, R. Pawlak, called the meeting to order at 5:00 pm.

M#126-25:

On motion of P. Conley and support by T. Banaszak, J. Crete was excused. The motion was adopted unanimously.

REGULAR BOARD MEETING, September 18, 2025

Meeting Minutes:

M#127-25:

On motion of C. Girard and support by P. Conley, the Board approved the minutes of the regular Board meeting of September 18, 2025. The motion was adopted unanimously.

SPECIAL BOARD MEETING, September 22, 2025

Meeting Minutes:

M#128-25: On motion of C. Girard and support by T. Banaszak, the Board approved the minutes of the special Board meeting of September 22, 2025. The motion was adopted unanimously.

PERSONNEL & COMPENSATION COMMITTEE, October 2, 2025

2026 Health Insurance & Benefit Renewals:

R#2510001: On motion of P. Conley and support by T. Banaszak, the Board approved the BABH 2026 Health Insurance and Benefit renewals as follows:

- Vision Insurance:  
Eye-Med – No change
- Dental Insurance:  
Blue Cross Blue Shield Dental – Rate increase of 26.86% with a two-year rate guarantee
- Life & Disability Insurance:  
Blue Cross Blue Shield Dearborn – No change
- Medical & Prescription Insurance for Active Staff & Early Retirees:  
Blue Cross Blue Shield – Rate increases based on plan design chosen by individual
- Flexible Spending Account (FSA), Limited Purpose FSA, Health Savings Account (HSA):  
Flex Administrator – Increase contribution limits to the IRS allowable maximums for FSA plans
- Employee Assistance Program (EAP):  
Ulliance – Rate increase of \$1,000

There were general discussions regarding specifics of the EAP program and services available to staff. The motion was adopted unanimously.

Public Act 152 Exemption:

R#2510002: On motion of P. Conley and support by C. Girard, the Board approved resolution #25-10-002 to adopt the annual exemption option as set forth in Public Act 152 of 2011, the Publically Funded Health Insurance Contribution Act. The motion was adopted by a roll call vote: 11 yeas; 0 nays; 1 excused.

R. Pawlak: Yea  
P. McFarland: Yea  
C. Girard: Yea  
S. Mrozinski: Yea  
T. Banaszak: Yea  
R. Byrne: Yea  
P. Conley: Yea  
J. Crete: Excused  
S. King: Yea  
K. Niemiec: Yea  
C. O'Brien: Yea  
P. Schumacher: Yea

-  
M#129-25: Meeting Minutes:  
On motion of P. Conley and support by C. O'Brien, the Board approved the minutes of the Personnel & Compensation Committee meeting of October 2, 2025. The motion was adopted unanimously.

RECIPIENT RIGHTS ADVISORY & APPEALS COMMITTEE, October 6, 2025

M#130-25: Meeting Minutes:  
On motion of P. McFarland and support by S. Mrozinski, the Board approved the minutes of the Recipient Rights Advisory & Appeals Committee meeting of October 6, 2025. The motion was adopted unanimously.

FINANCE COMMITTEE, October 8, 2025

M#131-25: Investment Earnings Balances:  
On motion of T. Banaszak and support by P. Schumacher, the Board approved the investment earnings balances for the period ending September 30, 2025. The motion was adopted unanimously.

R#2510003: Contract List:  
On motion of T. Banaszak and support by P. Conley, the Board approved the Finance October 2025 contract list. The motion was adopted unanimously.

M#132-25: Meeting Minutes:  
On motion of T. Banaszak and support by C. O'Brien, the Board approved the minutes of the Finance Committee meeting of October 8, 2025. The motion was adopted unanimously.

PROGRAM COMMITTEE, October 9, 2025

R#2510004: Policy Ending 30-day Review:  
On motion of C. Girard and support by P. Schumacher, the Board approved the policy, Recovery from COVID-19 Preparedness and Response Plan, 14-04-04, to end 30-day review for deletion. The motion was adopted unanimously.

R#2510005: Quality Assessment Performance & Improvement Plan (QAPIP):  
On motion of C. Girard and support by T. Banaszak, the Board approved the QAPIP. The motion was adopted unanimously.

