



BOARD OF DIRECTORS REGULAR MEETING

Thursday, September 17, 2026 at 5:00 pm
Room 225, Behavioral Health Center, 201 Mulholland Street, Bay City, MI 48708

AGENDA

Page

1. CALL TO ORDER & ROLL CALL
2. PUBLIC INPUT (5 Minute Maximum Per Person)
3. REGULAR BOARD MEETING, 08/20/2026 – Distributed – Pawlak, Ch/ McFarland, V Ch
 - 3.1 Consideration of a motion to approve the minutes as distributed
- 3, 4-6 4. SPECIAL PERSONNEL & COMPENSATION COMMITTEE, 09/02/2026 – Conley, Ch/ O'Brien, V Ch
 - 4.1 Res# 2609001: Approve a straight renewal with Blue Cross Blue Shield for the 2027 Retiree Medicare Advantage Health Benefits – *See page 3 resolution sheet & pages 4-6*
 - 4.2 Consideration of a motion to approve the minutes as distributed
5. FACILITIES & SAFETY COMMITTEE, 09/03/2026 – Distributed – Conley, Ch/ Banaszak, V Ch

There were no motions forwarded to the full board

 - 5.1 Consideration of a motion to approve the minutes as distributed
6. RECIPIENT RIGHTS ADVISORY & APPEALS COMMITTEE, 09/08/2026 – McFarland, Ch/ Mrozinski, V Ch

There were no motions forwarded to the full board

 - 6.1 Consideration of a motion to approve the minutes as distributed
7. FINANCE COMMITTEE, 09/09/2026 – Distributed – Banaszak, Ch/ Mrozinski, V Ch
 - 7.1 Motion to accept investment earnings balances for period ending August 31, 2026 – *See pages 7-8*
 - 3, 9 7.2 Res# 2609002: Approve the Finance September 2026 contract list – *See page 3 resolution sheet & page 9*
 - 3, 10 7.3 Res# 2609003: Approve replacement of the Horizon Home wooden ramp – *See page 3 resolution sheet & page 10*
 - 11-16 7.4 Res# 2609004: Approve the Fiscal Year (FY) 2026 final budget amendment resolution – *See pages 11-15 & separate resolution on page 16*
 - 17-19 7.5 Consideration of a motion to approve the minutes as presented – *See pages 17-19*



BOARD OF DIRECTORS REGULAR MEETING

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AGENDA

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|----------|---|
| | 8. PROGRAM COMMITTEE, 09/10/2026 – Distributed – Girard, Ch/ Schumacher, V Ch |
| 3, 20-21 | 8.1 Res# 2609005: Approve the policy, Gender Affirming Care, Chapter 4, to begin 30-day review – <i>See page 3 resolution sheet & pages 20-21</i> |
| 3 | 8.2 Res# 2609006: Approve the proposed changes to the 2026-2027 Infection Control Plan – <i>See page 3 resolution sheet & plan attached to back of packet</i> |
| | 8.3 Consideration of a motion to approve the minutes as distributed |
| | 9. REPORT FROM ADMINISTRATION |
| 22-23 | 9.1 BABHA Fiscal Year (FY) 2026 Financial Projections – <i>See pages 22-23</i> |
| | 10. UNFINISHED BUSINESS |
| | 10.1 None |
| | 11. NEW BUSINESS |
| | 11.1 Financial Statements for Period Ending August 31, 2026 |
| 24-30 | Consideration of a motion to accept the financial statement for period ending August 31, 2026 – <i>See pages 24-30</i> |
| | 11.2 Electronic Fund Transfers (EFTs) for Period Ending August 31, 2026 |
| 31-34 | Consideration of a motion to approve the EFTs for period ending August 31, 2026 – <i>See pages 31-34</i> |
| | 11.3 Disbursement & Health Care Claims Payments |
| 35 | Consideration of a motion to approve disbursements and health care claims payments from August 17, 2026 to September 11, 2026 – <i>See page 35</i> |
| | 11.4 Upcoming Meeting Schedule |
| | a) Special Board Meeting & Public Hearing on Monday, September 28, 2026 at 5:00 pm for consideration of the fiscal year (FY) 2027 operating budget |
| | 11.5 Upcoming Conferences |
| | a) Community Mental Health Association Fall Conference at Grand Traverse Resort is Monday, October 26 & Tuesday, October 27, 2026. |
| | 12. BOARD MEMBER COMMENTS |
| | 13. ADJOURNMENT |



BOARD OF DIRECTORS
REGULAR MEETING

Thursday, September 17, 2026 at 5:00 pm
Room 225, Behavioral Health Center, 201 Mulholland Street, Bay City, MI 48708

RESOLUTIONS

Special Personnel & Compensation Committee, September 2, 2026

Res#2609001: Resolved by Bay Arenac Behavioral Health Authority to approve a straight renewal with Blue Cross Blue Shield as presented for the fiscal year (FY) 2027 Retiree Medicare Advantage Health Benefits.

Finance Committee, September 9, 2026

Res# 2609002: Resolved by Bay Arenac Behavioral Health Authority to approve the Finance September 2026 contract list.

Res# 2609003: Resolved by Bay Arenac Behavioral Health Authority to approve replacement of the Horizon Home wooden ramp with a composite ramp by Beebe Construction for a total of \$15,786.40.

Res# 2609004: See resolution on page x.

Program Committee, September 10, 2026

Res# 2609005: Resolved by Bay Arenac Behavioral Health Authority to approve the policy, Gender Affirming Care, Chapter 4, to begin 30-day review.

Res# 2609006: Resolved by Bay Arenac Behavioral Health Authority to approve the proposed changes to the 2026-2027 Infection Control Plan.

Medical Renewal BCBSM

Bay Arenac Behavioral Health

1/1/2026 Renewal History

	Plan 1	Plan 2	Plan 3	Plan 4
Original Increase :	30.42%	32.75%	41.65%	30.96%
Plan Changes :				
Final Increase :				

Renewal Date: January 1, 2027

Renewal Date: January 1, 2027	Current (Plan Year)							
	Blue Cross Blue Shield SB PPO \$2,500 20%		Blue Cross Blue Shield SB HSA \$2,500 20%		Blue Care Network HMO \$2,000 20%		Blue Cross Blue Shield SB PPO \$1,500 20%	
	<u>Enrollment</u> ¹	<u>Rates</u>	<u>Enrollment</u> ¹	<u>Rates</u>	<u>Enrollment</u> ¹	<u>Rates</u>	<u>Enrollment</u> ¹	<u>Rates</u>
Single	75	\$775.90	3	\$699.58	4	\$464.90	17	\$826.43
Two Person	33	\$1,862.17	4	\$1,679.00	3	\$1,115.77	4	\$1,983.45
Family	46	\$2,327.71	5	\$2,098.78	4	\$1,394.70	0	\$2,479.31
Premium	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
	\$226,718.77	\$2,720,625.24	\$19,308.64	\$231,703.68	\$10,785.71	\$129,428.52	\$21,983.11	\$263,797.32
Combined Premium	Monthly \$278,796.23				Annual \$3,345,554.76			

	Renewal (Plan Year)							
	Blue Cross Blue Shield SB PPO \$2,500 20%		Blue Cross Blue Shield SB HSA \$2,500 20%		Blue Care Network HMO \$2,000 20%		Blue Cross Blue Shield SB PPO \$1,500 20%	
	<u>Enrollment</u> ¹	<u>Rates</u>	<u>Enrollment</u> ¹	<u>Rates</u>	<u>Enrollment</u> ¹	<u>Rates</u>	<u>Enrollment</u> ¹	<u>Rates</u>
Single	75	\$1,011.90	3	\$928.70	4	\$658.55	17	\$1,082.33
Two Person	33	\$2,428.56	4	\$2,228.87	3	\$1,580.51	4	\$2,597.59
Family	46	\$3,035.69	5	\$2,786.09	4	\$1,975.63	0	\$3,246.98
Premium	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
	\$295,676.72	\$3,548,120.64	\$25,632.03	\$307,584.36	\$15,278.25	\$183,339.00	\$28,789.97	\$345,479.64
Dollar Change	\$68,957.95	\$827,495.40	\$6,323.39	\$75,880.68	\$4,492.54	\$53,910.48	\$6,806.86	\$81,682.32
Percent Change	30.4%		32.7%		41.7%		31.0%	
Combined Premium	Monthly				Annual			
	\$365,376.97				\$4,384,523.64			
	\$86,580.74				\$1,038,968.88			
Percent Change	31.06%							

¹ Enrollment taken from June BCBS Membership Listing and includes COBRA if applicable.

Total Enrolled Contracts: 198

PRIORITY HEALTH + GARNER OPTIONS

Bay Arenac Behavioral Health

Renewal Date: January 1, 2027

Renewal Date: January 1, 2027	Current (Plan Year)							
	Blue Cross Blue Shield SB PPO \$2,500 20%		Blue Cross Blue Shield SB HSA \$2,500 20%		Blue Care Network HMO \$2,000 20%		Blue Cross Blue Shield SB PPO \$1,500 20%	
	<u>Enrollment</u> ¹	<u>Rates</u>	<u>Enrollment</u> ¹	<u>Rates</u>	<u>Enrollment</u> ¹	<u>Rates</u>	<u>Enrollment</u> ¹	<u>Rates</u>
Single	75	\$775.90	3	\$699.58	4	\$464.90	17	\$826.43
Two Person	33	\$1,862.17	4	\$1,679.00	3	\$1,115.77	4	\$1,983.45
Family	46	\$2,327.71	5	\$2,098.78	4	\$1,394.70	0	\$2,479.31
Premium	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
	\$226,718.77	\$2,720,625.24	\$19,308.64	\$231,703.68	\$10,785.71	\$129,428.52	\$21,983.11	\$263,797.32
Combined Premium	Monthly \$278,796.23				Annual \$3,345,554.76			

	2027							
	Priority Health + Garner PH Value 5500 Garner HRA		Priority Health + Garner PPO HSA 6500 Garner HRA		Priority Health + Garner HMO 5000 Garner HRA		Priority Health + Garner PH Value 5500 Garner HRA	
	<u>Enrollment</u> ¹	<u>Rates</u>	<u>Enrollment</u> ¹	<u>Rates</u>	<u>Enrollment</u> ¹	<u>Rates</u>	<u>Enrollment</u> ¹	<u>Rates</u>
Single	75	\$774.00	3	\$621.00	4	\$787.00	17	\$774.00
Two Person	33	\$1,858.00	4	\$1,489.00	3	\$1,879.00	4	\$1,858.00
Family	46	\$2,281.00	5	\$1,840.00	4	\$2,325.00	0	\$2,281.00
Premium	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
	\$224,290.00	\$2,691,480.00	\$17,019.00	\$204,228.00	\$18,085.00	\$217,020.00	\$20,590.00	\$247,080.00
Dollar Change	-\$2,428.77	-\$29,145.24	-\$2,289.64	-\$27,475.68	\$7,299.29	\$87,591.48	-\$1,393.11	-\$16,717.32
Percent Change	-1.1%		-11.9%		67.7%		-6.3%	
Combined Premium	Monthly				Annual			
	\$279,984.00				\$3,359,808.00			
	\$1,187.77				\$14,253.24			
Percent Change	0.43%							

¹ Enrollment taken from June BCBS Membership Listing and includes COBRA if applicable.

Total Enrolled Contracts: 198

MAPD Option

Bay Arenac Behavioral Health

Renewal Date January 1, 2027			Alternate #1	Alternate #2		
	Current 2026 PPO \$1,000 0%	Renewal 2027 PPO \$1,000 0%	Option 1 - BCBS PPO \$500 0%	Option 2 - BCBS PPO \$0 0%	Option 3 - Priority Health PPO \$1,000 0%	Option 4 - Humana LPPO for Standard Plan 079 Opt 826
Individual Deductible	\$1,000	\$1,000	\$500	\$0	\$1,000	\$0
Coinsurance	0%	0%	0%	0%	0%	0%
Individual Maximum	N/A	N/A	N/A	N/A	N/A	N/A
Deductible + Coinsurance Total						
Individual	\$1,000	\$1,000	\$500	\$0	\$1,000	\$0
Total Out of Pocket						
Medical Maximum	\$1,500	\$1,500	\$1,500	\$1,000	\$1,500	\$1,000
Rx Maximum	\$2,100	\$2,400	\$2,400	\$2,400	\$2,400	\$2,400
Employer Funding						
Individual						
PCP / Spec. / Chiro. Copays	\$10 / \$15 / \$10	\$10 / \$15 / \$10	\$10 / \$15 / \$10	\$10 / \$20 / \$10	\$10 / \$15	\$10 / \$20 / \$20
Virtual Visit						
Urgent Care	\$15	\$15	\$15	\$15	\$15, not subject to deductible	100% covered
Emergency Room	\$50, not subject to deductible	\$50, not subject to deductible	\$50	\$50	\$50, not subject to deductible	100% covered
Lab & Pathology Services	Covered up to 100% after deductible	Covered up to 100% after deductible			Covered up to 100% after deductible	100% covered
Diagnostic Tests & X-Rays	Covered up to 100% after deductible	Covered up to 100% after deductible			Covered up to 100% after deductible	100% covered
High Tech Imaging (MRI, CT.)	Covered up to 100% after deductible	Covered up to 100% after deductible			Covered up to 100% after deductible	100% covered
Rx Formulary	Comprehensive Enhanced Formulary	Comprehensive Enhanced Formulary	Comprehensive Enhanced Formulary	Healthy Value Enhanced Formulary		Group Plus Formulary
Non-Specialty Rx ⁽¹⁾ - Standard	\$0 / \$10 / \$40 / \$70	\$0 / \$10 / \$40 / \$70	\$0 / \$10 / \$40 / \$70	\$10 / \$10 / \$20 / \$40	\$0 / \$10 / \$40 / \$70	\$10 / \$20 / \$40
Specialty Rx ⁽²⁾	\$70	\$70	\$70	\$80	\$70	\$80
90 Day Supply / Mail Order ⁽³⁾	MOPD 2x	MOPD 2x	MOPD 2x	MOPD 2x	MOPD 3x	MOPD Retail 3x, Mail Order \$0/\$40/\$80
Non-Specialty Rx ⁽¹⁾ - Preferred	\$0 / \$5 / \$35 / \$65	\$0 / \$5 / \$35 / \$65	\$0 / \$5 / \$35 / \$65	\$5 / \$5 / \$15 / \$35	\$0 / \$5 / \$35 / \$65	
Specialty Rx ⁽²⁾	\$65	\$65	\$65	\$75	\$65	
90 Day Supply / Mail Order ⁽³⁾	MOPD 2x	MOPD 2x	MOPD 2x	MOPD 2x	MOPD 3x	
Total Enrolled: 76	Rates	Rates	Rates	Rates	Rates	Rates
76 MAPD-Single	\$336.39	\$239.71	\$277.30	\$308.93	\$320.85	\$304.69
Monthly Premium	\$25,565.64	\$18,217.96	\$21,074.80	\$23,478.68	\$24,384.60	\$23,156.44
Annual Premium	\$306,787.68	\$218,615.52	\$252,897.60	\$281,744.16	\$292,615.20	\$277,877.28
Maximum Employer Funding	\$0.00	\$0.00				
Total Cost	\$306,787.68	\$218,615.52				
Annual Dollar Change		-\$88,172.16	-\$53,890.08	-\$25,043.52	-\$14,172.48	-\$28,910.40
Percent Change		-28.7%	-17.6%	-8.2%	-4.6%	-9.4%

12 month Renewal

⁽¹⁾ Preferred generic / non-preferred generic / preferred brand / non-preferred brand ⁽²⁾ Preferred specialty / non-preferred specialty ⁽³⁾ Specialty medications are not available for a 90 day supply.

Benefit levels illustrated include in-network only. For complete schedule of both in and out of network benefits, please refer to the plan document.

The above information is intended as a benefit summary only. It does not include all of the benefit provisions, limitations and qualifications. If this information conflicts in any way with the contract, the contract will prevail.

Bay-Arenac Behavioral Health Authority
Estimated Cash and Investment Balances August 31, 2026

Balance August 1, 2026	9,487,019.92
Balance August 31, 2026	7,947,866.45
Average Daily Balance	8,786,122.03
Estimated Actual/Accrued Interest August 2026	15,912.30
Effective Rate of Interest Earning August 2026	2.17%
Estimated Actual/Accrued Interest Fiscal Year to Date	167,218.97
Effective Rate of Interest Earning Fiscal Year to Date	2.66%

Note: The Cash and Investment Balances exclude Payroll and AP related Cash Accounts.

