

ABA Technicians - Required Training

Fee Field Legend: X=BABH provides with fee

Training Course:	Resource	Frequency	Required by:	BABH Fee
Recipient Rights	BABH Provides (live classroom or live virtual classroom required initially and annual renewal web-based training provided)	Initially within 30 days and annually	MDHHS	
First Aid (certification required)	BABH Provides	Initially within 30 days and every 2 years current certification	MDHHS	X
Verbal De-escalation	BABH Provides or Provider Responsibility	Initially within 90 days and every 2 years	MDHHS/BABH/CFR	
CPI Disengagement Skills	BABH Provides	Initially within 90 days and every 2 years	MDHHS/BABH	
CPI Physical Holding Intervention	BABH Provides (if indicated in a Behavior Treatment Plan)	Initially within 90 days and every 2 years	BABH	
Medication Procedures	BABH provides initially and annually for Lead Trainer*	Initially - if passing meds within 90 days	MI Admin Rules	
Bloodborne Pathogens/Infection Control	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS/MIOSHA	
Cultural Competence/LEP	BABH Provides- web-based available; Annual update is Provider Responsibility	Initially within 90 days and annually	MDHHS	
Corporate Compliance	Provider Responsibility or web-based available	Initially within 90 days and annually	Federal Law	
HIPAA Privacy & Security	Provider Responsibility or web-based available	Initially within 30 days and annually	Federal Law	
Person Centered Planning	Provider Responsibility or web-based available	Initially within 30 days and annually	MDHHS	
Trauma Informed Care	Provider Responsibility or web-based available	Initially within 90 days	MDHHS	
Safety/Emergency Procedures (general)	Provider Responsibility	Initially	MI Admin Rules	

Notes

Individual staff being skill-checked by an approved agency trainer must first complete BABH's web-based training. Request this training using the same process as other web-based trainings. Annual staff updates are the provider's responsibility. For annual updates, the trainer only needs to observe and document a successful medication pass. BABH provides the Initial and Annual Skills Check-Off forms to lead trainers.

Test required.

Training in IPOS	Provider Responsibility	Initially (prior to working with the consumer), annually, and updates as necessary	MDHHS	
Registered Behavioral Technician curriculum (RBT) - 41.25 hours See Crosswalk EXHIBIT F	Provider Responsibility	Initially and as required by MDHHS and the Behavioral Analysis Certification Board (BACB)	MDHHS	
CPR	Provider Responsibility (in person component required)		Encouraged - BABH	X
Working with People/Culture of Gentleness (WWP/COG)	BABH Provides		Encouraged - BABH	

required for ABA staff only

*Provider will send its Lead Trainer to Basic Medications ;

Provider **may** develop its own **training program procedures** and BABH will audit **and approve annually**;

Staff must be trained in medication procedures before passing medications;

Provider will develop med error/remedial education procedure and retrain staff as outlined in the Statement of Work

Revision Date: 9/15/26 (changes in red)

Changes effective 10/1/26