M#133-25: Meeting Minutes:  
On motion of P. Schumacher and support by C. Girard, the Board approved the minutes of the Program Committee meeting of October 9, 2025 as corrected to include the motion made by P. Schumacher and supported by S. Mrozinski to excuse R. Pawlak from the meeting. The motion was adopted unanimously.

AUDIT COMMITTEE, October 13, 2025

Financial Statements:

R#2510006: On motion of P. McFarland and support by C. Girard, the Board approved the financial statements for the period ending September 30, 2025 as amended. The motion was adopted unanimously.

Electronic Fund Transfers:

R#2510007: On motion of P. McFarland and support by C. Girard, the Board approved the electronic fund transfers for the period ending September 30, 2025. The motion was adopted unanimously.

Disbursements & Health Care Claims:

R#2510008: On motion of P. McFarland and support by P. Conley, the Board approved the disbursement & health care claims payments from September 13, 2025 through October 10, 2025. The motion was adopted unanimously.

Meeting Minutes:

M#134-25: On motion of P. McFarland and support of C. O'Brien, the Board approved the minutes of the Audit Committee meeting of October 13, 2025. The motion was adopted unanimously.

BOARD MEETING CONTRACT LIST, October 16, 2025

M#135-25: On motion of C. Girard and support by P. Conley, the Board approved the Board meeting October 2025 contract list. The motion was adopted unanimously.

REPORT FROM ADMINISTRATION

Federal & State Health Policy Update:

C. Pinter reviewed the conference report from the Community Mental Health Association (CMHA) noting the items related to mental health including Medicaid mental health services, autism, Certified Community Behavioral Health Clinics (CCBHCs). C. Pinter noted the overall financial impacts to the MSHN region. C. Pinter also reviewed other highlights of the budget that were not included such as the rate reductions and the autism carve out. However, the autism fee schedule was included, and its compliance link to the Prepaid Inpatient Health Plan (PIHP) performance incentive bonus section is new. C. Pinter reported while the state budget has been approved, the federal budget is not yet settled. C. Pinter reported the impact of the federal shutdown included an expiration of Medicare telehealth flexibility, which may require transitioning many consumers back to face-to-face appointments.

MidState Health Network Lawsuit in State Court of Claims:

C. Pinter reviewed the judge's order from the Michigan Court of Claims noting the State can adjust the PIHP regions as they see fit however, the Community Mental Health Service Programs (CMHSPs) need to be funded for the required duties as written in state law. The request for proposals cannot hurt the CMHSPs from performing their obligations. C. Pinter also reported it is anticipated other lawsuits may be filed. The legislature would need to amend the Mental Health Code for any changes to CMHSP service operations. There were general discussions regarding the legislative process, the

impact of the three metro-Detroit counties, potential other lawsuits from Northern CMHSPs, continued advocacy efforts, the role of PIHPs, the structure of the CMHSP system, county safety net responsibilities, and overhead costs of PIHPs private for-profit interests.

UNFINISHED BUSINESS

There was not any unfinished business.

NEW BUSINESS

Community Mental Health Association (CMHA) 2025 Fall Conference:

Board Chair, R. Pawlak, reported the CMHA Fall conference is scheduled for Monday and Tuesday, October 27 and 28, 2025 at Grand Traverse Resort.

Holiday Schedule:

Board Chair, R. Pawlak, reported BABHA Offices will be closed on Tuesday, November 11, 2025 in observance of Veteran's Day.

Special Bylaws Committee Meeting:

A special Bylaws Committee Meeting is scheduled for Wednesday, November 12, 2025 immediately following Finance Committee for the 2025 annual BABHA Bylaws review process.

ADJOURNMENT

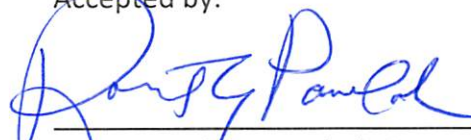
M#136-25:

On motion of C. Girard and support of P. McFarland, the Board meeting adjourned at 5:34 pm. The motion was adopted unanimously.

Submitted by:

  
Sally Mrozinski, Board Secretary

Accepted by:

  
Robert Pawlak, Board Chair