Cash Available - Operating Fund

	Rate	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Jul-26	Aug-26
Beg. Balance Operating Funds - Cash,													
Cash equivalents, Investments		6,775,688	5,966,633	5,274,202	8,431,919	6,776,354	5,376,236	4,732,550	8,105,441	7,785,704	6,060,159	5,143,018	9,001,500
Cash in		12,208,234	13,636,279	21,097,480	13,203,400	12,594,625	12,095,878	21,243,634	14,182,106	11,806,450	18,483,283	20,466,824	12,197,403
Cash out		(13,017,289)	(14,328,710)	(17,939,763)	(14,858,965)	(13,994,743)	(12,739,564)	(17,870,743)	(14,501,842)	(13,531,996)	(19,400,423)	(16,608,342)	(13,748,295)
Ending Balance Operating Fund		5,966,633	5,274,202	8,431,919	6,776,354	5,376,236	4,732,550	8,105,441	7,785,704	6,060,159	5,143,018	9,001,500	7,450,609
Investments													
Money Markets		5,966,633	5,274,202	8,431,919	6,776,354	5,376,236	4,732,550	8,105,441	7,785,704	6,060,159	5,143,018	9,001,500	7,450,609
	90.00												
	180.00												
	180.00												
	270.00												
Total Operating Cash, Cash equivalents, Invested		5,966,633	5,274,202	8,431,919	6,776,354	5,376,236	4,732,550	8,105,441	7,785,704	6,060,159	5,143,018	9,001,500	7,450,609
Average Rate of Return General Funds		3.34%	3.06%	2.94%	3.14%	3.00%	2.91%	2.85%	2.81%	2.79%	2.74%	2.67%	2.61%
		3.28%	3.06%	2.81%	3.56%	2.56%	2.56%	2.58%	2.60%	2.57%	2.37%	2.43%	2.23%
Average		6,295,231	5,274,202	6,853,061	6,698,662	6,464,678	6,118,252	6,449,450	6,780,648	6,567,821	6,409,509	6,823,653	6,714,619

Cash Available - Other Restricted Funds

	Rate	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Jul-26	Aug-26
Beg. Balance-Other Restricted Funds -													
Cash, Cash equivalents, Investments		479,623	481,232	482,860	484,348	485,821	487,265	488,573	490,026	491,435	492,896	494,314	495,732
Cash in		1,608	1,628	1,488	1,473	1,444	1,308	1,452	1,410	1,461	1,418	1,418	1,525
Cash out													
Ending Balance Other Restricted Funds		481,232	482,860	484,348	485,821	487,265	488,573	490,026	491,435	492,896	494,314	495,732	497,257
Investments													
Money Market		481,232	482,860	484,348	485,821	487,265	488,574	490,026	491,436	492,896	494,314	495,732	497,257
Total Other Restricted Funds		481,232	482,860	484,348	485,821	487,265	488,574	490,026	491,436	492,896	494,314	495,732	497,257
Average Rate of Return Other Restricted Funds		4.58%	4.11%	4.11%	3.93%	3.85%	3.78%	3.73%	3.70%	3.67%	3.65%	3.59%	3.24%
		4.00%	4.11%	4.11%	3.58%	3.58%	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%	1.02%
Average		472,251	482,860	483,604	484,343	485,074	488,574	486,482	487,190	487,903	488,616	493,285	492,737
Total - Bal excludes payroll related cash accounts		6,447,865	5,757,062	8,916,267	7,262,175	5,863,501	8,594,015	8,595,467	8,277,140	6,553,055	5,637,332	9,497,232	7,947,866
Total Average Rate of Return		3.39%	3.55%	3.33%	3.53%	3.15%	3.08%	3.04%	3.00%	2.99%	2.97%	2.73%	2.66%

**Bay-Arenac Behavioral Health
Finance Council Board Meeting
Summary of Proposed Contracts
September 9, 2026**

			Old Rate	New Rate	Term	Out Clause?	Performance Issues? (Y/N) Risk Assessment Rating (Poor/Fair/Good/Excellent)
SECTION I. SERVICES PROVIDED BY OUTSIDE AGENCIES							
Clinical Services							
1	M	Bay Human Services, Inc. Jean Rd. Home Per Diem Increase	\$1,143.72/day	\$1,297.24/day	8/20/26 - 9/30/26	Y	N
2	N	Hickory Hollow Specialized Residential, LLC (Flint, MI) Specialized Residential Services for one BABHA individual	\$0	\$749.76/day + 24 hours of 1:1 staffing @ \$25.50/hour	9/1/26 - 9/30/27	Y	N
3	M	Better Living AFC LLC (Kentwood, MI) Residential Type A Services for a BABHA individual that moved from Better Living AFC to Better Living Springmont receiving up to 10 hours/day of 1:1 staffing	\$70/hour for 2:1 staffing \$35/hour for 1:1 staffing	\$449.66/day + \$35/hour for 1:1 staffing	7/11/26 - 9/30/26	Y	N
Admin/Other Services							
4	R/ES	Waste Management Services Horizon Home, Essexville - trash pick-up Parish Road, Kawkawlin - trash pick-up Madison Avenue, Bay City - trash pick-up Cedar Street, Standish - trash pick-up	\$70.51/month \$132.53/month \$70.51/month \$70.51/month	\$72.63/month \$108.92/month \$72.63/month \$72.63/month	10/1/2026 - 1/31/2027	Y	N
5	R	Sage Software HR Benefits Messenger - Annual Subscription	\$6,200/year	\$4,884/year	10/1/26 - 9/30/27	Y	N
SECTION II. SERVICES PROVIDED BY THE BOARD (REVENUE CONTRACTS)							
SECTION III. STATE OF MICHIGAN GRANT CONTRACTS							
SECTION IV. MISC PURCHASES REQUIRING BOARD APPROVAL							
6	R	Omnilert Emergency Notification System renewal	\$3,165.00	\$3,260.00	9/28/26 - 9/27/27	Y	N/A
7	N	Wood Law Firm, PLLC Bay County Probate Court/Guardianship Matter	\$0	\$3,500 retainer fee \$350/hour for attorney services \$175/hour for support staff services	N/A	N/A	N/A
8	N	Mid Michigan Community Action Agency, Inc. Partnership MOU between BABHA and Mid Michigan Community Action Agency, Inc. relative to homeless persons served	\$0	\$0	N/A	N/A	N/A

R = Renewal with rate increase since previous contract
D = Renewal with rate decrease since previous contract
S = Renewal with same rate as previous contract
ES = Extension

M = Modification
N = New Contract/Provider
NC = New Consumer
T = Termination

Footnotes:

Bay-Arenac Behavioral Health
Report of Bids
September 9, 2026

I Description of Good or Services Subject to the Request for Bids:
Replace Wooden Ramp with Composite Ramp at Horizon Home

II Itemization of Bids Received:

HORIZON ROAD, ESSEXVILLE	
Bidder Name (Bidder's are ADA Compliant)	Amount
Energy Plus	\$22,275.00
Best Value	\$16,345.61
Beebe Construction	\$15,786.40

III Recommendation:
Beebe Construction

**Bay-Arenac Behavioral Health Authority
Report to Board of Directors
September 17, 2026
FINAL Budget - Fiscal Year 2025/26**

FY 25/26 ORIGINAL Revenue Budget	\$ 74,514,364	FY 25/26 ORIGINAL Expense Budget	\$ 73,850,081	
Net Increase in Medicaid Subcontract Revenue	6,936,768	Net Increase in Personnel Costs	522,776	Net Salary adjustment, with vacant position savings
Increase in General Fund Revenue (236 Transfer)	60,000	Decrease in Community Hospitalization	(844,203)	Lower utilization, utilizing Crisis Residential Unit
Decrease in Grant Revenue	(307,439)	Increase in Residential Services	3,142,959	Net increases related to minimum wage and out of county placements, offset with savings on vacant bed days
Decrease in Interest Income	(82,016)	Decrease in CLS Services	(740,380)	Reduction for duplicative services/more than one Provider and shift to residential services
Increase in 3rd Party Insurance Revenue	75,571	Decrease in Vocational Services	(85,356)	Net Consolidation of Providers and Adjustment to Vocational Services Rates
Misc Decreases	(9,571)	Increase in Behavioral Tech Services (Autism)	4,266,555	Strategy for Stricter eligibility criteria & potential consolidation of Providers not realized, increase in children eligible for services
		Increase in Ancillary Services	353,369	Strategy for Stricter eligibility criteria for children receiving ABA services not realized, increase in utilization
		Increase in Contract Physician Expense	272,950	Add'l prescriber time
		Decrease in Professional Services	(75,603)	Related to COFR services
		Increase in Software Expense	53,753	Related to Microsoft Office
		Increase in Minor Equipment	105,544	IT Replacement
		Misc Increases	191,061	
FY 25/26 FINAL Revenue Budget	<u>\$ 81,187,677</u>	FY 25/26 FINAL Expense Budget	<u>\$ 81,013,506</u>	

BAY-ARENAC BEHAVIORAL HEALTH AUTHORITY
Fiscal Year 2025-26 Operating Budget
Final Budget

ACCOUNT	DESCRIPTION	FY 25-26 Final Budget	Percent of Total	FY 25-26 Original Budget
44100	OBRA.....	224,725	0.3%	265,874
40220	General Fund	1,686,054	2.1%	1,626,054
42110	P.A. 423/Client Fees.....	465,704	0.6%	390,134
43910	SSI.....	79,336	0.1%	73,824
40110	Medicaid - PIHP.....	76,023,273	93.6%	69,086,505
44000	Grants.....	104,746	0.1%	371,035
47106-47206	County of Arenac - General.....	104,812	0.1%	104,812
47109-47209	County of Bay - General.....	682,242	0.8%	682,242
48000	Interest.....	181,781	0.2%	263,797
49600-49700	Miscellaneous Revenue.....	464,087	0.6%	450,017
45000-46000	Miscellaneous Revenue From Partnership.....	1,170,918	1.4%	1,200,070
	TOTAL REVENUE	81,187,677	100.0%	\$74,514,364

BAY-ARENAC BEHAVIORAL HEALTH AUTHORITY
Fiscal Year 2025-26 Operating Budget
Final Budget

ACCOUNT	DESCRIPTION	FY 25-26 Final Budget	Percent of Total	FY 25-26 Original Budget
60000	Salary (Direct & Indirect).....	15,408,452	19.0%	14,817,816
61000	Fringe Benefits.....	4,803,065	5.9%	4,870,925
60000-61000	Salary (direct & Indirect) + Fringe Benefits	20,211,517	24.9%	19,688,741
80100	Board Per Diem.....	28,920	0.0%	29,100
80120	Board conference and travel.....	16,533	0.0%	10,431
TOTAL PERSONNEL SERVICES		\$20,256,970	25.0%	\$19,728,271
71200	Consumer food, clothing, etc.....	1,513	0.0%	1,523
71210	Consumer activities.....	2,266	0.0%	7,039
71220	Public Transportation.....	15,273	0.0%	16,190
72100	Contract physician costs.....	1,693,689	2.1%	1,420,739
72800	Staff travel, service related.....	97,902	0.1%	85,803
73200	Transportation.....	217,518	0.3%	197,800
74200	Grant specific cost.....	0	0.0%	10,000
74300	Nongrant expense.....	0	0.0%	0
75100	Professional Services - Other.....	118,386	0.1%	193,989
78000	Facility Allocation.....	221,493		221,493
78100	Rental Space.....	8,676	0.0%	31,626
78200	Rental Equipment.....	3,510	0.0%	5,285
78300	R & M Supplies.....	83,297	0.1%	90,255
78400	Janitorial services.....	69,269	0.1%	71,681
78500	Public Utilities.....	93,107	0.1%	99,522
78700	Communications.....	140,256	0.2%	136,120
79200	Prior Fiscal Year Expense.....	(441,406)	-0.5%	(0)
80300	Consumer compensation.....	2,760	0.0%	3,360
80320	Consumer conference and travel.....	257	0.0%	569
81000	Temporary staffing cost.....	0	0.0%	0
81200	Staff conference and travel.....	28,885	0.0%	67,186
81220	Staff development and training.....	80,220	0.1%	56,217
81240	Staff recruitment expenses.....	12,180	0.0%	7,172
81260	Employee health services.....	7,689	0.0%	5,796
81900	Supply Allocation.....	32,165	0.0%	30,648
82000	Operating Supplies.....	91,657	0.1%	118,973
82100	Mobile communications.....	126,099	0.2%	125,596
82200	Office Supplies.....	70,150	0.1%	51,218
82300	Postage.....	11,949	0.0%	16,473
82900	Computer/Communication Related Exp.....	0	0.0%	0
83000	Community Education.....	0	0.0%	36
83100	Consumer info and printing.....	1,920	0.0%	5,599
83300	Public relations and advert.....	3,082	0.0%	4,725
84000	Legal and consulting.....	17,528	0.0%	40,470
84100	Accounting and audit.....	36,800	0.0%	35,000
85000	Purchased services.....	12,175	0.0%	22,378
86000	Software license maintenance.....	800,647	1.0%	746,895
87000	Subscriptions and publications.....	138	0.0%	0
87100	Memberships and Dues.....	23,650	0.0%	21,315
88000	Licensing and accreditation.....	11,645	0.0%	24,810
89100	General & Professional liab insurance.....	107,810	0.1%	69,208
92100	Local Funds Paid to State.....	214,872	0.3%	214,867
93000	Interest Expense.....	7,153	0.0%	7,690
94000	Gain/Sale on Capital Asset.....	(11,650)	0.0%	(12,604)
	BABH Contractual Healthcare Costs	56,489,622	69.7%	49,705,167
SUBTOTAL EXPENDITURES		\$60,504,151	74.7%	\$53,957,830
95000	DEPRECIATION EQUIPMENT.....	143,185	0.2%	160,324
78250	MINOR EQUIPMENT.....	109,201	0.1%	3,656
TOTAL EXPENDITURES		\$81,013,506	100%	\$73,850,081

BAY-ARENAC BEHAVIORAL HEALTH AUTHORITY
Fiscal Year 2025-26 Operating Budget
Final Budget

SETTLEMENT ACTIVITY	FY 25-26 Final Budget
NET SURPLUS BEFORE SETTLEMENT	\$ 174,171
<u>Current Year Savings</u>	
Net Medicaid	-
General Fund Savings	-
General Fund Lapse	-
TOTAL FUND BALANCE INCREASE/(DECREASE)	\$ 174,171
Restricted	-
Unrestricted, FY26 Increase	1,245,554
Unrestricted, FY26 Usage (General Fund services)	(1,071,383)
TOTAL FUND BALANCE INCREASE/(DECREASE)	\$ 174,171
UNRESTRICTED FUND BALANCE 10/1/25	\$ 5,972,886
Budgeted Increase to Unrestricted Fund Balance	1,245,554
Budgeted Usage of Unrestricted Fund Balance	(1,071,383)
Requested Usage of Funds Restricted for Capital Purposes	
TOTAL UNRESTRICTED FUND BALANCE 9/30/26	\$ 6,147,057

BAY-ARENAC BEHAVIORAL HEALTH AUTHORITY
Fiscal Year 2025-2026 Operating Budget
Capital Expenditures
Final Budget

Location	Description	Cost
Horizon Home	Kitchen Cabinets	11,079
All Depts/Progrms	Ring Central Phone System, Professional Services	71,193
Adult MI	2026 Chevy Trax	24,000
Madison	2026 Chrysler Voyager	38,935

Total Capital Expenditure Budget **\$ 145,207**



BAY ARENAC BEHAVIORAL HEALTH AUTHORITY
BOARD OF DIRECTORS

Resolution #26-09-004

**FINAL AMENDMENT TO THE ANNUAL OPERATION BUDGET FOR FISCAL YEAR ENDING
SEPTEMBER 30, 2026**

- WHEREAS,** The annual operating budget for fiscal year ending September 30, 2026 was adopted at a special meeting of the Bay Arenac Behavioral Health Authority Board of Directors held on September 22, 2025 by Resolution #25-09-011, and;
- WHEREAS,** Additional Medicaid revenue sources and expense trends currently warrant a budget amendment incorporating increases related to residential services, behavioral technician services for those eligible for the autism benefit, ancillary services, and a partial year wage adjustment, and;
- WHEREAS,** Bay Arenac Behavioral Health Authority continues to focus on community demand and support needs while providing quality care to individuals receiving specialty behavioral health services, and;
- WHEREAS,** The Chief Executive Officer has submitted to the Bay Arenac Behavioral Health Authority Board of Directors an amendment, which increases the overall annual operating budget for fiscal year ending September 30, 2026, and;
- WHERE AS,** It is the opinion of the Bay Arenac Behavioral Health Authority Board of Directors that the amended operating budget as adopted complies with the Uniform Budget and Accounting Act, Public Act 621 of 1978.

THEREFORE, BE IT *RESOLVED* THAT:

The Bay Arenac Behavioral Health Authority Board of Directors adopts the following schedule of operating revenues, transfers, and expenditures:

General Operating Budget

Beginning Unrestricted Fund Balance:	\$ 5,972,886
Projected Revenues and Transfers-In:	\$ 81,187,677
Projected Expenses and Transfers-Out:	\$ (81,013,506)
Projected Ending Unrestricted Fund Balance:	\$ 6,147,057

This resolution was adopted at a regular meeting of the Bay Arenac Behavioral Health Authority Board of Directors held on September 17, 2026 pursuant to the Open Meetings Act, Public Act 267 of 1976, as amended, on a motion by XXX and supported by XXX with the following votes:

Yeas:
Nays:
Excused:

Robert Pawlak, Board Chair

Pamela Schumacher, Board Secretary

MINUTES

BAY ARENAC BEHAVIORAL HEALTH BOARD OF DIRECTORS FINANCE COMMITTEE MEETING

Wednesday, September 9, 2026 at 5:00 pm

Room 225, Behavioral Health Center, 201 Mulholland Street, Bay City, MI 48708

Committee Members:	Present	Excused	Absent		Present	Excused	Absent	Others Present:
Tim Banaszak, Ch		X		Kathy Niemiec	X			BABH: Marci Rozek, Chris Pinter, M. Prusi, K. Amon, and Sara McRae
Sally Mrozinski, V Ch, Ex Off		X		Pam Schumacher	X			
Richard Byrne	X			Pat McFarland, Ex Off	X			Legend: M-Motion; S-Support; MA-Motion Adopted; AB-Abstained
Patrick Conley	X			Robert Pawlak, Ex Off	X			
Christopher Girard	X							

	Agenda Item	Discussion	Motion/Action
1.	Call To Order & Roll Call	Committee Chair Pro-tem, P. Conley, called the meeting to order at 5:00 pm.	On the motion by C. Girard and support by R. Pawlak, P. McFarland was excused. The motion passed unanimously. On the motion by C. Girard and support by K. Niemiec, T. Banaszak was excused. The motion passed unanimously. On the motion by P. Schumacher and support by C. Girard, S. Mrozinski was excused. The motion passed unanimously.
2.	Public Input (Maximum of 5 Minutes)	There were not any members of the public present.	
3.	Unfinished Business	There was not any unfinished business.	
4.	New Business 4.1) Investment earnings reports for the period ending August 31, 2026	4.1) M. Rozek reviewed the reports noting the account balance, the Midstate Health Network (MSHN) settlement, and the interest rate.	4.1) On the motion by C. Girard and support by R. Byrne, the investment earnings reports for the period ending August 31, 2026 was referred to the full Board for information. The motion was adopted unanimously.

4.2) Finance September 2026 contract list	4.2) M. Rozek reviewed the contract list noting agreements for residential group home rate adjustments, out of county placements, human resources benefits manager software renewal, emergency notification system renewal, legal counsel for guardianship, and a memorandum of understanding with a community partner for housing the homeless. There were general discussions regarding Waste Management Services at BABHA owned properties.	4.2) On the motion by C. Girard and support by P. Schumacher, the Finance September 2026 contract list was referred to the full Board for approval. The motion was adopted unanimously.
4.3) Horizon Home Ramp	4.3) M. Rozek reviewed the quotes to replace the wood ramp at Horizon Home with composite material and the recommendation to utilize Beebe Construction for the project. There were general discussions related to BABHA owning Horizon Home and the age of the current ramp.	4.3) On the motion by P. Schumacher and support by C. Girard, replacement of the Horizon Home wooden ramp with a composite ramp by Beebe Construction for a total of \$15,786.40 was referred to the full Board for approval. The motion was adopted unanimously.
4.4) Fiscal Year (FY) 2026 Final Budget Amendment	4.4) M. Rozek reviewed the final fiscal year (FY) 2026 budget amendment noting the implemented cost reduction strategies from last year reduced the budget by over \$5 million. M. Rozek reported the changes that impacted revenue and expenses over the fiscal year, the net surplus related to local funds, the funds necessary to cover the general fund balance, and capital expenses.	4.4) On the motion by C. Girard and support by R. Pawlak, the FY 2026 final budget amendment resolution was referred to the full Board for approval. The motion was adopted unanimously.
4.5) Website Redesign proposal	4.5) M. Prusi reported the website technology is over ten years old and does not meet the new requirement for digital accessibility. M. Prusi also reported two quotes to redesign for compliance were received and reviewed the recommendation. There were general discussions regarding contract terms, total cost, ability to switch companies later, BABHA ownership rights to content and domain, ability to make changes after the redesign, importance of the new design being user friendly, and the deadline for compliance. Leadership will verify and report back on the ownership questions.	4.5) No action was necessary
4.6) External Audit Requirement for Autism Providers	4.6) M. Rozek reminded the Committee of the external audit requirement previously suggested and reported this requirement was discussed at a recent provider meeting. M. Rozek reported the providers expressed concerns with the cost	4.6) No action was necessary

	4.7) FY 2027 Budget and Service Planning	of independent external audits. Other options in lieu of an external audit such as reviewing financials without an opinion of audit were also discussed. C. Pinter reported autism services is a focused target for cost reduction. Leadership has evaluated the eligibility process and the recent request for proposal (RFP) process revealed inconsistencies in the delivery of services amongst the providers. There were general discussions regarding the provider perspective, autism providers that are for profit versus non-profit, and currently out of 11 providers about half have submitted either audits or financials. Leadership will consult with legal counsel to see if contract terms can be added to provider contracts regarding requirements for provider performance, physical location, after-hour service delivery, and measures to improve outcomes. 4.7) C. Pinter provided a FY 2027 budget planning overview noting the current budget status of BABHA, the increasing service trends continuing from FY26 and the implemented cost strategies. C. Pinter also reviewed a summary of the FY27 cost reduction strategies, federal Medicaid changes in 2027, projected reductions to Healthy Michigan revenue in 2027, and possible remediation factors for the statewide budget issue.	4.7) No action was necessary
5.	Adjournment	On the motion by C. Girard and support by R. Byrne, the meeting adjourned at 5:47 pm. The motion passed unanimously.	

Patrick Conley, Chair Pro Tem

BAY-ARENAC BEHAVIORAL HEALTH AUTHORITY

POLICIES AND PROCEDURES MANUAL

Chapter: 4			
Section:			
Topic:	Gender Affirming Health Care		
Page: 1 of 2	Supersedes Date:	Approval Date:	
	Pol:	Pol:	<i>Board Chairperson Signature</i>
	Proc:	Proc:	<i>Chief Executive Officer Signature</i>
Note: Unless this document has an original signature, this copy is uncontrolled and valid on this date only: 9/1/2026. For controlled copy, view Agency Manuals - Medworxx on the BABHA Intranet site.			

DO NOT WRITE IN SHADED AREA ABOVE

Policy

It is the policy of Bay-Arenac Behavioral Health Authority (BABHA) to balance identity-focused care with comprehensive psychiatric treatment, including assessment, treatment planning, counseling, crisis intervention, care coordination, referral, and support services that are within the organization's authorized scope of services. BABHA will respond to related matters in a neutral, respectful, clinically appropriate, trauma-informed, and person-centered manner consistent with evidenced-based medical practices.

BABHA does not take an advocacy position for or against gender-affirming care for minors. BABHA acknowledges the essential role and legal rights of parents and guardians in taking action to ensure the well-being of children and adolescents in their care while honoring their expressed gender identity and appropriate youth self-advocacy consistent with prevailing federal and state requirements.

Purpose (mandatory)

The purpose of this policy is to establish a consistent, respectful, clinically appropriate, and legally compliant approach for service providers when responding to requests, questions, assessments, treatment planning needs, referrals, documentation, or services related to gender-affirming care.

This policy applies to all clinical and non-clinical employees, contractors, volunteers, students, providers, and other individuals acting on behalf of the organization when interacting with individuals served, families, guardians, advocates, community partners, payers, access centers, hospitals, primary care providers, specialty providers, or other stakeholders regarding gender-affirming care or related behavioral health needs.

Education Applies to:

- ☒ All BABHA Staff
- ☐ Selected BABHA Staff, as follows:
- ☐ All Contracted Providers: ☐ Policy Only ☐ Policy and Procedure
- ☐ Selected Contracted Providers, as follows:
 - ☐ Policy Only ☐ Policy and Procedure

BAY-ARENAC BEHAVIORAL HEALTH AUTHORITY POLICIES AND PROCEDURES MANUAL

Chapter: 4			
Section:			
Topic:	Gender Affirming Health Care		
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SUBMISSION FORM				
AUTHOR/ REVIEWER	APPROVING BODY/COMMITTEE/ SUPERVISOR	APPROVAL /REVIEW DATE	ACTION (Deletion, New, No Changes, Replacement or Revision)	REASON FOR ACTION - If replacement list policy to be replaced
C. Pinter	C. Pinter	9/1/26	NEW	

BABHA FINANCIAL PROJECTIONS YEAR END 2026

Medicaid Revenue /Expense/Variance Projections based on approved MSHN budget:

- Traditional Medicaid \$49.5 Million/\$52.7 Million **(\$3.2 Million)**
- Healthy MI \$6.7 Million/\$6.1 Million \$0.6 Million
- Autism \$13.0 Million/\$16.3 Million **(\$3.3 Million)**

Total Combined Medicaid Revenue/Expense/Variance:

\$69.2 Million/\$75.0 Million (\$5.8 Million)

Total Projected General Fund/Expense/Variance:

\$1.6 Million/\$2.9 Million (\$1.3 Million)

Specific FY2026 Service Trends compared to the prior year:

- Inpatient Hospitalization for Medicaid/Healthy MI is \$1.1 Million less (General Fund expense increased \$170,000)
- Community Living Supports (non-residential) is \$1 Million less for all fund sources
- Crisis Residential expense is \$500,000 less
- Outpatient Services are \$250,000 less for all fund sources
- Residential Services for Medicaid have increased \$1.3 Million (primarily out of county placements)
- Autism Services for Medicaid have increased \$1.6 Million

Summary of FY2026 Implemented Cost Reduction Strategies

- Eliminated payments for vacant bed days to increase residential occupancy rates
- Reducing duplicative CLS arrangements across licensed and non-licensed settings
- Transitioned Bay City Crisis Residential Unit to a fee-for-service contract
- Revised rates and consolidated down to two vocational providers: Do-All and New Dimensions
- Implemented more restrictive utilization parameters for General Fund services

Summary of Planned FY2027 Cost Reduction Strategies

- Consolidate Autism professional and behavioral technician services into more competitive arrangements via contract action
- Evaluation of autism service and utilization trends to identify options for reducing overall expense
- Advocate for removal of state-directed \$66 per hour autism rate from 2028 MDHHS Appropriations Act
- Repurpose a residential facility for higher need placements

- Revise eligibility criteria for Healthy MI mental health services to reflect a mild to moderate acuity and offer limited benefit package
- Consider revising General Fund criteria to establish waiting list for individuals that do not meet the “person requiring treatment” definition in 330.1400
- Consider revising use of general funds for Medicaid Spend down cases

Federal Medicaid Changes 2027

- H.R. 1 requires that expansion/waiver applicants and enrollees work, attend school, or participate in other specified activities as a condition for receiving Medicaid coverage unless they qualify for an exemption, such as being parents of children age 13 or younger or being medically frail.
- These changes will result in lower Medicaid enrollment and revenue in every expansion state, with projections specific to Michigan ACA/Healthy MI enrollment falling by as much as 50% in the low mitigation scenario, by 40% in the medium mitigation scenario, and by 24% in the high mitigation scenario.¹
- H.R. 1 also makes changes to other Medicaid financial policies such as the insurance provider tax and state-directed payments such as the Hospital Rate Adjustor.

Projected Reductions to Healthy MI Revenue 2027 and beyond

- FY2027 Healthy MI revenue projects to \$4.1 Million creating a \$2 Million structural deficit as compared to FY2026 expenses; if Healthy MI expenses are not reduced, the full year implementation will increase our general fund deficit between \$2 and \$4 Million.
- Current FY2026 General Fund projects to \$1.6 Million revenue with a deficit of \$1.3 Million for \$2.9 million in total expense. However, BABHA earned revenue and claim adjustments will offset a significant portion of this deficit.
- In worst case scenario, erosion of Healthy MI enrollment may **double** our current GF expenses after 2028.

Possible Remediation Factors

- Actuarial increase of the 2027 Healthy MI rates to account for acuity differences for persons remaining eligible
- Return the CMHSP general fund appropriation for the newly uninsured to more approximate pre-ACA expansion levels²

¹ HEALTH POLICY Projected Reductions in Medicaid Expansion Enrollment Under OBBBA's Work Requirements and Six-Month Redeterminations National and State Estimates for 2028, Urban Institute, March 2026

² The actual general fund savings from the CMHSP non-Medicaid line due to expansion was approximately \$149M annually (\$274M in 2013 less \$125M after 2014)

ITEM 11

**Bay-Arenac Behavioral Health
Financial Statements
For Period Ending 8/31/2026**

Certified for Accuracy

Jessica Estabrook

Accounting Manager

DocuSigned by:

Marci Royek

Chief Financial Officer

Bay-Arenac Behavioral Health Statement of Net Assets

Bay-Arenac Behavioral Health Consolidated Income Statement:

By Month to Date

By Year to Date

Bay-Arenac Behavioral Health Reconciliation of Fund Balance:

Bay-Arenac Behavioral Health Reconciliation of Unreserved Fund Balance:

Bay-Arenac Behavioral Health Fund Balance Summary:

Bay-Arenac Behavioral Health Cash Flow Statement

Bay-Arenac Behavioral Health Projected Cash Flows

**Bay Arenac Behavioral Health
Statement of Net Assets**

Column Identifiers		
A	B	C

1	ASSETS	August 31, 2026	Sept 30, 2026	
2	<u>Current Assets</u>			
3	Cash and cash equivalents	\$6,905,882.58	\$4,977,204.09	
4	Consumer and insurance receivables	212,623.84	222,608.46	
5	Due from other governmental units	4,048,591.66	7,373,116.91	
6	Contract and other receivables	66,188.14	204,672.26	
7	Interest receivable	0.00	0.00	
8	Prepaid items	569,729.03	550,641.43	
9	Total Current Assets	11,803,015.25	13,328,243.15	(3+4+5+6+7+8)
10	Noncurrent Assets			
11	<u>Cash and cash Equivalents - restricted</u>			
12	Restricted for compensated absences	1,550,569.14	1,534,594.77	
13	Restricted temporarily - other	95,910.79	96,790.49	
14	Cash and Cash Equivalents - restricted	1,646,479.93	1,631,385.26	(12+13)
15	<u>Capital Assets</u>			
16	Capital assets - land	424,500.00	424,500.00	
17	Capital assets - depreciable, net	5,736,221.02	6,176,859.27	
18	Capital assets - construction in progress	-	-	
19	GASB 87 Right to Use Bldg	2,065,688.58	2,065,688.58	
20	GASB 87 Accum Depr, Lease Amortization	(723,744.92)	(723,744.92)	
21	Accumulated depreciation	(3,614,425.46)	(4,067,067.78)	
22	Capital Asset, net	3,888,239.22	3,876,235.15	(16+17+18+19+20+21)
23	Total Noncurrent Assets	5,534,719.15	5,507,620.41	(14+22)
24	TOTAL ASSETS	17,337,734.40	18,835,863.56	(9+23)
25	LIABILITIES			
26	<u>Current Liabilities</u>			
27	Accounts payable	0.00	4,328,966.97	
28	Accrued wages and payroll related liabilities	334,281.39	512,532.84	
29	Other accrued liabilities	3,881,658.77	837,694.56	
30	Due to other governmental units	219,627.83	185,683.11	
31	Deferred Revenue	3,931.44	3,948.13	
32	Current portion of long term debt	17,280.78	17,280.78	
33	Other current liabilities	-	-	
34	Total Current Liabilities	4,456,780.21	5,886,106.39	(27+28+29+30+31+32+33)
35	<u>Noncurrent Liabilities</u>			
36	Long term debt, net of current portion	197,046.22	212,854.20	
37	GASB 87 Noncurrent Lease Liability	1,209,473.08	1,209,473.08	
38	Compensated absences	1,484,691.56	1,587,891.24	
39	Total Noncurrent Liabilities	2,891,210.86	3,010,218.52	(36+37+38)
40	TOTAL LIABILITIES	7,347,991.07	8,896,324.91	(34+39)
41	NET ASSETS			
42	<u>Fund Balance</u>			
43	Restricted for capital purposes	3,966,653.00	3,966,653.00	
44	Unrestricted fund balance - PBIP	3,696,831.56	3,258,465.99	
45	Unrestricted fund balance	2,326,258.77	2,714,419.66	
46	Total Net Assets	\$9,989,743.33	\$9,939,538.65	(43+44+45) and (24-40)

Bay Area Behavioral Health
For the Month Ending August 31, 2026
Summary of All Units

Column Identifiers						
A	B	C	D	E	F	G
	August	2026 YTD	2026	(C-D)	(C/D)	2026
	Actual	Actual	YTD Budget	Variance	% to Budget	Monthly Budget

Income Statement

1	REVENUE						
2	Risk Contract Revenue						
3	Medicaid Specialty Supports & Services	5,472,967.87	54,399,578.12	52,689,848.00	1,709,830.12	103%	4,789,988.00
4	Medicaid Autism	1,363,017.85	14,923,809.28	10,839,848.25	4,284,281.01	140%	987,240.75
5	State Genl Fund Priority Population	135,505.00	1,490,550.00	1,490,549.50	0.50	100%	135,504.50
6	GF Shared Savings Lapse	0.00	0.00	0.00	0.00	0%	0.00
7	Total Risk Contract Revenue	6,971,490.52	70,814,037.38	64,819,846.78	6,994,191.83	109%	5,892,713.25 (3+4+5+6)
8	Program Service Revenue						
9	Medicaid, CWP FFS	0.00	0.00	0.00	0.00	0%	0.00
10	Other Fee For Service	(12,958.86)	375,128.17	357,822.83	17,505.34	105%	32,511.17
11	Total Program Service Revenue	(12,958.86)	375,128.17	357,822.83	17,505.34	106%	32,811.17 (9+10)
12	Other Revenue						
13	Grants and Earned Contracts	146,046.45	1,411,341.74	1,683,898.33	(272,556.59)	84%	153,081.87
14	SSI Reimbursements, 1st/3rd Party	6,845.00	72,758.00	87,872.00	5,088.00	108%	8,152.00
15	County Appropriation	65,587.83	721,488.13	721,488.82	(0.49)	100%	65,587.87
16	Interest Income - Working Capital	15,912.26	167,396.38	241,813.92	(74,417.54)	69%	21,983.08
17	Other Local Income	797.87	462,181.95	412,514.67	49,687.28	112%	37,501.33
18	Total Other Revenue	234,989.41	2,835,144.20	3,127,365.83	(292,221.33)	91%	284,306.96 (13+14+15+16+17)
19	TOTAL REVENUE	7,193,521.07	74,024,309.75	68,304,834.12	5,719,475.63	108%	6,209,530.37 (7+11+18)
20	EXPENSE						
21	SUPPORTS & SERVICES						
22	Provider Claims						
23	State/Facility--Local portion	19,071.97	156,500.11	141,847.00	(14,853.11)	110%	12,877.00
24	Community Hospital	487,843.39	6,123,799.35	7,026,554.33	902,754.98	87%	638,777.87
25	Residential Services	1,650,823.77	16,347,589.66	13,497,081.58	(2,850,508.08)	121%	1,227,007.42
26	Community Supports	2,564,095.31	28,467,406.85	24,897,348.67	(3,570,058.18)	114%	2,263,395.33
27	Total Provider Claims	4,721,834.44	61,095,295.97	45,862,831.58	(5,532,664.39)	112%	4,142,067.42 (23+24+25+26)
28	Operating Expenses						
29	Salaries	1,300,302.73	14,073,513.55	13,582,998.00	(490,515.55)	104%	1,234,818.00
30	Fringe Benefits	410,238.28	4,392,867.79	4,465,014.58	72,146.79	98%	405,910.42
31	Consumer Related	1,157.52	30,026.70	22,689.33	(7,337.37)	132%	2,062.67
32	Program Operations	308,303.31	2,040,491.95	1,516,490.65	(524,001.30)	135%	137,862.79
33	Facility Cost	212,054.86	666,893.64	476,540.17	(190,353.47)	140%	43,321.83
34	Purchased Services	1,657.50	11,803.19	20,513.17	8,709.98	58%	1,864.83
35	Other Operating Expense	90,501.06	1,327,387.86	1,698,056.30	370,668.44	78%	154,368.75
36	Local Funds Contribution	17,906.00	196,966.00	196,961.42	(4.58)	100%	17,905.58
37	Interest Expense	582.36	6,543.58	7,049.17	505.59	93%	640.83
38	Depreciation	12,901.54	132,314.84	146,863.67	14,648.83	90%	13,360.33
39	Total Operating Expenses	2,356,605.18	22,878,809.10	22,133,276.46	(745,532.65)	103%	2,012,116.04 (29+30+31+32+33+34+35+36+37+38)
40	TOTAL EXPENSES	7,077,439.60	73,974,105.07	67,996,908.03	(6,278,197.04)	109%	6,154,173.46 (27+39)
41	NET SURPLUS/(DEFICIT)	116,081.47	60,204.88	608,926.08	(558,721.40)	8%	55,356.92 (19-40)

Notes:

Medicaid Revenue includes an accrual for additional funds if a (shortage) exists/reduction of funds if a surplus exists from/to Mid-State Health Network as follows:

BASED ON PEPM FUNDING:

Net Medicaid (shortage) (\$12,074,262)
Medicaid (shortage) (\$4,019,381)
Healthy Michigan (shortage) (\$1,757,578)
Autism (shortage) (\$6,297,303)

BASED ON APPROVED BUDGET:

Net Medicaid surplus: \$5,926,519
Medicaid surplus: \$2,510,369
Healthy Michigan (shortage) (\$592,762)
Autism surplus: \$4,008,912

**BAY-ARENAC BEHAVIORAL HEALTH
RECONCILIATION OF FUND BALANCE
AS OF August 31, 2026**

	TOTALS
Fund Balance 09/30/2025	9,939,538.65
Net (loss)/income August 2026	50,204.68
Net Increase/(Decrease) Funds Restricted for Capital Purposes	<u>-</u>
Calculated Fund Balance 8/31/2026	9,989,743.33
Statement of Net Assets Fund Balance 8/31/2026	9,989,743.33
Difference	-

**BAY-ARENAC BEHAVIORAL HEALTH
RECONCILIATION OF UNRESTRICTED FUND BALANCE
AS OF August 31, 2026**

	<u>TOTALS</u>
Unrestricted Fund Balance 9/30/2025	5,972,885.65
Net (loss)/income August 2026	50,204.68
Increase/Decrease in net assets	<u>-</u>
Calculated Unrestricted Fund Balance 8/31/2026	6,023,090.33
Statement of Net Assets Unrestricted Fund Balance 8/31/2026	6,023,090.33
Difference	0.00

**Bay-Arenac Behavioral Health
Fund Balance Summary**

	Sept. 30, 2025	August 31, 2026	August 31, 2026	August 31, 2026	August 31, 2026
	Unrestricted	Permanently	Temporarily	Unrestricted/	Total
	<u>Fund Balance</u>	<u>Restricted</u>	<u>Restricted</u>	<u>Reserved</u>	<u>Fund Balance</u>
Unrestricted	2,714,420	-	-	2,326,259	2,326,259
Capital Purposes	844,325	-	-	844,325	844,325
Invested in Capital Assets	3,122,328	-	-	3,122,328	3,122,328
Performance Incentive Pool	<u>3,258,466</u>	<u>-</u>	<u>-</u>	<u>3,696,832</u>	<u>3,696,832</u>
Balances	9,939,539	-	-	9,989,743	9,989,743

BAY-ARENAC BEHAVIORAL HEALTH
Cash Flow

	<u>Aug 26</u>	<u>Sep 26</u>	<u>Oct 26</u>	<u>Nov 26</u>	<u>Dec 26</u>	<u>Jan 27</u>	<u>Feb 27</u>	<u>Mar 27</u>	<u>Apr 27</u>	<u>May 27</u>	<u>Jun 27</u>	<u>27-Jul</u>	<u>27-Aug</u>
Estimated Funds:													
Beginning Inv. Balance	-	-	-	-	-	-	-	-	-	-	-	-	-
Investment	-	-	-	-	-	-	-	-	-	-	-	-	-
Additions/(Subtractions)	-	-	-	-	-	-	-	-	-	-	-	-	-
Month End Inv. Balance	-	-	-	-	-	-	-	-	-	-	-	-	-
Beginning Cash Balance	8,715,697	7,726,154	6,854,459	5,461,758	7,649,033	5,896,302	4,237,294	2,919,705	1,776,839	2,012,966	700,242	(447,489)	(1,590,356)
Total Medicaid	5,270,936	5,361,620	5,361,620	5,361,620	5,361,620	5,361,620	5,361,620	5,361,620	5,361,620	5,361,620	5,361,620	5,361,620	5,361,620
Medicaid - State Plan	1,637,576	2,189,000	2,189,000	2,189,000	2,189,000	2,189,000	2,189,000	2,189,000	2,189,000	2,189,000	2,189,000	2,189,000	2,189,000
Medicaid - ISPA	1,424,393	1,262,286	1,262,286	1,262,286	1,262,286	1,262,286	1,262,286	1,262,286	1,262,286	1,262,286	1,262,286	1,262,286	1,262,286
Medicaid - HSW	1,081,026	1,081,026	1,081,026	1,081,026	1,081,026	1,081,026	1,081,026	1,081,026	1,081,026	1,081,026	1,081,026	1,081,026	1,081,026
Medicaid HMP	334,359	307,865	307,865	307,865	307,865	307,865	307,865	307,865	307,865	307,865	307,865	307,865	307,865
Autism	793,583	521,442	521,442	521,442	521,442	521,442	521,442	521,442	521,442	521,442	521,442	521,442	521,442
Grant Funding	-	-	-	-	-	-	-	-	-	-	-	-	-
Total General Fund	135,504	135,504	135,504	135,505	135,504	135,504	135,505	135,504	135,504	135,505	135,504	135,504	135,504
General Fund	135,504	135,504	135,504	135,504	135,504	135,504	135,504	135,504	135,504	135,504	135,504	135,504	135,504
State Facility	-	-	-	-	-	-	-	-	-	-	-	-	-
Estimated Misc. Receipts	228,301	205,900	89,759	89,759	205,900	89,759	89,759	205,900	89,759	89,759	205,900	205,900	205,900
Client Receipts	88,197	55,000	55,000	55,000	55,000	55,000	55,000	55,000	55,000	55,000	55,000	55,000	55,000
Interest	13,508	18,373	13,508	18,373	13,508	18,373	13,508	18,373	13,508	18,373	13,508	18,373	13,508
Total Estimated Cash	14,462,144	13,602,661	12,609,860	11,122,013	13,420,686	11,666,668	9,892,686	8,696,102	7,432,230	7,673,222	6,471,774	5,328,907	4,181,176
Total Estimated Available Funds	14,462,144	13,602,661	12,609,860	11,122,013	13,420,686	11,666,668	9,892,686	8,696,102	7,432,230	7,673,222	6,471,774	5,328,907	4,181,176
Estimated Expenditures:													
1st Payroll	610,000	605,000	605,000	605,000	605,000	605,000	605,000	605,000	605,000	605,000	605,000	605,000	605,000
Special Pay	-	-	-	-	-	-	-	-	-	-	-	-	-
ETO Buyouts	-	-	-	-	-	-	-	-	-	-	-	-	-
2nd Payroll	605,000	605,000	605,000	605,000	605,000	605,000	605,000	605,000	605,000	605,000	605,000	605,000	605,000
Board Per Diem	1,305	3,343	3,343	3,343	3,343	3,343	3,343	3,343	3,343	3,343	3,343	3,343	3,343
3rd Payroll	-	-	-	-	605,000	-	-	-	-	-	-	-	-
1st Friday Claims	673,007	673,007	673,007	673,007	673,007	673,007	673,007	673,007	673,007	673,007	673,007	673,007	673,007
Mortgage Pmt	2,032	2,032	2,032	2,032	2,032	2,032	2,032	2,032	2,032	2,032	2,032	2,032	2,032
2nd Friday Claims	2,196,303	2,196,303	2,196,303	2,196,303	2,196,303	2,196,303	2,196,303	2,196,303	2,196,303	2,196,303	2,196,303	2,196,303	2,196,303
Board Week Bay Batch	752,818	752,818	752,818	1,023,989	1,023,989	1,023,989	1,023,989	1,023,989	1,023,989	1,023,989	1,023,989	1,023,989	1,023,989
Board Week Claims	896,219	875,000	875,000	875,000	875,000	875,000	875,000	875,000	875,000	875,000	875,000	875,000	875,000
Credit Card	-	-	-	-	-	-	-	-	-	-	-	-	-
4th Friday Claims	935,590	935,590	935,590	935,590	935,590	935,590	935,590	935,590	935,590	935,590	935,590	935,590	935,590
5th Friday Claims	-	-	400,000	-	400,000	-	-	-	-	-	-	-	-
Local FFP payment to MSHN	53,717	-	-	53,717	-	-	53,717	-	-	53,717	-	-	-
Transfer to State of MI	-	-	-	-	-	-	-	-	-	-	-	-	-
Transfer from/(to) Reserve Account	-	-	-	-	-	-	-	-	-	-	-	-	-
Settlement with MSHN	-	-	-	-	-	-	-	-	-	-	-	-	-
Funds from MSHN	-	-	-	(3,500,000)	-	-	-	-	(1,500,000)	-	-	-	-
Transfer to (from) HRA	-	-	-	-	-	-	-	-	-	-	-	-	-
Transfer to (from) Investment	-	-	-	-	-	-	-	-	-	-	-	-	-
Transfer to (from) Capital Acct	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Estimated Expenditures	6,725,990	6,648,092	7,048,092	3,472,980	7,524,263	7,319,263	6,972,980	6,919,263	5,419,263	6,972,980	6,919,263	6,919,263	6,919,263
Estimated Month End Cash Balance	7,726,164	6,854,469	5,461,768	7,649,033	5,896,302	4,237,294	2,919,705	1,776,839	2,012,966	700,242	(447,489)	(1,590,356)	(2,738,087)

Bay-Arenac Behavioral Health

Cash Flow Forecasting For the Month of August

	<u>Bank Balance</u>	<u>Investment Balance</u>
Estimated Cash Balance August 1, 2026	8,715,697	-
Investment Purchased/Interest	-	-
Investments coming due during month	-	-
Estimated Cash Balance August 31, 2026	8,715,697	-
 Estimated Cash Inflow:		
Medicaid Funds:	5,270,936	
General Fund Dollars:	135,504	
Board Receipts:	228,301	
Client Receipts:	88,197	
Funds from Investment:	-	
Interest:	13,508	
Total Estimated Cash Inflow:	5,736,446	
 Estimated Cash Outflow:		
Payroll Dated: 08/14/26	(610,000)	
Payroll Dated: 08/28/26	(605,000)	
Board Per Diem Payroll:	(1,305)	
Payroll Dated:	-	
Claims Disbursements: 08/07/26	(673,007)	
Claims Disbursements: 08/14/26	(2,196,303)	
Claims Disbursements: 08/21/26	(896,219)	
A/P Disbursements: 08/21/26	(752,818)	
Mortgage Payment: 08/22/26	(2,032)	
Claims Disbursements: 08/21/26	(935,590)	
Claims Disbursements: 08/28/26	-	
Local FFP Payment: 08/28/26	(53,717)	
Transfer to Reserve Acct:	-	
HRA transfer:	-	
Transfer to(from) MSHN:	-	
Transfer to State of MI	-	
Purchased Investment	-	
Total Estimated Cash Outflow:	(6,725,990)	
 Estimated Cash Balance on August 31, 2026	7,726,154	-

Bay Arenac Behavioral Health
201 Mulholland, Bay City, MI 48708
Electronic Funds Transfers Including Cash Transfers/Wires/ACHs
August 2026

<u>Funds Paid from/ Transferred from:</u>	<u>Funds Paid to/ Transferred to:</u>	<u>Amount</u>	<u>Date of Payment</u>	<u>Description</u>	<u>Authorized By</u>
Flagstar Bank	Flagstar Bank	10,766.98	8/5/2026	Transfer Gross Amt of Accts Payable to Payable Acct	Marci Rozek
Flagstar Bank	Flagstar Bank	32,103.76	8/5/2026	Credit Card Payment	Marci Rozek
Flagstar Bank	Flagstar Bank	673,006.87	8/6/2026	Transfer Gross Amt of Accts Payable to Payable Acct	Marci Rozek
Flagstar Bank	Flagstar Bank	15,000.00	8/6/2026	Transfer from MMKT Account to General Account	Marci Rozek
Flagstar Bank	Huntington Nat'l Bank	610,000.00	8/13/2026	Transfer from General Account to Payroll Account	Marci Rozek
Flagstar Bank	Huntington Nat'l Bank	4,245.89	8/13/2026	Transfer from General Account to Flex Spending Account	Marci Rozek
Flagstar Bank	Flagstar Bank	2,196,302.82	8/13/2026	Transfer from MMKT Account to Accts Payable	Marci Rozek
Flagstar Bank	Flagstar Bank	1,647,992.74	8/20/2026	Transfer Gross Amt of Accts Payable to Payable Acct	Marci Rozek
Flagstar Bank	Flagstar Bank	68,206.21	8/20/2026	Transfer Gross Amt of Accts Payable to Payable Acct	Marci Rozek
Flagstar Bank	Flagstar Bank	675,000.00	8/20/2026	Transfer from MMKT Account to General Account	Marci Rozek
Flagstar Bank	Huntington Nat'l Bank	2,031.96	8/25/2026	Transfer from General Acct for Mortgage payment	Marci Rozek
Flagstar Bank	Flagstar Bank	935,589.56	8/27/2026	Transfer Gross Amt of Accts Payable to Payable Acct	Marci Rozek
Flagstar Bank	Huntington Nat'l Bank	605,000.00	8/28/2026	Transfer from General Account to Payroll Account	Marci Rozek
Flagstar Bank	Huntington Nat'l Bank	4,442.51	8/28/2026	Transfer from General Account to Flex Spending Account	Marci Rozek

Total Transfers: **7,499,689.30**

DocuSigned by:

Marci Rozek

Submitted By: Marci Rozek or Christopher Pinter
 Chief Financial Officer or Chief Executive Officer

Bay Arenac Behavioral Health
201 Mulholland, Bay City, MI 48708
Electronic Funds Transfers for Vendor ACH Payments
August 2026

Funds Paid from:	EFT #	Funds Paid to:	Amount	Date of Pmt	Authorized By
Flagstar Bank	E10948	HAVENWYCK HOSPITAL	23,505.25	8/7/2026	Marci Rozek
Flagstar Bank	E10949	ARNOLD CENTER, INC.	14,326.89	8/7/2026	Marci Rozek
Flagstar Bank	E10950	MICHIGAN COMMUNITY SERVICES IN	1,685.53	8/7/2026	Marci Rozek
Flagstar Bank	E10951	LIBERTY LIVING, INC.	33,419.29	8/7/2026	Marci Rozek
Flagstar Bank	E10952	HEALTHSOURCE	33,814.80	8/7/2026	Marci Rozek
Flagstar Bank	E10953	MPA GROUP NFP, Ltd.	25,961.51	8/7/2026	Marci Rozek
Flagstar Bank	E10954	LIST PSYCHOLOGICAL SERVICES	571.13	8/7/2026	Marci Rozek
Flagstar Bank	E10955	SAGINAW PSYCHOLOGICAL SERVICES	28,004.23	8/7/2026	Marci Rozek
Flagstar Bank	E10956	PARAMOUNT REHABILITATION	4,378.66	8/7/2026	Marci Rozek
Flagstar Bank	E10957	DO-ALL, INC.	9,822.91	8/7/2026	Marci Rozek
Flagstar Bank	E10958	TOUCHSTONE SERVICES, INC	23,536.75	8/7/2026	Marci Rozek
Flagstar Bank	E10959	Winningham, Linda Jo	510.00	8/7/2026	Marci Rozek
Flagstar Bank	E10960	Nutrition for Wellness	1,641.70	8/7/2026	Marci Rozek
Flagstar Bank	E10961	WILSON, STUART T. CPA, P.C.	95,502.49	8/7/2026	Marci Rozek
Flagstar Bank	E10962	CENTRIA HEALTHCARE LLC	61,722.00	8/7/2026	Marci Rozek
Flagstar Bank	E10963	Flourish Services, LLL	102,726.00	8/7/2026	Marci Rozek
Flagstar Bank	E10964	GAME CHANGER PEDIATRIC THERAPY	70,619.00	8/7/2026	Marci Rozek
Flagstar Bank	E10965	Spectrum Autism Center	30,672.00	8/7/2026	Marci Rozek
Flagstar Bank	E10966	ENCOMPASS THERAPY CENTER LLC	28,963.87	8/7/2026	Marci Rozek
Flagstar Bank	E10967	APS EMPLOYMENT SERVICES, INC	6,190.98	8/7/2026	Marci Rozek
Flagstar Bank	E10968	PARAMOUNT CHILDRENS THERAPY CENTER INC	26,157.00	8/7/2026	Marci Rozek
Flagstar Bank	E10969	Gallagher Insurance	10,766.98	8/6/2026	Marci Rozek
Flagstar Bank	E10970	ARENAC OPPORTUNITIES, INC	2,229.36	8/7/2026	Marci Rozek
Flagstar Bank	E10971	New Dimensions	4,247.37	8/7/2026	Marci Rozek
Flagstar Bank	E10972	EYE MED	4,231.60	8/7/2026	Marci Rozek
Flagstar Bank	E10973	RESERVE ACCOUNT- 15118730	900.00	8/7/2026	Marci Rozek
Flagstar Bank	E10974	AUGRES CARE CENTER, INC	3,842.14	8/14/2026	Marci Rozek
Flagstar Bank	E10975	HAVENWYCK HOSPITAL	4,754.94	8/14/2026	Marci Rozek
Flagstar Bank	E10976	HOPE NETWORK BEHAVIORAL HEALTH	40,764.63	8/14/2026	Marci Rozek
Flagstar Bank	E10977	Hope Network Southeast	134,442.28	8/14/2026	Marci Rozek
Flagstar Bank	E10978	BEACON SPECIALIZED LIVING SVS	9,610.00	8/14/2026	Marci Rozek
Flagstar Bank	E10979	Fitzhugh House, LLC	12,746.32	8/14/2026	Marci Rozek
Flagstar Bank	E10980	ARNOLD CENTER, INC.	27,787.76	8/14/2026	Marci Rozek
Flagstar Bank	E10981	Bay Human Services, Inc.	324,806.67	8/14/2026	Marci Rozek
Flagstar Bank	E10982	Mid Michigan Specialized Residential, LLC	70,158.64	8/14/2026	Marci Rozek
Flagstar Bank	E10983	MICHIGAN COMMUNITY SERVICES IN	232,319.75	8/14/2026	Marci Rozek
Flagstar Bank	E10984	CENTRAL STATE COMM. SERVICES	37,615.71	8/14/2026	Marci Rozek
Flagstar Bank	E10985	LIBERTY LIVING, INC.	33,205.00	8/14/2026	Marci Rozek
Flagstar Bank	E10986	SUPERIOR CARE OF MICHIGAN LLC	8,574.60	8/14/2026	Marci Rozek
Flagstar Bank	E10987	Closer to Home, LLC	8,030.24	8/14/2026	Marci Rozek
Flagstar Bank	E10987	Closer to Home, LLC	(8,030.24)	8/14/2026	Marci Rozek
Flagstar Bank	E10988	HEALTHSOURCE	11,998.80	8/14/2026	Marci Rozek
Flagstar Bank	E10989	MPA GROUP NFP, Ltd.	24,730.22	8/14/2026	Marci Rozek
Flagstar Bank	E10990	LIST PSYCHOLOGICAL SERVICES	4,511.28	8/14/2026	Marci Rozek
Flagstar Bank	E10991	SAGINAW PSYCHOLOGICAL SERVICES	30,324.66	8/14/2026	Marci Rozek
Flagstar Bank	E10992	PARAMOUNT REHABILITATION	107.12	8/14/2026	Marci Rozek
Flagstar Bank	E10993	DO-ALL, INC.	11,110.41	8/14/2026	Marci Rozek
Flagstar Bank	E10994	New Dimensions	9,746.75	8/14/2026	Marci Rozek
Flagstar Bank	E10995	TOUCHSTONE SERVICES, INC	21,519.00	8/14/2026	Marci Rozek
Flagstar Bank	E10996	Winningham, Linda Jo	2,673.00	8/14/2026	Marci Rozek
Flagstar Bank	E10997	Nutrition for Wellness	499.50	8/14/2026	Marci Rozek
Flagstar Bank	E10998	WILSON, STUART T. CPA, P.C.	77,282.76	8/14/2026	Marci Rozek
Flagstar Bank	E10999	CENTRIA HEALTHCARE LLC	56,433.00	8/14/2026	Marci Rozek
Flagstar Bank	E11000	Flourish Services, LLL	52,170.25	8/14/2026	Marci Rozek
Flagstar Bank	E11001	GAME CHANGER PEDIATRIC THERAPY	64,709.50	8/14/2026	Marci Rozek
Flagstar Bank	E11002	Spectrum Autism Center	31,032.00	8/14/2026	Marci Rozek
Flagstar Bank	E11003	ENCOMPASS THERAPY CENTER LLC	71,686.36	8/14/2026	Marci Rozek
Flagstar Bank	E11004	MERCY PLUS HEALTHCARE SERVICES LLC	77,476.06	8/14/2026	Marci Rozek
Flagstar Bank	E11005	NOBLE PATHWAY PEDIATRIC THERAPY	15,339.00	8/14/2026	Marci Rozek
Flagstar Bank	E11006	AUTISM AND NEURODIVERSITY SERVICES LLC	1,200.00	8/14/2026	Marci Rozek
Flagstar Bank	E11007	HEALING WITH HEART	200.00	8/14/2026	Marci Rozek
Flagstar Bank	E11008	MAXIM HEALTHCARE SERVICES, INC.	13,077.76	8/14/2026	Marci Rozek
Flagstar Bank	E11009	APS EMPLOYMENT SERVICES, INC	4,893.20	8/14/2026	Marci Rozek
Flagstar Bank	E11010	MONTCLAIR SPECIALIZED RESIDENTIAL LLC	78,105.12	8/14/2026	Marci Rozek
Flagstar Bank	E11011	PARAMOUNT CHILDRENS THERAPY CENTER INC	26,700.00	8/14/2026	Marci Rozek

Flagstar Bank	E11012	KFITH SPECIALIZED RESIDENTIAL SERVICES LI	61,743.48	8/14/2026	Marci Rozek
Flagstar Bank	E11013	BETTER LIVING A F C LLC	20,150.00	8/14/2026	Marci Rozek
Flagstar Bank	E11014	ASSISTANCE TO INDEPENDENCE HOME CARE S	91.98	8/14/2026	Marci Rozek
Flagstar Bank	E11015	A GLOBAL HOMECARE	9,300.00	8/14/2026	Marci Rozek
Flagstar Bank	E11016	RUSTIC RIDGE SPECIALIZED RESIDENTIAL SER	42,214.56	8/14/2026	Marci Rozek
Flagstar Bank	E11017	LISTENING EAR CRISIS CENTER	113,072.98	8/14/2026	Marci Rozek
Flagstar Bank	E11018	MID-STATE HEALTH NETWORK	53,717.00	8/14/2026	Marci Rozek
Flagstar Bank	E11019	ADLER, THERESA	62.71	8/21/2026	Marci Rozek
Flagstar Bank	E11020	Aho, Ashley	114.25	8/21/2026	Marci Rozek
Flagstar Bank	E11021	BICKEL, MEREDITH	270.90	8/21/2026	Marci Rozek
Flagstar Bank	E11022	Bryan, Kelly	229.33	8/21/2026	Marci Rozek
Flagstar Bank	E11023	BURKE, EMILY	270.43	8/21/2026	Marci Rozek
Flagstar Bank	E11024	COOK, BRIANNA	554.02	8/21/2026	Marci Rozek
Flagstar Bank	E11025	Cook, Jordyn	159.60	8/21/2026	Marci Rozek
Flagstar Bank	E11026	Deshano, Jennifer	179.36	8/21/2026	Marci Rozek
Flagstar Bank	E11027	Dunne, Emily	438.92	8/21/2026	Marci Rozek
Flagstar Bank	E11028	FRIEBE, HEATHER	79.80	8/21/2026	Marci Rozek
Flagstar Bank	E11029	GRUSNICK, ASHLEE	134.22	8/21/2026	Marci Rozek
Flagstar Bank	E11030	VIAN, SUSAN	321.25	8/21/2026	Marci Rozek
Flagstar Bank	E11031	HARANDA, AUBREE	221.61	8/21/2026	Marci Rozek
Flagstar Bank	E11032	HARDY, PRINCESS	155.22	8/21/2026	Marci Rozek
Flagstar Bank	E11033	HECHT, KERENSA	104.26	8/21/2026	Marci Rozek
Flagstar Bank	E11034	HEWTTY, MARIA	162.57	8/21/2026	Marci Rozek
Flagstar Bank	E11035	JINKS, KIM	162.64	8/21/2026	Marci Rozek
Flagstar Bank	E11036	Lagalo, Lon	251.79	8/21/2026	Marci Rozek
Flagstar Bank	E11037	Lemiesz, Rachel	316.92	8/21/2026	Marci Rozek
Flagstar Bank	E11038	BEYER, NICOLE	215.33	8/21/2026	Marci Rozek
Flagstar Bank	E11039	McClure, Laurel	286.44	8/21/2026	Marci Rozek
Flagstar Bank	E11040	Musselman, Amy	31.16	8/21/2026	Marci Rozek
Flagstar Bank	E11041	NAGEL, LISA	18.24	8/21/2026	Marci Rozek
Flagstar Bank	E11042	NEWMAN, CHRISTAL	62.32	8/21/2026	Marci Rozek
Flagstar Bank	E11043	NIX, HEATHER	56.24	8/21/2026	Marci Rozek
Flagstar Bank	E11044	Nixon, Heidi	323.71	8/21/2026	Marci Rozek
Flagstar Bank	E11045	Rechsteiner, Elise	154.46	8/21/2026	Marci Rozek
Flagstar Bank	E11046	RICKER, AMY	445.02	8/21/2026	Marci Rozek
Flagstar Bank	E11047	ROSE, KEVIN	105.60	8/21/2026	Marci Rozek
Flagstar Bank	E11048	Schneider, Maryssa	170.00	8/21/2026	Marci Rozek
Flagstar Bank	E11049	Schumacher, Pamela	247.85	8/21/2026	Marci Rozek
Flagstar Bank	E11050	TILSON, BRANDON	127.68	8/21/2026	Marci Rozek
Flagstar Bank	E11051	Trout, Amber	415.93	8/21/2026	Marci Rozek
Flagstar Bank	E11052	Truhn, Emelia	108.03	8/21/2026	Marci Rozek
Flagstar Bank	E11053	VASCONCELOS, FLAVIA	150.02	8/21/2026	Marci Rozek
Flagstar Bank	E11054	WELLS, JORDAN	1,230.33	8/21/2026	Marci Rozek
Flagstar Bank	E11055	HAVENWYCK HOSPITAL	9,402.10	8/21/2026	Marci Rozek
Flagstar Bank	E11056	Bay Human Services, Inc.	19,778.55	8/21/2026	Marci Rozek
Flagstar Bank	E11057	MICHIGAN COMMUNITY SERVICES IN	75,676.76	8/21/2026	Marci Rozek
Flagstar Bank	E11058	Closer to Home, LLC	8,030.24	8/21/2026	Marci Rozek
Flagstar Bank	E11059	NORTH SHORES CENTER LLC	1,765.60	8/21/2026	Marci Rozek
Flagstar Bank	E11060	HEALTHSOURCE	21,816.00	8/21/2026	Marci Rozek
Flagstar Bank	E11061	FOREST VIEW HOSPITAL	669.25	8/21/2026	Marci Rozek
Flagstar Bank	E11062	MPA GROUP NFP, Ltd.	24,487.41	8/21/2026	Marci Rozek
Flagstar Bank	E11063	LIST PSYCHOLOGICAL SERVICES	3,565.96	8/21/2026	Marci Rozek
Flagstar Bank	E11064	SAGINAW PSYCHOLOGICAL SERVICES	23,787.57	8/21/2026	Marci Rozek
Flagstar Bank	E11065	PARAMOUNT REHABILITATION	1,768.00	8/21/2026	Marci Rozek
Flagstar Bank	E11066	DO-ALL, INC.	9,752.29	8/21/2026	Marci Rozek
Flagstar Bank	E11067	New Dimensions	11,367.03	8/21/2026	Marci Rozek
Flagstar Bank	E11068	Winningham, Linda Jo	1,279.00	8/21/2026	Marci Rozek
Flagstar Bank	E11069	Nutrition for Wellness	458.20	8/21/2026	Marci Rozek
Flagstar Bank	E11070	WILSON, STUART T. CPA, P.C.	110,333.88	8/21/2026	Marci Rozek
Flagstar Bank	E11071	CAREBUILDERS AT HOME, LLC	51,881.01	8/21/2026	Marci Rozek
Flagstar Bank	E11072	AUTISM SYSTEMS LLC	14,565.18	8/21/2026	Marci Rozek
Flagstar Bank	E11073	CENTRIA HEALTHCARE LLC	61,059.00	8/21/2026	Marci Rozek
Flagstar Bank	E11074	Flourish Services, LLL	4,601.00	8/21/2026	Marci Rozek
Flagstar Bank	E11075	GAME CHANGER PEDIATRIC THERAPY	73,533.00	8/21/2026	Marci Rozek
Flagstar Bank	E11076	Spectrum Autism Center	29,827.50	8/21/2026	Marci Rozek
Flagstar Bank	E11077	ENCOMPASS THERAPY CENTER LLC	68,592.56	8/21/2026	Marci Rozek
Flagstar Bank	E11078	Positive Behavior Supports Corporation	11,904.00	8/21/2026	Marci Rozek
Flagstar Bank	E11079	AUTISM AND NEURODIVERSITY SERVICES LLC	440.00	8/21/2026	Marci Rozek
Flagstar Bank	E11080	MAXIM HEALTHCARE SEVICES, INC.	491.52	8/21/2026	Marci Rozek
Flagstar Bank	E11081	APS EMPLOYMENT SERVICES, INC	6,051.34	8/21/2026	Marci Rozek
Flagstar Bank	E11082	PARAMOUNT CHILDRENS THERAPY CENTER IN	24,330.00	8/21/2026	Marci Rozek
Flagstar Bank	E11083	LISTENING EAR CRISIS CENTER	1,188.55	8/21/2026	Marci Rozek
Flagstar Bank	E11084	Bay Human Services, Inc.	286.56	8/21/2026	Marci Rozek
Flagstar Bank	E11085	MICHIGAN COMMUNITY SERVICES IN	555.20	8/21/2026	Marci Rozek
Flagstar Bank	E11086	DO-ALL, INC.	10,118.01	8/21/2026	Marci Rozek

Flagstar Bank	E11087	A2Z CLEANING & RESTORATION INC.	3,092.00	8/21/2026	Marci Rozek
Flagstar Bank	E11088	Applied Innovation	202.34	8/21/2026	Marci Rozek
Flagstar Bank	E11089	Bromberg & Associates, LLC	50.00	8/21/2026	Marci Rozek
Flagstar Bank	E11090	BYRNE, RICHARD	125.40	8/21/2026	Marci Rozek
Flagstar Bank	E11091	Clean Team, Inc.	1,950.00	8/21/2026	Marci Rozek
Flagstar Bank	E11092	ENTERPRISE FM TRUST	7,312.76	8/21/2026	Marci Rozek
Flagstar Bank	E11093	FLEX ADMINISTRATORS INC	444.20	8/21/2026	Marci Rozek
Flagstar Bank	E11094	HAMPTON AUTO REPAIR	78.87	8/21/2026	Marci Rozek
Flagstar Bank	E11095	HARDY, PRINCESS	200.46	8/21/2026	Marci Rozek
Flagstar Bank	E11096	HOSPITAL PSYCHIATRY PLLC	50,916.67	8/21/2026	Marci Rozek
Flagstar Bank	E11097	Insight	105,534.35	8/21/2026	Marci Rozek
Flagstar Bank	E11098	Ins Telehealth Medical Group, PA	129,181.00	8/21/2026	Marci Rozek
Flagstar Bank	E11099	KING COMMUNICATIONS	160.80	8/21/2026	Marci Rozek
Flagstar Bank	E11100	MOVVA, USHA	12,000.00	8/21/2026	Marci Rozek
Flagstar Bank	E11101	NETSOURCE ONE, INC.	31,122.00	8/21/2026	Marci Rozek
Flagstar Bank	E11102	New Dimensions, Inc.	860.00	8/21/2026	Marci Rozek
Flagstar Bank	E11103	Niemiec, Kathleen	68.40	8/21/2026	Marci Rozek
Flagstar Bank	E11104	O'BRIEN, CAROLE	47.88	8/21/2026	Marci Rozek
Flagstar Bank	E11105	PRO-SCAPE, INC.	460.32	8/21/2026	Marci Rozek
Flagstar Bank	E11106	Schumacher, Pamela	41.95	8/21/2026	Marci Rozek
Flagstar Bank	E11107	SHRED EXPERTS LLC	534.50	8/21/2026	Marci Rozek
Flagstar Bank	E11108	Staples	5,933.43	8/21/2026	Marci Rozek
Flagstar Bank	E11109	STATE OF MICHIGAN DEPT OF COMM HEALTH A	15,736.97	8/21/2026	Marci Rozek
Flagstar Bank	E11110	Strode, Eric	28.58	8/21/2026	Marci Rozek
Flagstar Bank	E11111	V.O.I.C.E., INC.	1,082.30	8/21/2026	Marci Rozek
Flagstar Bank	E11112	Walgreen Co	1,158.00	8/21/2026	Marci Rozek
Flagstar Bank	E11113	Waystar Health - ZirMed, Inc.	412.82	8/21/2026	Marci Rozek
Flagstar Bank	E11114	Yeo & Yeo Technology	758.00	8/21/2026	Marci Rozek
Flagstar Bank	E11115	ZOOM VIDEO COMMUNICATIONS INC	735.09	8/21/2026	Marci Rozek
Flagstar Bank	E11116	RINGCENTRAL INC	88,206.21	8/21/2026	Marci Rozek
Flagstar Bank	E11117	HOPE NETWORK BEHAVIORAL HEALTH	18.75	8/28/2026	Marci Rozek
Flagstar Bank	E11118	Fitzhugh House, LLC	10,497.30	8/28/2026	Marci Rozek
Flagstar Bank	E11119	ARNOLD CENTER, INC.	33,235.66	8/28/2026	Marci Rozek
Flagstar Bank	E11120	Bay Human Services, Inc.	194,162.16	8/28/2026	Marci Rozek
Flagstar Bank	E11121	MICHIGAN COMMUNITY SERVICES IN	1,178.04	8/28/2026	Marci Rozek
Flagstar Bank	E11122	CENTRAL STATE COMM. SERVICES	257.17	8/28/2026	Marci Rozek
Flagstar Bank	E11123	LIBERTY LIVING, INC.	66,037.99	8/28/2026	Marci Rozek
Flagstar Bank	E11124	NORTH SHORES CENTER LLC	2,207.00	8/28/2026	Marci Rozek
Flagstar Bank	E11125	HEALTHSOURCE	26,719.28	8/28/2026	Marci Rozek
Flagstar Bank	E11126	FOREST VIEW HOSPITAL	7,854.00	8/28/2026	Marci Rozek
Flagstar Bank	E11127	PHC OF MICHIGAN - HARBOR OAKS	1,403.00	8/28/2026	Marci Rozek
Flagstar Bank	E11128	MPA GROUP NFP, Ltd.	28,206.48	8/28/2026	Marci Rozek
Flagstar Bank	E11129	SAGINAW PSYCHOLOGICAL SERVICES	30,966.99	8/28/2026	Marci Rozek
Flagstar Bank	E11130	PARAMOUNT REHABILITATION	3,066.16	8/28/2026	Marci Rozek
Flagstar Bank	E11131	DO-ALL, INC.	10,896.35	8/28/2026	Marci Rozek
Flagstar Bank	E11132	TOUCHSTONE SERVICES, INC	26,028.00	8/28/2026	Marci Rozek
Flagstar Bank	E11133	Winningham, Linda Jo	1,106.00	8/28/2026	Marci Rozek
Flagstar Bank	E11134	Nutrition for Wellness	1,110.60	8/28/2026	Marci Rozek
Flagstar Bank	E11135	WILSON, STUART T. CPA, P.C.	80,524.68	8/28/2026	Marci Rozek
Flagstar Bank	E11136	CAREBUILDERS AT HOME, LLC	16,307.22	8/28/2026	Marci Rozek
Flagstar Bank	E11137	AUTISM SYSTEMS LLC	120.00	8/28/2026	Marci Rozek
Flagstar Bank	E11138	Flourish Services, LLL	43,282.75	8/28/2026	Marci Rozek
Flagstar Bank	E11139	GAME CHANGER PEDIATRIC THERAPY	59,016.25	8/28/2026	Marci Rozek
Flagstar Bank	E11140	ENCOMPASS THERAPY CENTER LLC	56,466.28	8/28/2026	Marci Rozek
Flagstar Bank	E11141	MERCY PLUS HEALTHCARE SERVICES LLC	47,735.28	8/28/2026	Marci Rozek
Flagstar Bank	E11142	HEALING WITH HEART	200.00	8/28/2026	Marci Rozek
Flagstar Bank	E11143	APS EMPLOYMENT SERVICES, INC	5,739.88	8/28/2026	Marci Rozek
Flagstar Bank	E11144	PARAMOUNT CHILDRENS THERAPY CENTER IN	23,191.50	8/28/2026	Marci Rozek
Flagstar Bank	E11145	PETER CHANG ENTERPRISES, INC.	23,425.40	8/28/2026	Marci Rozek
Flagstar Bank	E11146	Walgreen Co	1,544.00	8/28/2026	Marci Rozek
Flagstar Bank	E11147	WEX BANK	6,158.98	8/28/2026	Marci Rozek

Total Withdrawals:

4,533,350.37

DocuSigned by:

Marci Rozek

Submitted By: Marci Rozek or Christopher Pinter

Chief Financial Officer or Chief Executive Officer



September 14, 2026

To: Sara McRae, Executive Assistant to the CEO

From: Jessica Estabrook, Accounting Manager
Michele Perry, Finance Manager

Re: Disbursement Audit Information for Audit Committee

The following is a summary of disbursements as presented

Administration and Services for Behavioral Health

07/17/26 Checks Sequence: #103043-103095, ACH E11019-E11116

Employee travel, conference	\$ 9,895.34
Purchase Order Invoices	\$ 111,967.78
Invoices for Routine Maintenance, purchase requisitions, & recurring	\$ 718,605.67

SUBTOTAL - Monthly Batch **\$ 840,468.79**

ITEMS FOR REVIEW:

EFT transfer - Credit Card 08/05/2026 **\$ 32,312.72**

Weekly Special Checks:

08/28/2026 Checks 103097-103099, E11145-E11147	\$ 118,451.03
09/04/2026 Checks 103104-103106, E11173-E11176	\$ 55,724.85
09/11/2026 Checks 103115-103122 E11211	\$ 15,529.49

SUBTOTAL - Special Checks **\$ 189,705.37**

Health Care payments

08/21/26 Checks 103048-103053, ACH Pmts E11055-E11083	\$ 896,218.95
08/28/26 Checks 103096 , ACH Pmts E11117-E11144	\$ 817,138.53
09/04/26 Checks 103101-103103, ACH Pmts E11148-E11172	\$ 766,920.86
09/11/2026 Checks 103107-103114, ACH Pmts E11117-E11210	\$ 1,764,861.71

SUBTOTAL - Health Care Payments **\$ 4,245,140.05**

TOTAL DISBURSEMENTS **\$ 5,307,626.93**

Prepared by: Jessica Estabrook

Signed by: Michele Perry

Reviewed by: _____

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BAY-ARENAC BEHAVIORAL HEALTH AUTHORITY

~~2025-2026~~2026-2027 INFECTION CONTROL PLAN

For Compliance With

Occupational Safety & Health Administration Standard
29 CFR 1910.1030

Jurisdictional Authority
Michigan Occupational Safety & Health Administration

Michigan Department of Consumer and Industry Services
R 325.70001 – R 325.79915

Commission on Accreditation of Rehabilitation Facilities
CARF

Board Approval: 9/19/2025

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I. Statement of Purpose

It is the intent and purpose of Bay-Arenac Behavioral Health Authority, (BABHA) to implement and maintain a comprehensive, coordinated and effective infection control program utilizing current ~~evidence-based standards and practices~~ that will to reduce the risks of transmission of communicable diseases through endemic and epidemic infections by prevention, surveillance, early identification, response and control measures for ~~in~~ the

individuals ~~we serve~~served, to include nosocomial healthcare associated infections (HIA's) and community-acquired infections and responding appropriately to an influx, or the risk of an influx, of infectious individuals as part of the emergency management activities. employees, contract providers, volunteers, and visitors. The program addresses both healthcare-associated and community-acquired infections and provides guidance for responding to infectious disease outbreaks and public health emergencies.

(BABHA is a provider of behavioral health services and as such cannot directly provide medical interventions, but will monitor the individuals we serve; visitors, families and community acquired infections to facilitate the above objectives and will make medical referrals as deemed necessary).

BABHA serves a diverse population in a multitude of programs and settings geographically covering two counties. The individuals served, range from children to geriatric, with cognitive status from severely impaired to college educated, and physical functioning from totally dependent to complete independence. The physical settings and programs have unique qualities and include but are not limited to, outpatient clinics, residential settings, emergency services, in-home visits, skill building/supported employment programs, and day activity programs. Individual contacts range from total care, twenty-four hours a day, to brief weekly sessions with a therapist, to monthly clinic visits for medication monitoring by their prescribing professional.

Subsequently, the infection control process of prevention, surveillance, identification and control of communicable diseases has the challenge of inherent limitations. Thus, the continuing plan focus is twofold, 1) concurrent data comparison to established baseline prevalence, and 2) implementing preventative interventions including vaccinations, TB testing, risk assessment and adherence to proper hand hygiene activities and ~~universal~~Standard precautions. As infection data is compiled and analyzed, it will be utilized to identify and develop educational programs regarding patterns or deficits.

BABHA will comply with all applicable laws and regulations pertaining to infection prevention and control.

II. Definitions, Key Concepts, and Terms

Baseline Rate: – the prevalence, frequency, and trends of infections that would normally occur in the community or population

Bloodborne pathogen: - any virus, bacteria, parasite or other infectious material transmissible via blood and/or other bodily fluids that is capable of causing disease, such as:

- a. Hepatitis B, and C,
- b. human immunodeficiency virus (HIV/AIDS), and
- c. prions (filterable, self-replicating agent).

Bodily fluids: - substances that may serve as vector in the transmission of infectious diseases. These include:

- a. blood,
- b. semen,

- c. vaginal secretions,
- d. amniotic fluid,
- e. cerebrospinal fluid,
- f. peritoneal fluid,
- g. pleural fluid,
- h. pericardial fluid,
- i. synovial fluid,
- j. saliva (when serum is present), or
- k. any part of body where blood is evident or potentially present.
- l. feces

Colonization: - the presence of an organism but not causing pathological symptoms.

Community Acquired Infection: - an infection that results from an external unavoidable exposure that occurs during normal activities.

Control: - Preventing the transmission of identified infections.

Emergency Management: - A planned response to an influx or the risk of an influx, of infectious consumers to include potential for temporarily halting of services.

Endemic: - A disease which is present more or less continuously in a community.

Endogenous: - virus and bacteria that are part of a person's normal flora and frequently the source of an infection through autoinoculation.

Epidemic: - Appearance of an infectious disease not of local origin which attacks many people at the same time in the same area.

Exogenous: - virus and bacteria that are environmental or external and not part of one's normal flora.

~~Nosocomial~~Healthcare associated infections (HIA's) Infection: —the exposure to an exogenous pathogen that results in an infection that occurred as a result of receiving services from BABH.
Healthcare-Associated Infection (HAI): An infection acquired while receiving health care or related services that was not present or incubating at the time services began.

OPIM (Other Potentially Infectious Material): - bodily fluids that may be a vector in the transmission of certain infectious diseases. These include:

- a. semen,
- b. vaginal secretions,
- c. amniotic fluid,
- d. cerebrospinal fluid,
- e. peritoneal fluid,
- f. pleural fluid,
- g. pericardial fluid,
- h. synovial fluid,
- i. saliva in dental procedures,

- j. any body fluid that is visibly contaminated with blood,
- k. all body fluids in situations where it is difficult or impossible to differentiate between body fluids,
- l. any unfixed tissue or organ, other than intact skin, from a living or dead human, and
- m. cell or tissue cultures that contain HIV, organ cultures, and culture medium or other solutions that contain HIV or HBV; and blood, organs, or other tissues from experimental animals infected with HIV or HBV

Pandemic: - existing in the form of a widespread epidemic that affects people in many different countries.

Parenteral exposure: - exposure as a result of piercing of epidermal skin layer with a contaminated object, (i.e., needles that potentially contain a bloodborne pathogen). Open wound contact to skin with impaired integrity will be considered exposure.

PPE (Personal Protective Equipment) includes:

- a. gloves,
- b. gown,
- c. apron (impermeable),
- d. laboratory coat,
- e. head covering,
- f. foot covering,
- g. face shields and/or masks, eye protection,
- h. mouthpieces, and
- i. respirators.

Prevention: - Strategies to reduce the probability of an individual acquiring an infection (i.e. hand washing, or hand hygiene based on CDC guidelines, immunization and educational activities, including personal hand hygiene education to residential settings.

Prions: - is an infectious agent that is composed of protein. All known prion diseases affect the structure of the brain or other neural tissue, and all are currently untreatable and are always fatal.

Surveillance: - The continuing scrutiny of all those aspects of the occurrence and transmission of infections that are pertinent to effective control.

Universal Standard (Standard) Precautions (formerly Universal Precautions) include:

- a. treating every situation with potential for exposure to blood or OPIM as if pathogens are present,
- b. hand washing (before and after each contact) and/or,
- c. hand disinfections or hand hygiene (before and after each contact, based on CDC guidelines),
- d. use of latex or non-latex gloves whenever potential for contact with blood or OPIM exists,
- e. use of PPE (when appropriate),
- f. isolation (when immuno-compromised), and

g. ~~g.~~ reverse isolation (with airborne pathogens).

Respiratory Hygiene/Cough Etiquette: Strategies applied at the first point of contact to prevent the transmission of respiratory infections. This includes covering the mouth/nose when coughing or sneezing, using and disposing of tissues, and performing hand hygiene.

Source Control: The use of well-fitting facemasks or respirators to cover a person's mouth and nose. It prevents infected individuals from spreading respiratory secretions into the environment.

Transmission-Based Precautions: Transmission-Based Precautions are the second tier of basic infection control and are to be used in addition to Standard Precautions for patients who may be infected or colonized with certain infectious agents for which additional precautions are needed to prevent infection transmission.

Airborne Precautions: Interventions designed to reduce the risk of airborne transmission of infectious agents Transmission-Based Precautions | Infection Control - CDC (url). These include patient placement in an airborne infection isolation room (AIIR) and the use of personal protective equipment (PPE), specifically fit-tested NIOSH-approved N95 or higher respirators.

Droplet Precautions

Contact Precautions

Respiratory Pathogens

III. Process

A fundamental operation of Infection Control, Identification and Prevention is the surveillance of infectious diseases. Surveillance is a collaboration of a multidisciplinary process including Nurses, Primary Responsible Workers, Home Providers, Program Managers, Primary Care Providers, County Health Departments, Direct Care Staff, the individuals we serve and Families or Guardians. With such diverse ongoing monitoring and reporting, we are able to identify and intervene expeditiously to incidences of infections (emergency management).

The Nursing Manager or designee, utilizing epidemiological principles conducts and correlates data analysis to statistically identify random and isolated incidences from trends and clusters of infections. This information is used by the Nursing Manager or designee, to perform an analysis and to guide and make recommendations in the review and revision of protocols. The process also ensures that appropriate treatment is initiated, and that referrals and follow-up are provided.

- A. Flow Chart - See attached flow chart for graphic interpretation of the infection control process.
- B. The Nursing Manager or designee, and the Healthcare Practices Committee (HPC) as needed, or minimally on an annual basis, will review and approve the Infection Control Plan, related policies and procedures of the BABH infection control program. The bloodborne pathogen exposure procedures will be reviewed by the (HPC) to reflect changes in standards and regulations in Infection Control and Prevention practices and to re-assess staff exposure potential based on current job duties. The Nursing Manager or designee, will

prepare and submit a quarterly infection report to include prevalence rate with historical comparative data to the (HPC), which will flow upward to the Board.

IV. Regulatory Standards and Professional Recommendations

It is the policy of BABHA to abide by applicable laws and regulations as required. Additionally, the Manager or designee, will research, review and implement when applicable, other professional standards and recommendations set forth by the following:

- OSHA (Occupational Safety & Health Administration) federal requirement that health care organizations maintain a comprehensive infection control program that minimally addresses: employee risk exposure, training, bloodborne pathogens, prevention and annual program review.
- MDHHS (Michigan Department of Health & Human Service) collection of infection data through the local Health Departments. The Nursing Manager or designee, as needed, will maintain a collaborative relationship with the Bay, Saginaw and Arenac County Health Departments, as well as the IC Practitioner at McLaren Bay Regional Medical Center and Ascension Standish Hospital.
- ~~MDCIS (Michigan Department of Consumer & Industry Services) requirements for infection control practices that supplant OSHA regulations.~~ MIOSHA (Michigan Occupational Safety and Health Administration), a state agency responsible for setting and enforcing workplace safety and health standards. Its role is to protect workers from hazards, prevent injuries and illnesses, and ensure employers comply with state and federal safety laws
- CDC (Center for Disease Control and Prevention) recommendations for specific aspects of infection control and prevention that are referenced when establishing State and Federal regulations. The Nursing Manager is registered with the CDC website receiving reports to monitor surveillance patterns of infectious diseases.
- APIC (Association of Professionals for Infection Control & Epidemiology) Interdisciplinary and multi-type recommendations from evidence-based research and experiential practices. The Nursing Manager or designee will review current publications to stay abreast on current infection control issues and findings.
- Local Health Departments: Nursing manager will consult with the Infectious Diseases Nursing staff and/or Medical Director as needed per phone consultation.

V. Prevention

The dynamics of a behavioral health care organization is unique from those of other types of providers, necessitating the organization, to focus on preventative measures and the management of emergency response activities. A significant component of prevention is immunizations or vaccinations, as well as other components identified in other sections (education, compliance monitoring, performance improvement and intervening when infections are identified).

A. Immunizations and Vaccinations:

It will be the recommendation of BABHA that employees and the individuals we serve work with their primary care physician to obtain and remain current with immunizations and vaccinations as deemed medically prudent or necessary, and only when not contraindicated. These will include annual flu shots, pneumococcal vaccine, Hepatitis B series, mumps, measles, rubella, diphtheria, pertussis, tetanus, polio, varicella and any others based on individual need (reference attached – CDC Recommended Vaccinations).

- B. All job classifications will be reviewed annually to determine exposure risks. Employees with high exposure potential, specifically those occupations that require procedures or other occupational-related tasks that involve exposure or reasonably anticipated exposure to blood or other potentially infectious materials will be designated as Category A, all others (occupations that do not require tasks that involve exposure to blood or other potentially infectious material on a routine or non-routine basis. exposure does not include incidental exposures, which may take place on the job) will be classified as Category B.

~~C. All employees will undergo TB testing prior to employment, and re-testing as follows:
Category A—every 3 years
Category B—retested only if exposed~~

C. All newly hired employees with potential occupational exposure will receive baseline tuberculosis (TB) screening in accordance with current CDC and MDHHS recommendations.

Baseline screening includes:

- Individual TB risk assessment
- TB symptom evaluation
- TB blood test (IGRA) or TST when indicated

After baseline:

- Routine serial TB testing is **not recommended**.
- Additional testing will occur only after a known exposure, evidence of ongoing transmission, or when directed by MDHHS or the local health department.
- Employees with untreated latent TB infection will receive annual symptom screening.
- Annual TB education will be provided to all employees.

- D. Environmental exposures will be minimized by ensuring water systems, heating, and cooling equipment are maintained and monitored per the BABH Environment of Care Plan, and in accord with BABHA policies and procedures. Environmental cleaning and disinfection will follow EPA-registered disinfectant recommendations appropriate for healthcare settings.

- E. Food borne transmission will be minimized by adherence to BABHA Nutrition and Food Service Guidelines. Food handling practices shall comply with applicable Michigan Food Code requirements and local health department recommendations.

VI. Exposure Control

~~A. During a pandemic employee must adhere to BABH Pandemic Protocol Directory for appropriate use of necessary PPE, screening, exposure, and illness reporting and enhanced hygiene and facility cleaning procedures.~~

A. During a pandemic, epidemic, outbreak, or other public health emergency, BABHA will implement organization-specific emergency response procedures based upon guidance from the Centers for Disease Control and Prevention (CDC), Michigan Department of Health and Human Services (MDHHS), MIOSHA, local health departments, and other applicable regulatory authorities.

Response activities may include:

- screening of employees, individuals served, and visitors;
- implementation of source control and respiratory hygiene measures;
- use of appropriate personal protective equipment (PPE);
- enhanced environmental cleaning and disinfection;
- exclusion from work or services when indicated;
- isolation or cohorting recommendations when appropriate;
- visitor restrictions when necessary;
- telehealth or alternative service delivery when feasible; and
- ongoing communication with public health authorities.

~~B. B.~~ Employees must adhere to Universal Standard Precautions (~~see related policy/procedure for UP specifics~~) and utilize appropriate PPE (see the PPE listing) whenever potential for exposure to blood or OPIM exists. Minimally, this includes hand washing, the use of an alcohol-based hand rub or disinfectant prior to and post personal contact and the use of latex or non-latex gloves, if there is a potential for exposure.

~~C.~~ C. Nursing will utilize safety needles and dispose of in an approved sharps container that are maintained by a certified service provider. If obtaining and/or transporting blood, will transport in a red puncture resistant and leak proof container labeled "BIOHAZARD" (see related policy and procedure: Hazardous Waste Handling and Emergency Procedures, C05-S03-T02).

On an annual basis, newer safety needle devices will be reviewed for potential replacement, if appropriate. Engineering controls and safer medical devices will be evaluated whenever new technology becomes available and at least annually as required by MIOSHA.

- No change in needle devices has been required (no needle sticks reported)

~~D.~~ D. Hepatitis B vaccinations will be provided for identified at risk employees by BABHA, at no cost to the employee. Hepatitis A vaccinations will be encouraged for any staff that identify themselves as high risk for contracting Hepatitis A. This would include Category

A staff and those that work with individuals that identify themselves as high risk per the Hepatitis A screening tool.

VII. Post-Exposure

~~A.~~ A. An employee will notify their supervisor, the Human Resource Department or the Nursing Manager **and** complete an Employee Accident, Incident, Illness Occurrence Report immediately following an exposure to blood or OPIM (includes potential exposure to TB)

- B. Appropriate prophylactic treatment should be initiated as deemed necessary by BABHA designated occupational physician.
- C. A review shall be completed to determine if exposure was unavoidable or could be prevented by procedural change. If due to procedural knowledge deficit, individual coaching by the Nursing Manager or designee, will be provided.

VIII. Surveillance/Reporting/Data Analysis

The individuals served will have comprehensive monitoring in that their home provider, case manager, BABHA assigned nurse, or program personnel report to the Nursing Manager or designee, when an individual served has symptoms of an infectious disease. When there is a possibility that transmission could occur, the individual will be sequestered from certain activities on the advice of the Nursing Manager or designee, physician, health department professional or individual's assigned nurse. Additionally, as a control measure, it is ensured that the individual receives appropriate treatment, medications, follow-up and employees may be notified when those individual contacts should be avoided.

A. Incidences of infections with mandated reporting by ~~MDCH~~MDHHS and BABHA (see attached MDHHS Required Disease Reporting) will be reported for all consumers minimally on a weekly basis to the Nursing Manager or designee, Bolded typed items on the MDHHS list require notification within 24 hours.

B. Reported information (see attached surveillance form) will be entered into a secure database that is maintained by the Nursing Manager or designee, which will be used to identify and conduct comparative analysis to identify possible transmissions.

C. Data will be sent to the Nursing Manager or designee, and will be grouped by date, individual, program, residence, and classification to identify clusters and/or trends of infections. Isolated incidences or clusters correlating with community rates will be considered insignificant.

~~E.~~ D. Appropriate interventions will be instituted to prevent, and control identified clusters and/or trends in ~~nosocomial~~healthcare associated infections (HIA's) infections.

~~F.~~ E. A journal of significant incidences will be maintained identifying actions initiated and follow-up resolution(s).

~~G.~~ F. The Nursing Manager or designee will report required infections to the appropriate County Health Department, if appropriate.

G. Minimally, an annual survey will be conducted by the Nursing Manager or designee, for the BABHA operated programs and periodic site visits will be completed by BABHA for the provider programs and residences to ensure compliance, identify potential concerns and assist with implementing corrective measures. **Emerging infectious diseases and significant community outbreaks identified through MDHHS or local public health surveillance may also be monitored to assist in organizational preparedness.**

H.

IX. Emergency Management

All reported infections will be reviewed on a continual basis and if there appears to be an influx or risk of an influx of infectious individuals we serve, the Nursing Manager or designee, with consultation of appropriate management, the CEO and appropriate external resources (depending on the type of infection introduced and the speed and mode of transmission) will recommend:

1. Disallowing the individual served, or individuals served living in a particular home from participating in activities at the day programs or any other services provided by BABHA,
2. Delaying any transfers, admissions or discharges, and/or
3. Limiting visitors or families.
4. Coordination with emergency management
5. communication plan
6. continuity of operations
7. alternative service delivery
- 3-8. consultation with county health departments

X. Infection Control In-servicing and Continuing Education

The cornerstone of an effective Infection Control and Prevention program is to ensure employees have a thorough knowledge base of infection control principles and practices. This is accomplished by providing comprehensive training, post testing, return demonstrations, overt and covert observations for compliance.

- A. Employees will receive Infection Control education during the orientation process (Category A employees will complete within 10 days of assignment) to minimally include the etiology, transmission, prevention, and treatment of bloodborne pathogens and OPIM. Upon completion, employees will complete the Bloodborne Pathogen Exposure Control Education certification (see attached). This includes, but is not limited to:
1. Accessibility to the MIOSHA rules and an explanation of the content of the rules, to include appendices,
 2. A general explanation of the epidemiology and symptoms of bloodborne diseases,
 3. An explanation of the modes of transmission of bloodborne pathogens,
 4. An explanation of the exposure control plan, including the standard of operating procedures and how an employee can access the written plan,
 5. An explanation of the appropriate methods of recognizing tasks and other activities that may involve exposure to blood and other potentially infectious material,
 6. An explanation of the use and limitations of practices that will prevent or reduce exposure, including appropriate engineering controls, work practices and personal protective equipment,
 7. Information on all of the following with respect to personal protective clothing and equipment:
 - Types
 - Proper Use
 - Limitations
 - Location
 - Removal
 - Handling
 - Decontamination
 - Disposal
 8. An explanation of the basis for selecting protective clothing and equipment,
 9. Information on the Hepatitis A and B vaccines and post exposure prophylaxis, including all the following information:
 - Availability
 - Efficacy
 - Safety
 - The benefits of being vaccinated
 - Method of administration
 - The Hepatitis B vaccination is free of charge
 - The Hepatitis A vaccination is a covered benefit of most insurance plans and is available at the Bay and Arenac County Health Departments at no cost or a reduced rate.
 10. Information on the appropriate actions to take and persons to contact in an emergency involving blood or other potentially infectious material,

11. An explanation of the procedure to follow if an exposure incident occurs, including the method of reporting the incident, and medical follow-up and counseling that will be made available, and
 12. An explanation of the signs and labels or color-coding, as required and if applicable.
- B. All employees will receive annual infection control updates through staff development (Staff Development Days) and/or an electronic self-directed education system.
 - C. Category A employees will receive annual education/retraining to minimally include all of the elements identified in A.
 - D. Individuals will receive in-services at on-site orientation relevant to specific job duties by their supervisor, or designee that pertain to infection control.
 - E. When non-compliance to task specific infection control procedures is identified, individual coaching or instruction will be provided by a supervisor, Nursing Manager or a designated qualified individual. Understanding will be verbalized and return demonstration performed by the employee, as appropriate.

XI. Performance Improvement and/or Annual Goals

Based on an annual risk analysis, the HPC will determine annual priorities and goals.

~~Goals for Fiscal Year 2024-2025:~~

- ~~1) — Reduce the number of urinary tract infections by providing education regarding; recognizing the signs and symptoms of UTI's, prevention of UTI's, and recognizing when treatment of UTI's is not effective and when additional follow up may be required.~~
- ~~2) — Increase awareness and education related to COVID-19, influenza, RSV vaccinations to reduce the incidence of those respiratory infections.~~
- ~~3) — Increase awareness of and provide education regarding the signs and symptoms of sepsis to reduce the incidence of sepsis, provide immediate recognition and reduce mortality from sepsis.~~

Goals for Fiscal Year 2026-2027:

Implement and maintain compliance with current CDC and MDHHS TB screening recommendations.

- ☐ Review infection surveillance quarterly to identify opportunities for prevention and quality improvement.

XII. Resources

~~Occupational Health & Safety Agency. Bloodborne Pathogen Standard. 1998 (rev. 2000) Standard 29CFR 1910.1030~~

~~Center for Disease Control and Prevention. Morbidity and Mortality Weekly Report V.43; 1-38. 1994. V.46; 1-42. 1997.~~

~~Michigan Department of Licensing and Regulatory Affairs. Part 554. Bloodborne Infectious Diseases. October 18, 2001.~~

~~Guidelines for Preventing the Transmission of Mycobacterium Tuberculosis in Health Care Facilities, 1994 and 2005, to include the TB risk assessment work sheet~~

~~OSHA Bloodborne Pathogens Standard (29 CFR 1910.1030)~~

~~MIOSHA Bloodborne Infectious Diseases Standard~~

~~CDC Core Infection Prevention and Control Practices for Safe Healthcare Delivery in All Settings~~

~~CDC Healthcare Personnel TB Screening and Testing Recommendations~~

~~CDC Adult Immunization Schedule~~

~~MDHHS Tuberculosis Program guidance~~

~~MDHHS Reportable Diseases guidance~~

~~APIC Infection Prevention resources~~

~~CARF Standards Manual (current edition)~~

XIII. Attachments

1. Infection Control Process Flow Chart
2. BABHA Reportable Infections and Criteria Listing
3. Infection Control Surveillance Report Form
4. BABH Hepatitis A Virus Prevention Plan
5. BABHA Policy C14-S04-T03 Infection Control Management; Management of Epidemic/Pandemic Prone Illnesses
6. BABHA Policy C14-S04-T04 Infection Control Management; Recovery From COVID-19 Preparedness and Response Plan
- 6.7. BABH Emergency Preparedness Plan

Bloodborne Pathogen Exposure Control Education

I have completed the training for HIV/AIDs, Hepatitis and ~~Universal~~Standard Precautions and I understand the following:

- How HIV and Hepatitis are transmitted,
- The ~~Universal~~Standard Precautions Procedures,
- Type, location, limitations and use of protective clothing and equipment,
- The cleaning procedure for blood or body fluids spills,
- The procedure to follow if I think I was exposed to blood or potentially infectious body fluids, and know that
- The Hepatitis B vaccine is strongly recommended, and I can receive the vaccine at no charge to myself.
-

I have had the opportunity to ask questions and know whom to contact if I need more information.

Signature

Job Classification

Date

CDC RECOMMENDED VACCINATIONS

COVID-19

RSV

Hepatitis B (HepB)

~~DTaP, DT (Diphtheria, tetanus, acellular pertussis)~~

Td, Tdap (Tetanus, diphtheria, acellular pertussis)

Polio (IPV)

Human papillomavirus (HPV)

Varicella (Var) (Chickenpox)

MMR (Measles, mumps, rubella)

Influenza vaccine

Hib (Haemophilus influenza Type B)

Shingles (Zoster)

Mpox

Rotavirus (RV)

~~Hib (Haemophilus influenzae type b)~~

~~Pneumo-Conjugate (PCV13) and/or Pneumo. polysacch. (PPSV23)~~ Pneumococcal

Hepatitis A (HepA)

Hepatitis B

Meningococcal ~~conjugate (MCV and/or Polysaccharide (MPSV))~~

2025 REPORTABLE DISEASES IN MICHIGAN – BY CONDITION

A Guide for Physicians, Health Care Providers and Laboratories

Report the following conditions to the Michigan Disease Surveillance System (MDSS) or local health department (see reverse) within 24 hours if the agent is identified by clinical or laboratory diagnosis. See footnotes for exceptions.

Report the unusual occurrence, outbreak or epidemic of any disease or condition, including healthcare-associated infections.

Acute flaccid myelitis (1)	Malaria (<i>Plasmodium</i> species)
Anaplasmosis (<i>Anaplasma phagocytophilum</i>)	Measles (Measles/Rubeola virus) (6)
Anthrax (<i>Bacillus anthracis</i> and other anthrax toxin-producing <i>Bacillus</i> species) (4)	Melioidosis (<i>Burkholderia pseudomallei</i>) (4)
Arboviral encephalitides, neuro- and non-neuroinvasive: Chikungunya, Eastern Equine, Jamestown Canyon, La Crosse, Powassan, St. Louis, West Nile, Western Equine, Zika (6)	Meningitis: bacterial, viral, fungal, parasitic and amebic
Babesiosis (<i>Babesia microti</i>)	Meningococcal Disease, sterile sites (<i>Neisseria meningitidis</i>) (4)
Blastomycosis (<i>Blastomyces dermatitidis</i>)	Multisystem Inflammatory Syndrome in Children (MIS-C) and in Adult (MIS-A)
Botulism (<i>Clostridium botulinum</i>) (4)	Mumps (Mumps virus)
Brucellosis (<i>Brucella abortus</i> , <i>melitensis</i> , <i>suis</i> , and <i>canis</i>) (4)	Orthopox viruses, including: Smallpox, Mpox (4)
Campylobacteriosis (<i>Campylobacter</i> species)	Pertussis (<i>Bordetella pertussis</i>)
Candidiasis (<i>Candida auris</i>) (4)	Plague (<i>Yersinia pestis</i>) (4)
Carbapenemase-Producing Organisms (CPO) (4)	Polio (Poliovirus)
Chancroid (<i>Haemophilus ducreyi</i>)	Prion disease, including Creutzfeldt-Jakob Disease (CJD)
Chickenpox / Varicella (Varicella-zoster virus) (6)	Psittacosis (<i>Chlamydophila psittaci</i>)
Chlamydial infections (all sites - genital, rectal, and pharyngeal, Trachoma, Lymphogranuloma venereum (LGV)) (<i>Chlamydia trachomatis</i>) (3, 6)	Q Fever (<i>Coxiella burnetii</i>) (4)
Cholera (<i>Vibrio cholerae</i>) (4)	Rabies (Rabies virus) (4)
Coccidioidomycosis (<i>Coccidioides</i> species)	Rabies: potential exposure and post exposure prophylaxis (PEP)
Coronaviruses, Novel (SARS, MERS-CoV) (5)	Respiratory syncytial virus (RSV) pediatric mortality (< 5 years of age)
COVID-19; including SARS-CoV-2 variant identification	Rubella (Rubella virus) (6)
<i>Cronobacter sakazakii</i> (infants < 1 year of age) (4, blood or CSF only)	Salmonellosis (<i>Salmonella</i> species) (5)
Cryptosporidiosis (<i>Cryptosporidium</i> species)	Shigellosis (<i>Shigella</i> species) (5)
Cyclosporiasis (<i>Cyclospora</i> species) (5)	Spotted Fever (<i>Rickettsia</i> species)
Dengue Fever (Dengue virus)	<i>Staphylococcus aureus</i> , vancomycin intermediate/ resistant (VISA) (5)/VRSA (4)
Diphtheria (<i>Corynebacterium diphtheriae</i>) (5)	<i>Streptococcus pneumoniae</i> , sterile sites
Ehrlichiosis (<i>Ehrlichia</i> species)	<i>Streptococcus pyogenes</i> , group A, sterile sites, including
Encephalitis, viral or unspecified	Streptococcal Toxic Shock Syndrome (STSS)
<i>Escherichia coli</i> , O157:H7 and all other Shiga toxin positive serotypes (5)	Syphilis (<i>Treponema pallidum</i>) (for any reactive result, report all associated syphilis tests, including negative results) (6)
Giardiasis (<i>Giardia</i> species)	Tetanus (<i>Clostridium tetani</i>)
Glanders (<i>Burkholderia mallei</i>) (4)	Toxic Shock Syndrome (non-streptococcal) (1)
Gonorrhea (<i>Neisseria gonorrhoeae</i>) (3, 4 – isolates from sterile sites only, 6)	Trichinellosis/Trichinosis (<i>Trichinella spiralis</i>)
Guillain-Barre Syndrome (1)	Tuberculosis (<i>Mycobacterium tuberculosis</i> complex); report preliminary and final rapid test and culture results (4)
<i>Haemophilus influenzae</i> , sterile sites (5, submit isolates for serotyping for patients <15 years of age)	Tularemia (<i>Francisella tularensis</i>) (4)
Hantavirus	Typhoid Fever (<i>Salmonella</i> serotype Typhi) and Paratyphoid Fever (<i>Salmonella</i> serotypes Paratyphi A, Paratyphi B (tartrate negative), and Paratyphi C) (5)
Hemolytic Uremic Syndrome (HUS)	Vibriosis (<i>Vibrio</i> species other than <i>cholerae</i>) (5)
Hemorrhagic Fever Viruses (4)	Yellow Fever (Yellow Fever virus)
Hepatitis A virus (IgM anti-HAV, HAV genotype)	Yersiniosis (<i>Yersinia non-pestis</i> species) (5)
Hepatitis B virus (HBsAg, HBeAg, IgM anti-HBc, total anti-HBc, HBV NAAT, HBV genotype; report all HBsAg and anti-HBs (positive, negative, indeterminate) for children ≤ 5 years of age) (6)	
Hepatitis C virus (all HCV test results including positive and negative antibody, RNA, and genotype tests) (6)	
Histoplasmosis (<i>Histoplasma capsulatum</i>)	
HIV tests including: reactive immunoassays including all analytes (e.g., Ab/Ag, TD1/TD2, WB, EIA, IA, Rapids), detection tests (e.g., VL, NAAT, p24, genotypes), CD4 counts/percents, and all tests related to perinatal exposures) (2, 6)	
Influenza virus (weekly aggregate counts)	
Influenza pediatric mortality (< 18 years of age), report individual cases (5)	
Novel influenza viruses, report individual cases (5, 6)	
Kawasaki Disease (1)	
Legionellosis (<i>Legionella</i> species) (5)	
Leprosy or Hansen's Disease (<i>Mycobacterium leprae</i>)	
Leptospirosis (<i>Leptospira</i> species)	
Listeriosis (<i>Listeria monocytogenes</i>) (5, 6)	
Lyme Disease (<i>Borrelia burgdorferi</i>)	

LEGEND

- (1) Reporting within 3 days is required.
 - (2) Report HIV labs electronically/by arrangement & case reports by MDHHS Form 1355. Report HIV genome sequence data only as Sanger sequences, or as consensus sequences for next generation sequencing.
 - (3) Sexually transmitted infection for which expedited partner therapy is authorized. See www.michigan.gov/hivsti for details.
 - (4) A laboratory shall immediately submit **suspect or confirmed** isolates, subcultures, or specimens from the patient being tested to the MDHHS Laboratory.
 - (5) Specimen and/or isolate requested. *Enteric*: If an isolate is not available from non-culture based testing, the positive broth and/or stool in transport medium must be submitted to the MDHHS Laboratory. *Respiratory*: Submit specimens, if available.
 - (6) Report pregnancy status.
- Blue Bold Text** = Category A Bioterrorism or Select Agent must be notified immediately to the MDHHS Laboratory (517-335-8063)

This reporting is expressly allowed under HIPAA and required by Michigan Public Act 368 of 1978, 333.5111

MDHHS maintains, reviews, and revises this list at least annually, for the most recent version please refer to: www.michigan.gov/cdinfo REV. 12/2024
Michigan Department of Health and Human Services • Bureau of Laboratories • Bureau of Infectious Disease Prevention • Bureau of HIV & ST Programs

Report the following conditions to the Michigan Disease Surveillance System (MDSS) or local health department (see page 2) within 24 hours if the agent is identified by clinical or laboratory diagnosis. See footnotes for exceptions and details.

Report the unusual occurrence, outbreak or epidemic of any disease or condition, including healthcare-associated infections.

Acute flaccid myelitis (1)	Lyme Disease (<i>Borrelia burgdorferi</i>)
Anaplasmosis (<i>Anaplasma phagocytophilum</i>)	Malaria (<i>Plasmodium</i> species)
Anthrax (<i>Bacillus anthracis</i> and other anthrax toxin-producing <i>Bacillus</i> species)† (4)	Measles (Measles/Rubeola virus) (5, submit PCR positives only, 6)
Arboviral encephalitides, neuro- and non-neuroinvasive: California serogroup, Chikungunya, Eastern Equine†, Jamestown Canyon, La Crosse, Oropouche, Powassan, St. Louis, West Nile, Western Equine, Zika (6)	Melioidosis (<i>Burkholderia pseudomallei</i>)† (4)
Babesiosis (<i>Babesia microti</i>)	Meningitis: bacterial, viral, fungal, parasitic, and amebic
Blastomycosis (<i>Blastomyces dermatitidis</i>)	Meningococcal Disease, sterile sites (<i>Neisseria meningitidis</i>) (4)
Botulism (<i>Clostridium botulinum</i>)† (4)	Multisystem Inflammatory Syndrome in Children (MIS-C) and Adults (MIS-A)
Brucellosis (<i>Brucella abortus, melitensis, suis, and canis</i>) (4)	Mumps (Mumps virus)
Campylobacteriosis (<i>Campylobacter</i> species)	Orthopox viruses†, including: Smallpox, Mpox (4)
Candidiasis (<i>Candida auris</i>) (4) – report all positives (4) and negative screening results (7)	Pertussis (<i>Bordetella pertussis</i>)
Carbapenemase-Producing Organisms (CPO) (4)	Plague (<i>Yersinia pestis</i>)† (4)
Chancroid (<i>Haemophilus ducreyi</i>)	Polio (Poliovirus)
Chickenpox / Varicella (Varicella-zoster virus) (6)	Prion disease, including Creutzfeldt-Jakob Disease (CJD)
Chlamydial infections (all sites - genital, rectal, and pharyngeal, Trachoma, Lymphogranuloma venereum (LGV)) (<i>Chlamydia trachomatis</i>) (3, 6)	Psittacosis (<i>Chlamydophila psittaci</i>)
Cholera (<i>Vibrio cholerae</i>) (4)	Q Fever (<i>Coxiella burnetii</i>)† (4)
Coccidioidomycosis (<i>Coccidioides</i> species)	Rabies (Rabies virus) (4)
Coronaviruses, Novel (SARS†, MERS-CoV) (5)	Rabies: potential exposure and post exposure prophylaxis (PEP)
COVID-19; including SARS-CoV-2 variant identification (7)	Respiratory syncytial virus (RSV) (7)
COVID-19 pediatric mortality (< 18 years of age)	Respiratory syncytial virus (RSV) pediatric mortality (< 5 years of age)
<i>Cronobacter sakazakii</i> , sterile sites from infants < 1 year of age (4)	Rubella (Rubella virus) (6)
Cryptosporidiosis (<i>Cryptosporidium</i> species)	Salmonellosis (<i>Salmonella</i> species) (5)
Cyclosporiasis (<i>Cyclospora</i> species) (5)	Shigellosis (<i>Shigella</i> species) (5)
Dengue Fever (Dengue virus)	Spotted Fever (<i>Rickettsia</i> species)
Diphtheria (<i>Corynebacterium diphtheriae</i>) (5)	<i>Staphylococcus aureus</i> , vancomycin intermediate/resistant (VISA) (5)/VRSA (4)
Ehrlichiosis (<i>Ehrlichia</i> species)	<i>Streptococcus pneumoniae</i> , sterile sites
Encephalitis, viral or unspecified	<i>Streptococcus pyogenes</i> , group A, sterile sites, including Streptococcal Toxic Shock Syndrome (STSS)
<i>Escherichia coli</i> , O157:H7 and all other Shiga toxin positive serotypes (5)	Syphilis (<i>Treponema pallidum</i>) (for any reactive result, report all associated syphilis tests, including negative results) (6)
Giardiasis (<i>Giardia</i> species)	Tetanus (<i>Clostridium tetani</i>)
Glanders (<i>Burkholderia mallei</i>)† (4)	Toxic Shock Syndrome (non-streptococcal) (1)
Gonorrhea (<i>Neisseria gonorrhoeae</i>) (3, 4, isolates from sterile sites only, 6)	Trichinellosis/Trichinosis (<i>Trichinella spiralis</i>)
Guillain-Barré Syndrome (1)	Tuberculosis (<i>Mycobacterium tuberculosis</i> complex); report preliminary and final rapid test and culture results (4)
<i>Haemophilus influenzae</i> , sterile sites (5, submit isolates for serotyping for patients < 15 years of age)	Tularemia (<i>Francisella tularensis</i>)† (4)
Hantavirus	Typhoid Fever (<i>Salmonella</i> serotype Typhi) and Paratyphoid Fever (<i>Salmonella</i> serotypes Paratyphi A, Paratyphi B (tartrate negative), and Paratyphi C) (5)
Hemolytic Uremic Syndrome (HUS)	Vibriosis (<i>Vibrio</i> species other than <i>cholerae</i>) (5)
Hemorrhagic Fever Viruses† (4)	Yellow Fever (Yellow Fever virus)
Hepatitis A virus (IgM anti-HAV, HAV genotype)	Yersiniosis (<i>Yersinia non-pestis</i> species) (5)
Hepatitis B virus (HBsAg, HBeAg, IgM anti-HBc, total anti-HBc, HBV NAAT, HBV genotype; report all HBsAg and anti-HBs (positive, negative, indeterminate) for children ≤ 5 years of age) (6)	
Hepatitis C virus (all antibody, RNA, and genotype HCV test results, report positives (6) and negatives (7))	
Histoplasmosis (<i>Histoplasma capsulatum</i>)	
HIV tests including: reactive immunoassays including all analytes (e.g., Ab/Ag, TD1/TD2, WB, EIA, IA, Rapiids), detection tests (e.g., VL, NAAT, p24, genotypes), CD4 counts/percents, and all tests related to perinatal exposures) (2, 6)	
Influenza virus (individual reports (7) or weekly aggregate counts)	
Influenza novel viruses (5, 6)	
Influenza pediatric mortality (< 18 years of age) (5)	
Kawasaki Disease (1)	
Legionellosis (<i>Legionella</i> species) (5)	
Leprosy or Hansen's Disease (<i>Mycobacterium leprae</i>)	
Leptospirosis (<i>Leptospira</i> species)	
Listeriosis (<i>Listeria monocytogenes</i>)	

Footnotes

- (1) Reporting within 3 days is required.
- (2) Report HIV labs electronically/by arrangement & case reports by MDHHS Form 1355. Report HIV genome sequence data only as Sanger sequences, or as consensus sequences for next generation sequencing.
- (3) Sexually transmitted infection for which expedited partner therapy is authorized. See www.michigan.gov/ept for details.
- (4) A laboratory shall immediately notify and submit suspect or confirmed isolates, subcultures, or specimens from the patient being tested to the MDHHS Laboratory.
- (5) Specimen and/or isolate requested. Enteric: If an isolate is not available from non-culture based testing, the positive broth and/or stool in transport medium must be submitted to the MDHHS Laboratory. Respiratory: Submit specimens, if available.
- (6) Report pregnancy status.
- (7) Reportable via electronic messages only.

must be

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